

Gwobrau Prentisiaethau Apprenticeship Awards Cymru 2022

Dathlu'r rhai sydd yn y rownd derfynol
Celebrating the finalists

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Cyflwyniad

Mae'r Gwobrau yn tynnu ynghyd y goreuon ymhlith dysgwyr, cyflogwyr a darparwyr hyfforddiant, sydd wedi dangos ymroddiad ac ymrwymiad llwyr i ddatblygu sgiliau a gwella busnes. Maent yn cynrychioli technoleg ddiweddaraf busnesau o safon fyd-eang, Rhaglenni Prentisiaethau sydd wedi'u teilwra yn unol ag anghenion diwydiant, a straeon am lwyddiant unigolion sy'n ysbrydoli.

Mae'r Gwobrau yn dathlu'r pethau aruthrol y mae dysgwyr, cyflogwyr a darparwyr wedi'u cyflawni drwy Raglenni Prentisiaethau o safon ledled Cymru, sy'n cael eu hariannu gan Lywodraeth Cymru drwy Gronfa Gymdeithasol Ewrop.

Roedd gan banel dethol o feirniaid dasg anodd wrth ddidoli ceisiadau o bob rhan o Gymru cyn dewis 23 o ymgeiswyr haeddiannol a fyddai'n cael mynd i'r rownd derfynol. P'un a fyddant yn cael gwobr ai peidio, mae gan bob un o'r rhain stori i'ch ysbrydoli, sy'n eu gwneud yn llysgenhadon gwirioneddol.

Introduction

The Awards bring together the best of learners, employers and training providers, who have shown total dedication and commitment to skills development and business improvement. They represent cutting edge technology in world leading businesses, bespoke Apprenticeship Programmes designed to meet the needs of industry and inspiring individual success stories.

The Awards celebrate the outstanding achievements of learners, employers and providers involved in the delivery of quality Apprenticeship Programmes across Wales, which are funded by the Welsh Government through the European Social Fund.

A distinguished panel of judges had a difficult task filtering applications from all parts of Wales before selecting 23 worthy finalists. Irrespective of whether or not they collect an award, all the finalists have an inspiring story to tell, making them true ambassadors.

Rhagair y Gweinidog

Vaughan
Gething AS

Gweinidog yr Economi

Os oes unigolyn neu fusnes yn cyrraedd rhestr fer Gwobrau Prentisiaethau Cymru, mae'n golygu eu bod wedi mynd yr ail filltir ac mae'r seremoni'n cynnig cyfle i ni oedi ynghanol ein prysurdeb a chymryd amser i ddathlu llwyddiant y rhai sydd wedi rhagori wrth gymryd rhan yn Rhaglenni Prentisiaethau Llywodraeth Cymru neu wrth weithio arnynt. Ochr yn ochr â hyfforddwyr medrus, ymroddedig sy'n gallu llwyddo yn bersonol ac wrth gefnogi eraill, mae ein prentisiaid yn amlygu'r effaith drawsnewidiol a gafodd eu hyfforddiant gan eu helpu i gyflawni eu nod yn eu gyrfaedd neu gael trefn ar eu bywydau. Mae Prentisiaethau'n ffordd wych i unigolion o unrhyw oed i ennill sgiliau a chymwysterau, ac i gyflogwyr sicrhau bod eu gweithlu'n barod ar gyfer y dyfodol.

Rwy'n credu y bydd Prentisiaethau'n hanfodol i'n helpu i ddod dros effeithiau'r coronaferws, Brexit ac, yn awr, gostau cynyddol bywyd bob dydd. Fel llywodraeth, rydym wedi ymrwymo i ddatblygu diwylliant yng Nghymru lle mae recriwtio prentis yn dod yn norm, gan agor y drws ar gyfleoedd i bobl gael gwaith a sgiliau o safon uchel. Trwy gynlluniau adfer uchelgeisiol Llywodraeth Cymru a'n Gwarant i Bobl Ifanc, byddwn yn sicrhau nad oes cenhedlaeth goll yng Nghymru a bod y wlad yn dod yn beiriant ar gyfer twf cynaliadwy, cynhwysol. Rwy'n falch iawn ein bod yn darparu profiadau dysgu ystyrlon sydd hefyd o fudd i gyflogwyr ym mhob sector o'n cymuned fusnes, yn awr ac i'r dyfodol. Rwy'n llongyfarch pawb sydd ar y rhestrau byrion eleni. Mae'ch agwedd anhygoel at ddysgu a symud ymlaen yn golygu bod pawb ohonoch yn enillwyr.



Ministerial Foreword

Vaughan
Gething MS

Minister for Economy

For any individual or business to be shortlisted for The Apprenticeship Awards Cymru means they have gone the extra

mile, and the ceremony offers us a moment to pause our busy schedules and take time to celebrate those who have excelled on, or working with, the Welsh Government's Apprenticeship Programmes. Alongside skilled, committed trainers with resilience to not only succeed themselves but in supporting others, our apprentices highlight the life-changing impact their training has had helping them achieve their career ambitions or turning their lives around. Apprenticeships

are a great way for individuals at any stage in life to gain skills and qualifications, and for employers to ensure their workforce is future-proofed. I believe Apprenticeships will be vital in helping us recover from the impacts of coronavirus, Brexit and now the rising costs of everyday life. As a government, we are committed to developing a culture in Wales where recruiting an apprentice becomes the norm, giving individuals access to high quality job opportunities and skills. Through the Welsh Government's ambitious recovery plans and our Young Person's Guarantee, we will ensure there is no lost generation in a Wales that becomes an engine for sustainable, inclusive growth. I am delighted we are providing meaningful learning experiences which also benefit employers across all sectors of our business community, now and in the future. I congratulate this year's finalists. Your incredible attitude to learning and progression means you are all winners.

Croeso i'r Gwobrau

John Nash

Cadeirydd, Ffederasiwn
Hyfforddiant Cenedlaethol Cymru

Croeso i seremoni Gwobrau Prentisiaethau Cymru 2022. Llongyfarchiadau gwresog i bawb sydd ar y rhestrau byrion – mae pawb ohonoch wedi cyflawni cymaint er mwyn haeddu'ch enwebiadau heno. Mae'r gwobrau hyn yn amlygu ac yn dathlu llwyddiant eithriadol dysgwyr, cyflogwyr ac ymarferwyr dysgu seiliedig ar waith ledled Cymru. Yn ogystal â'ch llwyddiant personol, mae'ch gwaith caled a'ch ymroddiad yn helpu i dynnu sylw at safon uchel y gwaith cyflwyno a'r cyfleoedd dysgu sydd ar gael trwy Raglenni Prentisiaethau yng Nghymru.

Mae darparwyr dysgu seiliedig ar waith mewn sefyllfa unigryw i ddatblygu ffyrdd newydd ac arloesol o ddysgu er mwyn sicrhau bod gan ddysgwyr, cyflogwyr ac economi ehangach Cymru y sgiliau i ffynnu, rhywbeth a fu'n arbennig o amlwg dros y tair blynedd ddiwethaf. Maent yn dal i ymroi i gefnogi cenhadaeth Llywodraeth Cymru i sicrhau 125,000 o brentisiaethau o ansawdd da yn ystod tymor y Llywodraeth hon.

