

**Annual implementation report for the Investment for growth and jobs goal
PART A**

IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Note: this report concerns performance in 2019 but has been prepared as the Covid-19 pandemic is unfolding. Therefore, comments about forecast performance must be considered in the context of the impacts of that pandemic which are unknown at this stage but likely to be significant.

Implementation of this Programme continued to make good progress in 2019. By the end of December 2019, approvals issued by the Managing Authority amounted to a total commitment of €493m of eligible costs, supported by just over €171m of EU Grant. This meant that around 84% of the EU funds available under the Programme had been committed. The Managing Authority remained on track to achieve full commitment of the Programme.

Eligible expenditure declared to the Managing Authority by beneficiaries by December was €207m, some 50% of the programme total, and funds paid out by WEFO to beneficiaries totalled €57m.

The number of approved operations by the end of December 2019 was 41. Priorities were characterised by well-developed portfolios of operations selected to be complementary and reinforcing of each other. The Priority portfolios consisted of a blend of strategic national-level and regional-level interventions, as well as a range of more localised or target group-specific operations meeting particular needs.

The labour market remained relatively strong during the year, with an employment rate at the all-Wales level of around 75% and unemployment falling below 4% by the end of the year. Many approved ESF operations helped individuals to take advantage of the labour market opportunities available and gain the skills demanded by employers. The Welsh Government's National Strategy *Prosperity for All* and in particular its Employability Plan provided a refreshed policy context for skills and employment delivery in Wales and the Managing Authority supported operations to work in synergy with this new context, particularly in Priorities 1 and 3. The Welsh policy context for the new public services Priority 5 developed further during the year, with regions continuing their work on growth initiatives, an OECD project on multi-level governance in Wales getting underway and publication by the Welsh Government of new legislative proposals for local government collaboration.

By December 2019, operations had reported engaging with over 60,400 participants and of these over 22,700 had gained a qualification, over 5,100 had been supported into employment or self-employment and over 1,600 young people moved into education or training.

A Programme Modification was submitted to the European Commission in October 2019 to reallocate the performance reserve amount (€970,745) from Priority 5 (Public Services Reform and Regional Working) into the Gender Equality Specific Objective (SO 3) of Priority 2 (Skills for Growth).

All 2019 N+3 targets were met, as well as those for 2020.

The Managing Authority remained compliant with E-cohesion requirements. Electronic transfer of data between beneficiaries and the Managing Authority was supported by the externally facing system known as WEFO Online, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims. This system links to the IT system used by Managing Authority and Certifying Authority Officials to manage structural funds, which is known as PPIMS.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Tackling Poverty through Sustainable Employment	<p>At the end of 2019, 83% of the EU allocation had been committed to 9 operations. One new operation was approved in 2019 and additional funding approved to expand delivery in another operation. The new operation - Learning to Grow, led by Growing Space – is an innovative employability project delivering green space and environmental activities to a diverse range of unemployed or economically inactive individuals living with mental ill health conditions.</p> <p>Even though the Priority is not yet fully committed, approved operations plan to support over 23,000 participants by the end of the programme period, 142% of the Operational Programme target. At the end of 2019, over 9,300 people had been supported, being 57% of the Programme final target for 2023.</p> <p>Result indicators are strong in relation to helping economically inactive participants enter employment, exceeding the Programme benchmark target of 20%. Other indicators of enhanced employability (qualifications, job search, work experience or volunteering) are below target but expected to improve as increased numbers of participants exit their support and results are reported.</p> <p>Support to those who are long-term unemployed is making good progress, with 17% of participants supported entering employment or self-employment immediately upon leaving and operations forecasting higher levels in 2020.</p>
2	Skills for Growth	<p>By the end of 2019, 92% of the EU funds available had been committed to 15 operations under the Priority. Four new operations were approved in 2019 and additional funding approved to expand delivery in a number of established projects. The new operations include a lower level skills operation (Skills @ Work, led by Newport City Council) providing community-based training and support for employed people in Newport, Cardiff and Monmouth outside of their work context. In addition, three new operations were approved under the new Research and Innovation Specific Objective being METAL 2 (led by Swansea University), KESS 2 (led by Bangor University) and Welsh BioInnovation East Wales (led by Aberystwyth University).</p> <p>Good progress was made during 2019 against the indicator targets, with some 35,000 participants already assisted by approved operations under this Priority. Approved operations have plans to assist over 61,000 participants by the end of the Programme. This is already sufficient to meet most of the Operational Programme targets and applications still under appraisal are expected to contribute additional outputs.</p> <p>Qualification results were also encouraging, with the numbers of participants gaining qualifications making good progress towards the proportions required by the Operational Programme in most areas of the Priority. Progress against the enterprises targets in Specific Objective 3 was also good and the proportion of enterprises adopting or improving equality and diversity practices was above the programme target.</p>
3	Youth Employment	At the end of 2019, 94% of the EU allocation had been committed to 12 operations.

