# Wales Fire and Rescue Service





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Title:	Firefighters' Pension Schemes (Wales) – Revised Trivial Commutation factors		

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Fire Services Branch

Addressed to:	Please forward to:	
Chief Fire Officers	Treasurers	
	Pensions Officers	
	Scheme Administrators	

## Summary

This circular provides revised Trivial Commutation factors as a result of the change to the SCAPE discount rate confirmed in the Budget on 29 October 2018. **It requires immediate action.** 

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### Introduction

- 1. FRAs and Scheme Administrators will already be aware of HM Treasury's proposals to reduce the SCAPE discount rate from 2.8% to 2.4%pa above CPI. This change was confirmed in the Budget announced on 29 October 2018 with immediate effect (as set out in W-FRSC(2018)-10 issued on 1 November 2018).
- 2. The Government Actuary's Department (GAD) has revised the Trivial Commutation factors based on a SCAPE discount rate of 2.4% net of CPI increases. They have been calculated on a unisex basis.

### **Trivial Commutation factors**

3. The addendum attached at Annex 1 provides revised Trivial Commutation factors to be applied with **immediate effect** and replaces those previously in force.

#### Guidance

4. GAD will update the guidance note and example calculations to reflect the revised factors at a later date and the Welsh Government will issue these as soon as work has been completed.

Cerys Myers Governance, Capability and Response Fire Services Branch Welsh Government