Heno, a ninnau'n ddathlu llwyddiant, mae'r NTfW yn diolch i Lywodraeth Cymru am gefnogi a hyrwyddo'r sector, ac i gyflogwyr am barhau i ddarparu cyfleoedd ar gyfer prentisiaethau a fydd yn galluogi eu busnesau i dyfu.

Mwynhewch y noson!

Welcome to the Awards

John Nash

Chair, National Training
Federation for Wales

Welcome to the Apprenticeship Awards Cymru 2022 ceremony. I extend my warmest congratulations to all the finalists - you have all achieved so much to deserve your nominations tonight. These awards showcase and celebrate outstanding achievements by learners, employers and work-based learning practitioners across Wales. In addition to personal achievement, your hard work and dedication helps to shine a spotlight on the high quality of delivery and learning opportunities available through Apprenticeship Programmes in Wales.

Work-based learning providers are uniquely placed to develop new and innovative ways of learning to ensure learners, employers and the wider Welsh economy have the skills to prosper, which has been particularly evident in the past three years. They remain committed to supporting the Welsh Government's mission to achieve 125,000 high quality apprenticeships during the term of this parliament.

Tonight, as we celebrate success, the NTfW thanks the Welsh Government for supporting and championing the sector, and employers for continuing to provide apprenticeship opportunities that will enable their businesses to grow.

Enjoy the evening!



Y Cyflwynydd

Eleri Siôn

Mae Eleri Siôn yn ddarlledwraig ddwyieithog sydd wedi hen ennill ei phlwyf ar BBC Radio Wales, BBC Radio Cymru ac S4C. Mae ganddi dros 30 mlynedd o brofiad a threuliodd y rhan fwyaf o'i gyrfa'n gweithio ar raglenni byw ar y radio a'r teledu. Ar hyn o bryd, mae i'w chlywed ar BBC Radio Wales yn cyflwyno The Late Show ac, ar ddydd Gwener, the Afternoon Show. Mae wedi gwneud llawer o waith cyflwyno ar raglenni chwaraeon, yn cynnwys rygbi ar S4C a rygbi, pêl-droed a chriced ar Radio Cymru ac mae'n gynhyrchydd cyswllt ar raglenni dartiau a snwcer Sky. Roedd cyd-gyflwyno amryw o sioeau radio o Ffrainc gydag Owen Money yn ystod ymgyrch lwyddiannus tîm pêl-droed Cymru yn yr Ewros yn 2016 yn uchafbwynt iddi. Mae Eleri Siôn wrth ei bodd ag adloniant ysgafn ac mae wedi gwneud gwaith cyflwyno ar sioeau JONATHAN, OCI OCI OCI (S4C), THE SIX NATIONS GRAND SLAM QUIZ, SINBIN (BBC WALES). Yn ogystal, mae Eleri wedi cyflwyno digwyddiadau amrywiol fel nosweithiau gwobrwy Gwobrau Dewi Sant, Gwobrau PRide CIPR Cymru a digwyddiadau codi arian i nifer o elusennau. Mae Eleri yn berson hyblyg sy'n gallu addasu yn ôl y sefyllfa. Mae ganddi'r ddawn i gyrraedd ei chynulleidfâ â'i phersonoliaeth fywiog, gynnes. Mae'n credu'n gryf mewn meithrin sgiliau cyfathrebu mewn pobl o bob oedran ac mae o'r farn mai dyma'r sgiliau pwysicaf y mae arnoch eu hangen er mwyn llwyddo!

Mae hefyd yn Llysgennad i elusen newydd - Elusen Canser Syr Gareth Edwards sy'n cefnogi pobl ifanc 15-35 oed yng Nghymru sy'n cael triniaeth am ganser.



Host

Eleri Siôn

Eleri Siôn is a well-established bilingual broadcaster on BBC Radio Wales, BBC Radio Cymru and S4C. With over 30 years' experience, she has spent the majority of



her career working on live radio and tv programmes and currently presents The Late Show on BBC Radio Wales and on Fridays, the Afternoon Show on the station. She has worked extensively as a presenter on sports shows covering rugby for S4C, rugby, football and cricket on Radio Cymru and as an associate producer for Sky's Darts and Snooker coverage. Her highlight came in 2016 co-presenting with Owen Money various radio shows from France following the Welsh football

team's successful European campaign. Eleri Siôn's heart lies in light entertainment and has contributed as a presenter to shows which include JONATHAN, OCI OCI OCI (S4C), THE SIX NATIONS GRAND SLAM QUIZ, SINBIN (BBC WALES). On a corporate level, Eleri has hosted a wide range of events from the St David Awards, Wales PRide Awards to Fundraising evenings for various charities. Eleri is versatile and adaptable. She has the ability to reach out to her listeners with her personality and warmth. Her passion lies in developing and nurturing communication skills within individuals across a range of ages and she believes that this is the most useful skillset you can have to succeed!

Eleri Siôn is also an Ambassador for a brand new charity launching this autumn - Sir Gareth Edwards Cancer Charity that supports young people aged 15-35 in Wales who are having treatment for cancer.

Y Beirniaid

Diolch yn arbennig i'n holl feirniaid

Christine Bissex-Foster
Y Coleg, Merthyr Tudful
The College, Merthyr Tydfil

Louise Burnell
Coleg y Cymoedd

Nina Cheeseman
BT

Carmela Carrubba
Real SFX

Shon Morris
Openreach

Maria Jones
Cyngor Bwrdeistref Sirol
Rhondda Cynon Taf
Rhondda Cynon Taf
County Borough Council

Judges

Our special thanks go to all our judges

Hannah Williams
BBC Cymru

Lisa Winter
Zurich

Sian Woolson
Cyngor Bwrdeistref Sirol
Rhondda Cynon Taf
Rhondda Cynon Taf
County Borough Council

Rachel Meese-Kendall
Crimewatch Alarms



Prentis Sylfaen
y Flwyddyn

Foundation Apprentice of the Year

Noddwyd gan / Sponsored by



Olivia Headley-Grant

Mae gan brentis o'r enw Olivia Headley-Grant uchelgais heintus i wneud pethau'n well, yn gyflymach ac yn fwy effeithlon yn ei thîm ym Mwrdd Iechyd Prifysgol Caerdydd a'r Fro.

Ymunodd Olivia, 18, o'r Barri, â thîm y Bwrdd Partneriaeth Rhanbarthol ym maes cynllunio strategol fel prentis yn ystod y pandemig a chwblhaodd Brentisiaeth Sylfaen City & Guilds mewn Gweinyddu Busnes, a gyflenwyd gan Goleg Caerdydd a'r Fro, fis Tachwedd diwethaf.

Er iddi orfod gweithio o bell yn ystod y pandemig, mae Olivia wedi ffynnu yn ystod ei phrentisiaeth ac wedi sicrhau swydd fel cynorthwydd gweinyddol.

Mae wedi creu argraff ar bawb gyda'i gwaith i'r Bwrdd Partneriaeth Rhanbarthol ar amrywiaeth o brosiectau ar gyfer y GIG, awdurdodau lleol a'r trydydd sector i helpu i wella profiad pobl o ofal trwy wasanaethau cydgysylltiedig.