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>No new operations were approved during the year but additional funding was approved to expand delivery in established projects.</p> <p>Approved operations have plans to support over 39,000 participants by the end of the programme period, 116% of the Operational Programme target. At the end of 2019, over 15,400 people had been supported, 39% of the final target. Interventions to address youth unemployment are particularly robust, already achieving 48% of the final output target for number of NEET participants.</p> <p>Immediate result indicators are strong in relation to helping NEET participants. 30% of NEET participants immediately moved into employment or self-employment and a further 10% entered education or training. 30% of NEET participants gained qualifications. These employment and qualification results for NEET participants are already above the benchmark targets set as programme targets.</p> <p>Support has been delivered to over 5,000 young people at risk of becoming NEET, with positive result indicators reported for 38% of those assisted (reduced risk of NEET, including committing to new courses of education or training).</p>
4	Technical Assistance	<p>By the end of 2019, 84% of the EU Funds available had been committed to 5 operations in the Priority. This includes revenue support for WEFO as Managing Authority in implementing the programme, three 'Regional Engagement Teams' based in North Wales, Mid Wales and South East Wales, and Intermediary Body revenue support for the WCVA. A small amount of additional funding may be required during 2020, and will be well within the allocation.</p>
5	Public services reform and regional working	<p>Although no operations reached approval in 2019, five were in business planning at the end of the year and at least one approval is expected in the first quarter of 2020. Together with other proposals in the pipeline these applications have the potential to use most of the funds available under this new priority. The applications include a proposal for each sub region led by local government and focussed on economic development, as well as other proposals by other partners.</p>

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					366.00	160.00	206.00					52.00	55.00
CR02	participants in education/training upon leaving	More developed					73.00	14.00	59.00					1.00	12.00
CR03	participants gaining a qualification upon leaving	More developed					772.00	392.00	380.00					133.00	149.00
CR04	participants in employment, including self-employment, upon leaving	More developed					2,009.00	860.00	1,149.00					217.00	267.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					2,681.00	1,166.00	1,515.00					328.00	382.00
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00					0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00					0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00					0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00					0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	67.00	84.00	29.00	37.00	10.00	21.00	2.00	9.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	5.00	23.00	6.00	20.00	2.00	3.00	0.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	121.00	120.00	127.00	101.00	11.00	8.00	0.00	2.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	320.00	382.00	218.00	343.00	94.00	132.00	11.00	25.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	415.00	510.00	312.00	428.00	98.00	160.00	13.00	35.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

1.1. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	Ratio (Ratio)		Ratio	50.00%			34.26			17.13%	20.32%	14.91%	30.00%	32.00%	28.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	Ratio (Ratio)		Ratio	50.00%			34.02			17.01%	16.65%	17.69%	26.00%	25.00%	27.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	Ratio (Ratio)		Ratio	20.00%			121.85			24.37%	18.98%	27.96%	26.00%	20.00%	32.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	Ratio (Ratio)		Ratio	25.00%			67.00			16.75%	16.87%	16.64%	16.00%	16.00%	16.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	Ratio (Ratio)		Ratio	25.00%			25.68			6.42%	6.81%	6.14%	9.00%	10.00%	9.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	Ratio (Ratio)		Ratio	54.00%			16.67			9.00%	8.17%	9.93%	19.00%	17.00%	20.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	Ratio (Ratio)		Ratio	53.00%			16.98			9.00%	7.29%	11.67%	15.00%	13.00%	17.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	Ratio (Ratio)		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	Ratio (Ratio)		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018							2017						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	13.78%	16.90%	11.79%	17.00%	17.00%	16.00%		11.53%	16.81%	9.22%	17.00%	21.00%	15.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	13.25%	13.33%	13.43%	13.00%	14.00%	11.00%		13.51%	12.70%	16.23%	19.00%	18.00%	22.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	23.94%	18.68%	26.99%	25.00%	19.00%	29.00%		23.21%	18.41%	25.77%	26.00%	18.00%	32.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	17.06%	17.21%	16.94%	18.00%	19.00%	17.00%		16.11%	15.51%	16.86%	18.00%	17.00%	19.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	5.75%	5.87%	5.46%	8.00%	8.00%	8.00%		4.17%	4.07%	3.91%	4.00%	4.00%	4.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	6.39%	5.58%	7.52%	8.00%	6.00%	11.00%		5.26%	5.23%	5.40%	8.00%	7.00%	9.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	6.49%	5.02%	9.23%	7.00%	6.00%	9.00%		5.97%	4.09%	9.50%	8.00%	6.00%	12.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016							2015						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	3.00%	6.54%	2.16%	3.00%	7.00%	2.00%		3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	5.02%	5.01%	5.86%	6.00%	6.00%	7.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	18.85%	19.42%	18.16%	19.00%	20.00%	18.00%		18.00%	15.00%	19.00%	18.00%	15.00%	19.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	13.18%	13.34%	13.02%	14.00%	14.00%	14.00%		9.00%	10.00%	8.00%	9.00%	10.00%	8.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	4.44%	4.23%	3.80%	4.00%	4.00%	3.00%		7.00%	6.00%	8.00%	7.00%	6.00%	8.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	1.00%	0.88%	1.00%	1.00%	1.00%	1.00%		1.00%	0.00%	1.00%	1.00%	0.00%	1.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	2.84%	1.33%	5.02%	3.00%	1.00%	6.00%		2.00%	3.00%	0.00%	2.00%	3.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014													
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%								
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%								
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%								
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%								
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%								
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	%	%	%	0.00%	0.00%	0.00%								
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	%	%	%	0.00%	0.00%	0.00%								