Apprentice Olivia Headley-Grant's ambition to do things better, faster and more efficiently is infectious in her team at Cardiff and Vale University Health Board.

Olivia, 18, from Barry, joined the Regional Partnership Board's team within strategic planning as an apprentice during the pandemic and completed a City & Guilds Foundation Apprenticeship in Business Administration, delivered by Cardiff and Vale College, last November.

Despite having to work remotely during the pandemic, Olivia thrived during her apprenticeship and secured post as an administration assistant.

She has impressed everyone with her work for the Regional Partnership Board on a range of projects across NHS, local authorities and third sector to help improve people's experience of care through joined up services.





Malgorzata Bienko

Mae Malgorzata Bienko, prentis o Wlad Pwyl, wedi goresgyn rhwystrau iaith a nam ar ei chlyw gan ddod yn aelod gwerthfawr o'r tîm yn School Lane Preschool, Llandudno.

Mae Malgorzata, 41, wedi cwblhau Prentisiaeth Sylfaen mewn Gofal, Chwarae, Dysgu a Datblygiad Plant, a ddarperir gan Hyfforddiant Arfon Dwyfor Cyfyngedig.

Ar ôl gweithio am gyfnod yn y sector gofal cymdeithasol, mae hi wedi addasu'n gyflym i weithio gyda phlant bach ac mae wrth ei bodd â'i swydd lle caiff ei hannog i rannu diwylliant a thraddodiadau Gwlad Pwyl.

Ar ôl ennill Gradd Sylfaen mewn Celf a Dylunio yng Ngholeg Llandrillo Menai a Gradd BA mewn Darlunio o Brifysgol Glyndŵr yn Wrecsam, mae Malgorzata yn cyfuno'i holl sgiliau wrth weithio gyda phlant ar brosiectau celf a chrefft.

Polish apprentice Malgorzata Bienko has overcome language and hearing disability barriers to make herself a valuable member of the team at School Lane Preschool in Llandudno.

Malgorzata 41, has completed a Foundation Apprenticeship in Children's Care, Play, Learning and Development, delivered by Arfon Dwyfor Training Limited.

Previously employed in the social care sector, she has quickly adapted to working with young children and loves her job at the pre-school setting where she is encouraged to share Polish culture and traditions.

Having achieved a Foundation Degree in Art and Design at Coleg Llandrillo Menai and a BA Degree in Illustration from Glyndwr University, Malgorzata combines all her skills when working with children on arts and crafts projects.



Boglarka-Tunde Incze

Mae prentisiaethau'n helpu Boglarka-Tunde Incze, sy'n arweinydd tîm gofal cartref, i wneud gwahaniaeth i fywydau'r bobl y mae hi'n gofalu amdanynt ac yn gweithio gyda nhw.

I ddechrau, defnyddiodd Boglarka, sy'n byw yn Llanrug, y Radd Baglor mewn Cyfrifiadureg, a enillodd yn Rwmania, i weithio i gwmnïau rhyngwladol.

Cymerodd swydd ychwanegol fel gofalwr rhan amser, yn cefnogi pobl yn eu cartrefi a, gan ei bod yn mwynhau'r gwaith gymaint, newidiodd yrfa yn ystod y pandemig.

Mae wedi cwblhau Prentisiaethau Lefel 2 a 3 mewn Iechyd a Gofal Cymdeithasol gydag Itec Skills and Employment a hoffai gymhwyso fel asesydd.

O Hwngari y daw Boglarka yn wreiddiol. Mae'n dysgu Cymraeg ac yn gweithio rhan amser i Gofal Bro Cyf ac fel cynorthwydd gofal iechyd lliniarol gyda Marie Curie.

Apprenticeships are helping domiciliary care team leader Boglarka-Tunde Incze to make a difference to the lives of people she cares for and works with.

Boglarka, from Llanrug, initially used a Bachelor of Computer Sciences Degree, which she achieved in Romania, to work for international companies.

She took on an extra role as a part-time carer, supporting people in their homes and enjoyed the work so much that she changed career during the pandemic.

Having completed Levels 2 and 3 Apprenticeships in Health and Social Care with Itec Skills and Employment, she would like to qualify as an assessor.

Originally from Hungary, Welsh learner Boglarka works part-time for Gofal Bro Cyf and is a Marie Curie palliative healthcare assistant.



Prentis y Flwyddyn Apprentice of the Year

Noddwyd gan / Sponsored by



James Matthewman

Mae James Matthewman wedi gwneud strocen feistrolgar wrth ddewis gwneud prentisiaeth yng Nghlwb Golff Maesteg. Ar ôl cwblhau Prentisiaeth mewn Rheoli Tir Chwaraeon a Garddwriaeth, a ddarparwyd gan Goleg Pen-y-bont, mae wedi'i ddyrchafu'n ddirprwy brif ofalwr y maes.

Yn ogystal, enillodd ysgoloriaeth gan y British and International Golf and Greenkeepers Association (BIGGA) – un o ddim ond pump yn y Deyrnas Unedig ac Iwerddon – i gydnabod ei ddatblygiad proffesiynol parhaus.

Erbyn hyn, mae James, 36, o Faesteg, yn gweithio tuag at Brentisiaeth mewn Arwain a Rheoli gyda'r Sefydliad Rheolaeth Siartredig (CMI) ac yn gwella ei Gymraeg. Cafodd ei enwi'n Ddysgwr y Flwyddyn Dysgu Seiliedig ar Waith gan Goleg Pen-y-bont am gymwysterau cysylltiedig â'i brentisiaeth mewn Saesneg a Mathemateg.

James Matthewman has seen his career at Maesteg Golf Club head straight down the fairway since teeing off with an apprenticeship. Having completed an Apprenticeship in Sports-turf Management and Horticulture, delivered by Bridgend College, he has been promoted to deputy head greenkeeper.

He also won a scholarship from the British and International Golf and Greenkeepers Association (BIGGA) – one of only five in the UK and Ireland – as a reward for his continuing professional development.

James, 36, from Maesteg, is now working towards an Apprenticeship in Leadership and Management with the Chartered Management Institute (CMI) and improving his Welsh language. He was named Work-based Learner of the Year by Bridgend College for English and Mathematics qualifications linked to his apprenticeship.





Dion Evans

Mae asiedydd dawnus o Geredigion, Dion Evans, yn mwynhau blwyddyn gofiadwy wrth iddo edrych ymlaen at gynrychioli Cymru yn rownd derfynol genedlaethol cystadleuaeth WorldSkills UK ym mis Tachwedd.

Enillodd Dion, 19, sy'n gweithio i Alwyn Evans Cyf ym mhentref Talgarreg, Llandysul, fedal aur i gymhwyso ar gyfer rownd derfynol y gystadleuaeth i asiedyddion yng Nghaeredin, ar ôl ennill medal efydd y llynedd.

Mae Dion, sydd wedi cwblhau Prentisiaeth City & Guilds mewn Gwaith Asiedydd o Goleg Ceredigion a Choleg Sir Gâr, yn gwneud cyfraniad sylweddol at gwmni ei gyflogwr. Mae llwyth gwaith ac elw'r busnes wedi codi 20 y cant gan fod Alwyn wedi'i ryddhau i gymryd mwy o waith, sy'n cynnwys gwneud grisiau a chabinetau wedi'u cynllunio'n bwrpasol.

Talented West Wales joiner Dion Evans is enjoying a memorable year as he looks forward to representing Wales in the national finals of the WorldSkills UK competition in November.

Dion, 19, who works for Alwyn Evans Ltd in his home village of Talgarreg, Llandysul, won a gold medal to qualify for the final of the joinery competition in Edinburgh, building on his bronze from last year.

Having achieved a City & Guilds Apprenticeship in Bench Joinery from Coleg Ceredigion and Coleg Sir Gâr, Dion is making a positive contribution to his employer. Workload and profits have risen by 20 per cent as Alwyn has been freed up to take on more work, including making bespoke cabinets and staircases.



Kiera Dwyer

Mae Kiera Dwyer wedi dangos penderfyniad, ymroddiad ac ymrwymiad wrth sicrhau cyfres o gymwysterau i gefnogi ei gwaith mewn fferyllfa gymunedol yn Abercynon.

Mae Kiera, 24, o Rydyfelin, Pontypridd, sydd â Syndrom Irlen, a elwir hefyd yn straen gweledol, wedi cymryd cyfrifoldeb ychwanegol er mwyn rhoi mwy o amser i fferyllwyr yn Fferyllfa Sheppards, sy'n rhan o grŵp Avicenna, i ymdrin â chleifion rheng flaen. O ganlyniad, caiff y fferyllfa sgôr o hyd at 100% gan gleifion.

Cwblhaodd Brentisiaeth Rhaglen Hyfforddi Technegydd Fferylliaeth Cyn-gofrestru a oedd yn cynnwys Diploma BTEC Lefel 3 mewn Gwyddor Fferyllol trwy'r corff dyfarnu Pearson a City & Guilds Lefel 3 mewn Sgiliau Gwasanaethau Fferylliaeth.

Cyflwynwyd y brentisiaeth gan Addysg a Gwellu Iechyd Cymru (AaGIC) gyda chymorth gan ALS Training.

Kiera Dwyer has shown determination, dedication and commitment to achieve a series of qualifications to support the community pharmacy where she works in Abercynon.

Kiera, 24, from Rhydyfelin, Pontypridd, who has Irlen Syndrome, also known as visual stress, has taken on extra responsibility to allow pharmacists at Sheppards Pharmacy, part of the Avicenna group, more time to deal with front line patients, resulting in rating of up to 100% from patients

She completed a Pre-registration Pharmacy Technician Training Programme Apprenticeship which included a BTEC Level 3 Diploma in Pharmaceutical Science through awarding body Pearson and a City & Guilds Level 3 in Pharmacy Service Skills.

The apprenticeship was delivered by Health Education and Improvement Wales (HEIW) supported by ALS Training.



Prentis Uwch y Flwyddyn Higher Apprentice of the Year

Noddwyd gan / Sponsored by



Albert Brennan

Mae gyrfa Albert Brennan fel peiriannydd diriant gydag Airbus ym Mrychdyn wedi codi'n uchel diolch i'r sgiliau a'r wybodaeth a gafodd wrth wneud Prentisiaeth Radd. Mae Albert, 29, o Gefn-y-bedd, Wrecsam, yn gweithio yng nghanolfan ragoriaeth fyd-eang y cwmni, lle cynhyrchir adenydd ar gyfer awyrennau Airbus.

Cwblhaodd Brentisiaeth Radd (Lefel 6) mewn Peirianeg Awyrenneg trwy Brifysgol Abertawe, gan ennill Gradd Baglor mewn Peirianeg Awyrenneg a Gweithgynhyrchu, ac NVQ Lefel 4 mewn Gweithgynhyrchu Peirianyddol.

Erbyn hyn, mae Albert yn gwneud Gradd Meistr mewn Peirianeg Strwythurau Ysgafn ac Ardrawiad, ar ôl cael cynnig ysgoloriaeth lawn gan y National Structural Integrity Research Centre (NSIRC). Ac yntau'n Beiriannydd Corfforedig ac yn Aelod Cyswllt o'r Gymdeithas Awyrenegol Frenhinol, enillodd Wobr y Myfyriwr Gorau gan Brifysgol Abertawe.

Albert Brennan's career as a stress engineer with Airbus in Broughton has taken off with the skills and knowledge gained during a Degree Apprenticeship. Albert, 29, from Cefn-y-Bedd, Wrexham, works at the company's global centre of excellence for manufacturing wings for Airbus aeroplanes.

He completed a Degree Apprenticeship (Level 6) in Aeronautical Engineering through Swansea University, achieving a Bachelor's Degree in Aeronautical & Manufacturing Engineering and an NVQ Level 4 in Engineering Manufacture.

Albert is now undertaking a Master's Degree in Lightweight Structures & Impact Engineering, having been offered a full scholarship by the National Structural Integrity Research Centre (NSIRC). An Incorporated Engineer and Associate Member of the Royal Aeronautical Society, he won the Top Student Award from Swansea University.





Jayne Williams

Mae'r Gwasanaeth Llysoedd a Thribiwnlysoedd bob amser yn troi at Jayne Williams i annog pobl i wneud prentisiaethau, diolch i'w brwdfrydedd dros ddysgu a datblygu.

Mae swydd Jayne, 58, o Gasnewydd, fel clerc llys wedi'i ehangu i gynnwys hyfforddi staff, mentora, hwyluso a chysiau academi. Yn y flwyddyn ddiwethaf, helpodd i hyfforddi 690 o gydweithwyr y Gwasanaeth Llysoedd a Thribiwnlysoedd drwy weithdai ar-lein.

Maen nhw'n cyfeirio pobl ati hi – y cyntaf o weithwyr y Gwasanaeth i gwblhau Prentisiaeth Uwch (Lefel 4) mewn Cyngor ac Arweiniad, gan y darparu'r hyfforddiant ACT.

Fodd bynnag, nid dyna yw diwedd taith ddysgu Jayne. Yn awr, mae'n llygadu cymhwyster gan y Sefydliad Siartredig Personél a Datblygu neu Brentisiaeth Uwch (Lefel 5) mewn Dysgu a Datblygu.

Jayne Williams says she has become the “apprenticeships poster girl” within HM Courts and Tribunals Service (HMCTS) due to her passion for learning and development.

Jayne, 58, from Newport, has seen her role as a court clerk expanded to cover running staff training, coaching, facilitation and academy courses. In the past year, she helped train 690 HMCTS colleagues via online workshops.

She is the “go to” person having been the first HMCTS employee to achieve a Higher Apprenticeship (Level 4) in Advice & Guidance, delivered by training provider ACT.

However, Jayne's learning journey is not stopping there. She is eyeing a Chartered Institute of Personnel and Development qualification or a Higher Apprenticeship (Level 5) in Learning and Development.



Michelle Gaskell

Mae Prentisiaeth Uwch wedi helpu Michelle Gaskell i reoli prosiectau er mwyn gwella safonau ansawdd gwyddor fforensig gyda'r potensial o arbed miliynau o bunnoedd i heddluoedd, y GIG ac elusennau.