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	%	%	%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 1 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				3,771.00	2,481.00	1,290.00				1,110.00	705.00	405.00
CO02	long-term unemployed	More developed				3,771.00	2,481.00	1,290.00				1,110.00	705.00	405.00
CO03	inactive	More developed				5,678.00	2,341.00	3,337.00				1,174.00	531.00	643.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				1,376.00	778.00	598.00				393.00	219.00	174.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				1,376.00	778.00	598.00				393.00	219.00	174.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				2,420.00	1,201.00	1,219.00				471.00	245.00	226.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				3,036.00	1,337.00	1,699.00				725.00	375.00	350.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				845.00	371.00	474.00				183.00	85.00	98.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,604.00	833.00	771.00				334.00	195.00	139.00
CO16	participants with disabilities	More developed				1,261.00	684.00	577.00				395.00	218.00	177.00
CO17	other disadvantaged	More developed				6,345.00	2,770.00	3,575.00				1,523.00	724.00	799.00
CO18	homeless or affected by housing exclusion	More developed				755.00	520.00	235.00				99.00	73.00	26.00
CO19	from rural areas	More developed				65.00	27.00	38.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				39.00						8.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					9,449.00						2,284.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	1,341.00	867.00	474.00	802.00	538.00	264.00	433.00	310.00	123.00
CO02	long-term unemployed	More developed	1,341.00	867.00	474.00	802.00	538.00	264.00	433.00	310.00	123.00
CO03	inactive	More developed	1,851.00	830.00	1,021.00	1,616.00	696.00	920.00	884.00	251.00	633.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	513.00	276.00	237.00	322.00	193.00	129.00	125.00	73.00	52.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	513.00	276.00	237.00	322.00	193.00	129.00	125.00	73.00	52.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	805.00	435.00	370.00	623.00	293.00	330.00	423.00	188.00	235.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	1,051.00	497.00	554.00	746.00	304.00	442.00	427.00	130.00	297.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	325.00	152.00	173.00	223.00	100.00	123.00	101.00	28.00	73.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	590.00	320.00	270.00	445.00	223.00	222.00	200.00	85.00	115.00
CO16	participants with disabilities	More developed	468.00	276.00	192.00	239.00	110.00	129.00	111.00	49.00	62.00
CO17	other disadvantaged	More developed	1,985.00	903.00	1,082.00	1,685.00	777.00	908.00	982.00	325.00	657.00
CO18	homeless or affected by housing exclusion	More developed	151.00	94.00	57.00	306.00	224.00	82.00	197.00	127.00	70.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	64.00	27.00	37.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	9.00			7.00			12.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		3,192.00			2,418.00			1,317.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	85.00	61.00	24.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	85.00	61.00	24.00	0.00	0.00	0.00
CO03	inactive	More developed	153.00	33.00	120.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	23.00	17.00	6.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	23.00	17.00	6.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	98.00	40.00	58.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	87.00	31.00	56.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	13.00	6.00	7.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	35.00	10.00	25.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	48.00	31.00	17.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	170.00	41.00	129.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	2.00	2.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	1.00	0.00	1.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	3.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		238.00			0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	Number	12,700.00			5,678.00	2,341.00	3,337.00	0.45			1,174.00	531.00	643.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	Number	3,800.00			3,771.00	2,481.00	1,290.00	0.99			1,110.00	705.00	405.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	1,851.00	830.00	1,021.00	1,616.00	696.00	920.00	884.00	251.00	633.00	153.00	33.00	120.00	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	1,341.00	867.00	474.00	802.00	538.00	264.00	433.00	310.00	123.00	85.00	61.00	24.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 8iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	CO05 employed, including self-employed	Ratio	73.00%	%	%	0.00	0.00	0.00	0.00			0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	Ratio (Ratio)	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			99.74			49.87%	%	%	13.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	Ratio (Ratio)	CO05 employed, including self-employed	Ratio	40.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	54.18%	%	%	215.00%	0.00%	0.00%		14.70%	%	%	33.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI - 2 / 8iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed	1,500.00	0.00	1,500.00	1,283.00	0.00	1,283.00	0.86		0.86	200.00	0.00	200.00
CO06	below 25 years of age	More developed				180.00	0.00	180.00				21.00	0.00	21.00
CO07	above 54 years of age	More developed				32.00	0.00	32.00				4.00	0.00	4.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				15.00	0.00	15.00				1.00	0.00	1.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				391.00	0.00	391.00				35.00	0.00	35.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				861.00	0.00	861.00				164.00	0.00	164.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				122.00	0.00	122.00				19.00	0.00	19.00
CO16	participants with disabilities	More developed				40.00	0.00	40.00				14.00	0.00	14.00
CO17	other disadvantaged	More developed				57.00	0.00	57.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				39.00	0.00	39.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				1.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	300.00	0.00	0.00	153.00			0.51			16.00		
	Grand total of participants					1,283.00						200.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	323.00	0.00	323.00	398.00	0.00	398.00	296.00	0.00	296.00
CO06	below 25 years of age	More developed	56.00	0.00	56.00	56.00	0.00	56.00	38.00	0.00	38.00
CO07	above 54 years of age	More developed	10.00	0.00	10.00	10.00	0.00	10.00	6.00	0.00	6.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1.00	0.00	1.00	3.00	0.00	3.00	7.00	0.00	7.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	99.00	0.00	99.00	140.00	0.00	140.00	102.00	0.00	102.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	219.00	0.00	219.00	252.00	0.00	252.00	180.00	0.00	180.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	39.00	0.00	39.00	42.00	0.00	42.00	20.00	0.00	20.00
CO16	participants with disabilities	More developed	9.00	0.00	9.00	12.00	0.00	12.00	4.00	0.00	4.00
CO17	other disadvantaged	More developed	4.00	0.00	4.00	11.00	0.00	11.00	28.00	0.00	28.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	33.00	0.00	33.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	27.00			49.00			58.00		
	Grand total of participants		323.00			398.00			296.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	66.00	0.00	66.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	9.00	0.00	9.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	2.00	0.00	2.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	3.00	0.00	3.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	15.00	0.00	15.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	46.00	0.00	46.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	2.00	0.00	2.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	1.00	0.00	1.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	14.00	0.00	14.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	6.00	0.00	6.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	1.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	3.00			0.00		
	Grand total of participants		66.00			0.00		