Mae Michelle, 32, o'r Fenni, yn arbenigwr ansawdd yn y Forensic Capability Network, rhan o bortffolio fforensig Cyngor Cenedlaethol Penaethiaid yr Heddlu, lle mae'n rheoli prosiectau i gefnogi'r 43 o heddluoedd ledled Cymru a Lloegr.

Bu'n rheoli prosiect cenedlaethol gan y Ganolfan Atgyfeirio Ymosodiadau Rhywiol (SARC) yn ymwneud â chasglu tystiolaeth gan ddioddefwyr ymosodiadau rhywiol, gan arbed dros £500,000.

Gwnaeth Michelle Brentisiaeth Uwch (Lefel 4) mewn Rheoli Prosiectau drwy EAL, wedi'i chyflenwi gan ALS Training a'i darparu gan Heddlu De Cymru, mewn dim ond saith mis.

A Higher Apprenticeship has helped Michelle Gaskell to manage projects to improve forensic science quality standards that could potentially save police forces, the NHS and charities millions of pounds.

Michelle, 32, from Abergavenny, works as a quality specialist in the Forensic Capability Network, part of the National Police Chiefs Council forensic portfolio, where she manages national projects to support 43 Police Forces across England and Wales.

She managed a national Sexual Assault Referral Centre (SARC) project linked to the recovery of evidence from victims of sexual assault, which saved more than £500,000.

Michelle achieved a Higher Apprenticeship (Level 4) in Project Management through EAL, delivered by ALS Training and provided by South Wales Police, in just seven months.



Doniau'r Dyfodol Tomorrow's Talent

Noddwyd gan / Sponsored by

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Chrystalla Moreton

Mae prentis peirianeg o'r enw Chrystalla Moreton yn awyddus i fod yn batrwm i ferched yn y diwydiant dur ac, yn ôl ei chyflogwr, mae'n "seren ddisglair".

Mae Chrystalla, 20, o'r Tyllgoed, Caerdydd, yn gweithio i'r cwmni dur cyfnerthedig Celsa Steel yn y ddinas ac mae'n gwneud Prentisiaeth Peirianeg Fecanyddol mewn Gwasanaethau Cynhyrchu a gyflenwir gan y darparwr hyfforddiant TSW.

Bu'n rhaid iddi newid ei chynllun gwreiddiol o ymuno â'r Fyddin yn dilyn trychineb deuluol a effeithiodd ar ei hiechyd meddwl. Mae'n benderfynol o wneud iawn am yr amser a gollwyd, chwifio'r faner dros beirianwyr benywaidd a pharhau i gefnogi ei theulu.

"Ar ôl cyfnod isel, mae hwn yn drawsnewidiad enfawr."

Engineering apprentice Chrystalla Moreton wants to become a role model for women in the steel industry and is described as a "shining star" by her employer.

Chrystalla, 20, from Fairwater, Cardiff, is employed by reinforced steel manufacturer Celsa Steel in the city where she is working towards an Mechanical Engineering Apprenticeship in Production Services delivered by training provider TSW.

She had to revise her original plan to join the Army following a family tragedy, which took its toll on her mental health. Making up for lost time, she is determined to fly the flag for female engineers and continue supporting her siblings.

"After being at the lowest point in my life, this is a massive turnaround."





Anya O'Callaghan

Mae'r penderfyniad i recriwtio Anya O'Callaghan yn swyddog marchnata, addysg a datblygu busnes yn talu ar ei ganfed i salon gwallt arobryn Spirit Hair Team yn Ystrad Mynach.

Mae Anya, 25, yn gweithio tuag at Brentisiaeth yn y Cyfryngau Cymdeithasol i Fusnesau gyda'r darparwr hyfforddiant Educ8. I ddechrau, cyflogwyd hi i weithio rhan-amser i drefnu gweithdai hyfforddi ar-lein gyda chyflenwyr y cwmni yn ystod cyfnodau clo'r pandemig.

Erbyn hyn, mae Anya'n gweithio llawn amser ac mae'n "ased amhrisiadwy" i'r busnes. Mae ei swydd wedi'i hymestyn i gynnwys datblygu busnes, recriwtio prentisiaid, datblygu'r wefan, marchnata ar y cyfryngau cymdeithasol a gwneud dysgu'n fwy hwylus i brentisiaid ag anghenion dysgu ychwanegol. Mae perchennog y busnes, Janine O'Callaghan, wrth ei bodd â gwaith ei merch ac yn disgwyl iddi roi hwb o 12% i drosiant y cwmni eleni.

Recruiting Anya O'Callaghan as marketing, education and business development officer is paying dividends for award winning hair salon Spirit Hair Team in Ystrad Mynach.

Anya, 25, who is working towards an Apprenticeship in Social Media for Business delivered by training provider Educ8, was initially employed part-time to organise online training workshops with the company's suppliers during the pandemic lockdowns.

An "invaluable asset" to the business, Anya's role is now full time and has been extended to cover business development, recruitment of apprentices, website development, social media marketing and making learning more accessible to apprentices with additional learning needs. Business owner Janine O'Callaghan is delighted with her daughter's work which is expected to boost the company's turnover by 12% this year.



Evan Coombs

Llwyddodd PCI Pharma Services i daro ar aur pan ymunodd Evan Coombs, prentis dadansoddwr labordy, â'r busnes trwy Raglen Rhannu Prentisiaethau Anelu'n Uchel Blaenau Gwent.

Enillodd Evan, 19, o Flaenafon, fedal aur yn y categori Technegydd Labordy yng Nghystadleuaeth Sgiliau Cymru eleni. Mae'n cael ei ganmol am ei waith ardderchog ac mae wedi arbed amser ac arian i'w gyflogwr â'r data a gasglodd ar gyfer prosiect gwelliant parhaus. Arweiniodd hynny at gyflogi dau dechnegydd.

Mae Evan yn gweithio tuag at Brentisiaeth Technegydd Labordy a Gwyddoniaeth a ddarperir gan Goleg y Cymoedd, ac yn astudio ar gyfer Tystysgrif Genedlaethol Uwch Lefel 4 mewn Cemeg Gymhwysol yng Ngholeg Gŵyr Abertawe. Mae'n cael ei gyflogi gan PCI Pharma Services ac Anelu'n Uchel Blaenau Gwent ar y cyd.

PCI Pharma Services struck gold when apprentice laboratory analyst Evan Coombs joined the business through the Aspire Blaenau Gwent Shared Apprenticeship Programme.

Evan, 19, from Blaenavon, was a gold medallist in the Laboratory Technician category at the Skills Competition Wales this year. Praised for his excellent work, he has saved his employer time and money with the data he gathered for a continuous improvement project which has led to the employment of two technicians.

Evan is working towards a Laboratory and Science Technicians Apprenticeship delivered by Coleg y Cymoedd and also studying a Higher National Certificate Level 4 in Applied Chemistry at Gower College Swansea. He is employed jointly by PCI Pharma Services and Aspire Blaenau Gwent.



Cyflogwr Bach a Chanolig y Flwyddyn

Small and Medium Employer of the Year

Cyflogwr Bach
y Flwyddyn

Small Employer
of the Year

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Cyflogwr Canolig
y Flwyddyn

Medium Employer
of the Year

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Willow Daycare

Mae'r penderfyniad i gychwyn busnes newydd yn anterth y pandemig Covid-19 wedi dwyn ffrwyth i feithrinfa yng Nghaerfyrddin.

Lansiodd Rebecca Davies fusnes Willow Daycare ar dir Ysbyty Cyffredinol Glangwili, ar ôl gweld bod prinder difrifol o gymorth gofal plant, yn enwedig i staff y GIG.

O'r dechrau, rhoddwyd pwyslais cryf ar hyfforddi staff trwy brentisiaethau, ac mae'r busnes wedi gweld cynnydd syfrdanol o 1,600% yn nifer y plant sy'n mynychu, o saith ar y dechrau i 130 flwyddyn yn ddiweddarach ac 20 o weithwyr.

Mae Willow Daycare yn cynnig Prentisiaethau o Lefelau 2 i 5 mewn Gofal, Chwarae, Dysgu a Datblygiad Plant yn ogystal â Gwaith Chwarae Lefel 3. Fe'u cyflwynir gan TSW Training.

Launching a new business at the height of the Covid-19 pandemic has turned out to be a great decision for a Carmarthen-based day care provider.

Rebecca Davies launched Willow Daycare on the grounds of Glangwili General Hospital, recognising that there was a desperate shortage of childcare support, particularly for the NHS staff.

After beginning with a strong onus on training staff through apprenticeships, the business has enjoyed a staggering 1,600% increase in children attending, from seven at inception to 130 a year later and 20 employees.

Willow Daycare offers Apprenticeships in Children's Care, Play, Learning and Development from Levels 2-5 as well as Playwork Level 3, delivered by TSW Training.

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Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)





Si Lwli

Mae Si Lwli, meithrinfa ddydd Gymraeg yng Nghaerdydd, yn defnyddio prentisiaethau i ddatblygu gweithwyr medrus i roi'r gofal gorau posibl i deuluoedd a phlant.

Mae Si Lwli, sydd ag 20 o staff, yn rhannu arferion gorau â meithrinfeydd eraill ac yn dysgu oddi wrthynt er mwyn i'r staff wella'u sgiliau a'u gwybodaeth yn barhaus.

Mae gan y cwmni saith prentis sy'n gweithio tuag at Brentisiaethau mewn Gofal Plant o Lefelau 2 i 4 ac mae'r ddwy reolwr, Kimberley Hellyar a Sophie Lewis, wedi cwblhau Prentisiaeth Uwch (Lefel 5) mewn Arweinyddiaeth a Rheolaeth.

Cyflenwir yr holl brentisiaethau gan y darparwr hyfforddiant Educ8 Training o Ystrad Mynach a dywed Si Lwli eu bod wedi galluogi'r feithrinfa i feithrin enw da am ddarparu gofal o safon uchel trwy hyfforddi, datblygu a chadw staff medrus.

Cardiff-based Welsh language day nursery Si Lwli is using apprenticeships to develop skilled workers to provide the best care possible for families and children.

Employing 20 staff, Si Lwli shares best practice with and learns from other nurseries to ensure that staff continuously improve their skills and knowledge.

The company has seven apprentices working towards Apprenticeships in Childcare from Levels 2 to 4 and both managers, Kimberley Hellyar and Sophie Lewis, have completed a Higher Apprenticeship (Level 5) in Leadership and Management.

All the apprenticeships are delivered by Ystrad Mynach-based training provider Educ8 Training and Si Lwli says they have enabled the nursery to build a reputation for delivering quality care by training, developing and retaining skilled staff.



FSG Tool and Die

Mae gan gwmni FSG Tool and Die, Llantrisant, enw da yn rhyngwladol oherwydd sgiliau eithriadol ei brentisiaid sydd wedi helpu i wella proses weithgynhyrchu'r cwmni.

Mae prentisiaid y cwmni gwneud tŵls a deiau yn serennu mewn cystadlaethau cenedlaethol a rhyngwladol ac maent wedi helpu i symleiddio ei broses weithgynhyrchu, gan wella effeithlonrwydd o chwech y cant.

Yn ogystal, maent wedi dyfeisio batris llai ar gyfer ceir trydan ar gais cwsmer ac maent yn treialu deunyddiau gweithgynhyrchu cynaliadwy ar gyfer dyfodol gwyrddach.

Mae dros 90 yn gweithio i FSG Tool and Die, yn cynnwys 12 o brentisiaid sy'n gweithio tuag at Brentisiaethau hyd at lefel gradd mewn Peirianeg Fecanyddol, a gyflenwir gan y darparwr hyfforddiant TSW Training a Phrifysgol Cymru y Drindod Dewi Sant yn Abertawe.

FSG Tool and Die, based in Llantrisant, has developed an international reputation for the exceptional skills of its award-winning apprentices who have helped improve the company's manufacturing process.

Apprentices employed by the tool and die manufacturer excel in national and international competitions and have helped streamline its manufacturing process, thereby improving efficiency by six per cent.

They have also invented smaller electric car batteries for a customer and are trialling sustainable manufacturing materials for a greener future.

FSG Tool and Die has a workforce exceeding 90, including 12 apprentices who are working towards Apprenticeships up to degree level in Mechanical Engineering, delivered by training provider TSW Training and the University of Wales Trinity St David in Swansea.





Ysgol Uwchradd y Drenewydd Newtown High School

Mae Prentisiaethau Uwch wedi helpu Ysgol Uwchradd y Drenewydd i symud allan o fesurau arbennig trwy wella arweinyddiaeth a rheolaeth yr ysgol, ynghyd â safonau addysgu a dysgu.

Rhoddwyd yr ysgol, sydd â 1,200 o ddisgyblion, o dan fesurau arbennig yn dilyn arolygiad gan Estyn yn 2015 pan nodwyd gwendidau mewn arweinyddiaeth a rheolaeth, hunanasesu a chynllunio cyffredinol ar gyfer gwelliant parhaus.

Er mwyn mynd i'r afael â'r materion hyn, mae 18 aelod o'r staff naill ai wedi cwblhau neu'n gweithio tuag at Brentisiaeth Uwch (Lefelau 4 a 5) mewn Arweinyddiaeth a Rheolaeth a gyflenwir gan y darparwr hyfforddiant Portal Training o Gaerdydd. Mae safonau wedi gwella trwy'r ysgol gyfan ac fe godwyd y mesurau arbennig ym mis Hydref y llynedd. Mae lefel presenoldeb wedi codi gan fynd â'r ysgol o'r 25% isaf i'r 25% uchaf yng Nghymru o fewn blwyddyn.

Engaging with Higher Apprenticeships has helped Newtown High School to move out of special measures by improving leadership and management, teaching and learning standards.

The school, which has 1,200 pupils, was put into special measures following an Estyn inspection in 2015 when weaknesses were identified in leadership and management, self-assessment and overall planning for continuous improvement.

To address these issues, 18 staff members have either completed or are working towards a Higher Apprenticeship (Levels 4 and 5) in Leadership and Management delivered by Cardiff-based training provider Portal Training. Standards have improved across the school, which was removed from special measures last October. It has moved from the bottom 25% to the top 25% in Wales for attendance within a year.

Cyflogwr Mawr a Macro-gyflogwr y Flwyddyn

Large and Macro Employer of the Year

Cyflogwr Mawr
y Flwyddyn

Large Employer
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Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David



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Macro-gyflogwr
y Flwyddyn

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Kepak Group Limited

Elfen ganolog yn llwyddiant un o brif gyflogwyr Merthyr Tudful i feithrin gweithlu medrus yw'r gallu i greu ei hyfforddwyr mewnol ei hun i ddatblygu'r genhedlaeth nesaf o weithwyr.

Ddim ond 18 mis ar ôl i'r Kepak Group Limited fabwysiadu trefn hyfforddi newydd sy'n seiliedig ar waith, mae'r cwmni eisoes wedi elwa o weld gostyngiad o 15% yn nhrosiant staff ac mae'r prentisiaid cyntaf eisoes yn symud i fyny i swyddi uwch.

Ar hyn o bryd, mae deugain o weithwyr yn dilyn prentisiaethau sy'n cynnwys Sgiliau'r Diwydiant Cig a Dofednod (Lefelau 2 a 3), Sgiliau'r Diwydiant Bwyd (Lefelau 2 a 3), Arwain Tîm Bwyd (Lefel 2), Rheoli Bwyd (Lefel 3), Rhagoriaeth Gweithgynhyrchu Bwyd (Lefel 4), a Rheolaeth (Lefel 4 a 5).

Cyflenwir pob un o'r prentisiaethau gan Gwmni Hyfforddiant Cambrian.

Creating its own internal trainers to develop the next generation of employees has been central to the success of building a skilled workforce at a major Merthyr Tydfil employer.

Kepak Group Limited adopted this new work-based training approach just 18 months ago, but the company has already benefited from a 15% reduction in staff turnover, and first-generation apprentices are already moving up to more senior roles.

Forty employees are currently undergoing apprenticeships that include Meat and Poultry Industry Skills (levels 2 and 3), Food Industry Skills (levels 2 and 3), Food Team Leading (level 2), Food Management (level 3), Food Manufacturing Excellence (level 4) and Management (level 4 and 5).

All the apprenticeships are delivered by Cambrian Training Company.





Persimmon Homes West Wales

Mae cwmni adeiladu o Abertawe wedi creu ei lwybr gyrfaedd ei hunan trwy lunio modelau hyfforddi pwrpasol i lenwi'r bwlch sgiliau cynyddol yn y diwydiant.

Crëwyd tua 150 o swyddi newydd gan Persimmon Homes West Wales ar gyfer prentisiaid ar ddechrau eu gyrfaedd ac ar gyfer rhai sy'n dymuno ailhyfforddi er mwyn gweithio yn y sector adeiladu.

Yn ôl y cwmni, sydd mewn partneriaeth â Choleg Penybont, mae twf organig mewn adnoddau mewnol a chyfleoedd i symud ymlaen yn eich gyrfa yn helpu i recriwtio a chadw'r doniau lleol gorau oll.

Gall dysgwyr o bob oed ganfod man cychwyn er mwyn llywio'u gyrfa trwy gyfleoedd tryloyw ar gyfer prentisiaethau, yn amrywio o grefftiau ar Lefelau 2 a 3 i Brentisiaeth Uwch (Lefel 4) mewn Rheoli Safle Adeiladu.

Tailoring bespoke training models to plug the widening skills gap in the construction industry has led to one Swansea-based company creating its own careers pathway.

Around 150 new job opportunities have been created by Persimmon Homes West Wales both for apprentices starting out on their careers and also for those looking to retrain and enter the construction sector.

In partnership with Bridgend College, the company's organic growth of in-house resource and career progression opportunities is helping to recruit and retain the very best local talent.

Learners of all ages can find an entry point to forge a career through transparent apprenticeship opportunities, from trades at Levels 2 and 3 through to a Higher Apprenticeship (Level 4) in Site Management.



Celsa Steel UK

Mae annog gweithwyr profiadol i 'dal'u 'nôl' trwy helpu'r genhedlaeth newydd wedi dod yn ffordd allweddol o ddatblygu gweithlu ffyddlon a medrus yn Celsa Steel UK, Caerdydd. Sefydlodd y cwmni ei raglen brentisiaethau yn 2005 am fod y gweithlu'n heneiddio ac nad oedd eu gwybodaeth yn cael ei throsglwyddo'n effeithiol i'r genhedlaeth ifanc.

Erbyn hyn, mae cynllun 10 mlynedd yn pontio bwlch o 50 mlynedd rhwng pobl sydd ar fin ymddeol a gweithwyr newydd. Defnyddir strategaeth cynaliadwyedd busnes i drosglwyddo gwybodaeth yn gynharach o lawer yng ngyrfa peiriannydd gan olygu bod pobl yn aros yn hirach gyda'r cwmni. Mae TSW Training yn gweithio gyda Celsa Steel i gyflenwi prentisiaethau mewn Marchnata, Gweinyddu Busnes, Peirianeg a Chynhyrchu. Ymhlith y prentisiaethau eraill mae AAT, Rheoli Cadwyni Cyflenwi, Logisteg, Technegwyr Labordy a Gwyddoniaeth, a Chrefftau Mecanyddol neu Drydanol.

Encouraging experienced employees to 'give back' to the new generation has become a key component to developing a loyal and skilled workforce at Cardiff-based Celsa Steel UK. The company initially established its apprenticeship programme in 2005 to address the lack of effective knowledge transfer created by an increasingly ageing workforce.

Now, a 10-year plan is bridging a 50-year gap between retirees and new recruits, with a business sustainability strategy allowing for knowledge transfer much earlier in an engineer's career, resulting in lower staff turnover. TSW Training works with Celsa Steel to deliver apprenticeships in Marketing, Business Administration, Engineering and Production. Other apprenticeships range from AAT, Supply Chain Management and Logistics to Laboratory and Science Technicians and Mechanical or Electrical Crafts.





Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg Cwm Taf Morgannwg University Health Board

Mae rhaglen brentisiaethau flaengar yn cynhyrchu'r genhedlaeth nesaf o weithwyr gofal iechyd proffesiynol arbenigol i wynebu'r heriau a ddaw gan fod poblogaeth Cymru'n heneiddio.

Ar ôl canfod y bydd un o bob pedwar o bobl Cymru'n 65 oed neu drosodd erbyn 2036, datblygodd Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg ei strategaeth bedair blynedd yn ôl i ymgorffori dysgu seiliedig ar waith.

Y llynedd, lansiodd y Bwrdd y Brentisiaeth Uwch (Lefel 4) mewn Gwyddor Gofal Iechyd (HCS) – y gyntaf o'i math yng Nghymru – mewn partneriaeth â'r darparwr hyfforddiant, Educ8 Training.

Mae'r Brentisiaeth Uwch yn pontio'r bwlch oedd rhwng prentisiaethau Lefel 3 ym maes iechyd a gradd gan alluogi dysgwyr i fynd ymlaen i fod yn wyddonwyr cofrestredig. Mae dros 550 o staff wedi manteisio ar brentisiaeth.

An industry-leading apprenticeship programme is producing the next generation of specialist healthcare professionals to meet the future challenges posed by an ageing Welsh population.

After identifying that one in four people in Wales will be aged 65 and over by 2036, Cwm Taf Morgannwg University Health Board (CTM) evolved its strategy four years ago to embrace work-based learning.

CTM last year launched the Higher Apprenticeship (Level 4) in Health Care Science (HCS) – the first of its kind in Wales – in partnership with training provider Educ8 Training.

Bridging the gap between Level 3 health related apprenticeships and a degree, the Higher Apprenticeship enables learners to progress to become a registered scientist. More than 550 staff have accessed an apprenticeship.

Ymarferydd y Flwyddyn Dysgu Seiliedig ar Waith

Work-Based Learning Practitioner of the Year

Noddwyd gan / Sponsored by



Victoria Morris

Mae Victoria Morris, asesydd gyda'r darparwr hyfforddiant Educ8 Training, yn manteisio i'r eithaf ar ei phrofiad o dros 20 mlynedd yn gweithio yn y sector gofal plant.

Canmolwyd Victoria, 52, sy'n byw ger Caerffili, am "safon eithriadol ac ysbrydoledig" ei gwaith ac mae'n defnyddio'i gwybodaeth a'i sgiliau i gefnogi prentisiaid, cyflogwyr a'i chydweithwyr.

Bu'n gweithio mewn lleoliadau gofal plant yn amrywio o ysgolion cynradd i ofal dydd preifat a chlybiau ar ôl ysgol, gan wneud gwaith uwch-arweinydd a rheoli tîm o staff.

Ar ôl ymuno ag Educ8 Training ddwy flynedd yn ôl, cymhwysodd Victoria fel asesydd ac mae wedi cwblhau Prentisiaeth Uwch (Lefel 5) mewn Gofal Plant a Phrentisiaeth mewn Gwaith Chwarae. Erbyn hyn, mae hi'n cyflenwi'r prentisiaethau hyn o Lefel 2 i 5.

More than 20 years' experience working in the childcare sector is being put to good use by Victoria Morris, an assessor for training provider Educ8 Training.

Praised for the "exceptional and inspiring standard" of her work, Victoria, 52 who lives near Caerphilly, uses her knowledge and skills to support apprentices, employers and her colleagues.

She has worked in childcare settings ranging from primary schools to private day care and after school clubs, holding senior leader roles and managing a team of staff.

Joining Educ8 Training two years ago, Victoria qualified as an assessor and has achieved a Higher Apprenticeship (Level 5) in Childcare and an Apprenticeship in Playwork. She now delivers these apprenticeships from Levels 2 to 5.





Hayley Walters

Mae Hayley Walters, asesydd Prentisiaethau Iechyd a Gofal Cymdeithasol, yn eithriadol o frwd dros gefnogi pobl eraill.

Mae Hayley, 32, sy'n gweithio i Itec Training Solutions yng Nghaerdydd, yn defnyddio'r wybodaeth werthfawr a gasglodd dros 13 blynedd yn gweithio mewn cartrefi nyrsio a chanolfannau iechyd a gofal cymdeithasol er budd dysgwyr, cydweithwyr a'i chyflogwr.

Ymunodd Hayley ag Itec dair blynedd yn ôl ar ôl gwneud Prentisiaethau Lefel 2 a 3 mewn Iechyd a Gofal Cymdeithasol, a chymhwysodd yn asesydd yn fuan iawn. Y cam nesaf fydd Dyfarniad Sicrhau Ansawdd Mewnol Lefel 4.

Caiff Hayley ei channol am gefnogi dysgwyr a chydweithwyr fel ei gilydd. Mae'n rhannu arferion gorau a hi yw'r pwynt cyswllt ar gyfer aseswyr newydd dan hyfforddiant a'r cymhwyster newydd mewn Iechyd a Gofal Cymdeithasol.

Health and Social Care Apprenticeships assessor Hayley Walters stands out from the crowd with her passion for supporting others.

Hayley, 32, who works for Itec Training Solutions in Cardiff, uses the valuable knowledge gained from 13 years working in nursing homes and health and social care settings to benefit learners, colleagues and her employer.

Joining Itec three years ago with Health & Social Care Level 2 and 3 Apprenticeships to her name, she quickly qualified as an assessor and is next seeking the Internal Quality Assurance Award at Level 4.

Praised for supporting learners and colleagues alike, Hayley shares best practice and is the point of contact for new trainee assessors and the new Health and Social Care qualification.



Angelina Mitchell

Dywed Angelina Mitchell sy'n swyddog sicrhau ansawdd mewnol digidol, mai ei nod yw agor y drws i ddysgwyr feithrin y sgiliau i ddefnyddio technoleg yn hyderus.

Gweithio i'r darparwr hyfforddiant ACT yng Nghaerdydd mae Angelina, 28, a bu'n arloesi gyda'r gwaith o gyflwyno'r Fframwaith Prentisiaethau Dylunio Dysgu Digidol yng Nghymru.

Un o'r Iseldiroedd yw Angelina yn wreiddiol a bu'n dysgu ieithoedd tramor modern i ddisgyblion ysgol uwchradd. Ymunodd ag ACT gan ei bod yn chwilio am her newydd yn ei gyrfa a'i bod yn awyddus i helpu eraill i ddefnyddio'r dechnoleg ddigidol.

Er mwyn deall taith ei dysgwyr yn iawn, mae hithau wedi dilyn y prentisiaethau ac mae'n eu cyflenwi'n ddwyieithog ar ôl ennill Gwobr Dysgwr y Flwyddyn 'Cymraeg Gwaith' (canolradd). Mae naw deg y cant o ddysgwyr Angelina'n cwblhau eu cymhwyster ac mae'n cael sgôr ymgysylltu â chyflogwyr o 88%.

Digital internal quality assurer Angelina Mitchell believes her role is to open the door for learners to gain the skills to confidently use technology.

Angelina, 28, who works for training provider ACT in Cardiff, pioneered the delivery of the Digital Learning Design Apprenticeship Framework in Wales.

A former secondary school teacher of modern foreign languages, Angelina is originally from The Netherlands and joined ACT looking for a new career challenge and wanting to help others become tech savvy.

To understand her learners' journey, she completed the apprenticeships herself and delivers them bilingually, having won the Work Welsh Learner of the Year Award (intermediate). Ninety per cent of her learners complete their qualification and Angelina has an 88% employer engagement rating.



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Mae ein timau ymroddedig yn gweithio ledled Prydain i ddarparu ystod o wasanaethau cyhoeddus, yn cynnwys cymorth cyflogaeth, hyfforddiant sgiliau, byw'n annibynnol, addysg carchardai, dechrau busnes, a chefnogaeth i helpu cyflogwyr i dyfu. Rydym yn gwneud hyn i gyd mewn partneriaeth â sefydliadau cyhoeddus, preifat a gwirfoddol sydd wedi'u hoffi i sicrhau bod ein hymdrechion yn cael eu cydlynu ac yn cael yr effaith gywir yn ein cymunedau.

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