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed				794.00	496.00	298.00					1.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed				15,399.00	6,418.00	8,981.00					131.00	167.00	
CR04	participants in employment, including self-employment, upon leaving	More developed				0.00	0.00	0.00					0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed				4,373.00	1,423.00	2,950.00					61.00	82.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed				0.00	0.00	0.00					0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed				7,669.00	3,306.00	4,363.00					0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed				0.00	0.00	0.00					0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed				0.00	0.00	0.00					0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	2.00	1.00	164.00	128.00	182.00	107.00	147.00	62.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	320.00	403.00	2,043.00	3,114.00	1,843.00	2,511.00	2,081.00	2,786.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	106.00	230.00	467.00	1,116.00	350.00	748.00	439.00	774.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	3,306.00	4,363.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	Ratio (Ratio)		Ratio	72.00%						%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	Ratio (Ratio)		Ratio	72.00%						%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	Ratio (Ratio)		Ratio	72.00%			65.75			47.34%	47.34%	%	45.00%	45.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	Ratio (Ratio)		Ratio	72.00%			58.36			42.02%	%	42.02%	42.00%	0.00%	42.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	Ratio (Ratio)		Ratio	60.00%			86.03			51.62%	51.62%	%	40.00%	40.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	Ratio (Ratio)		Ratio	60.00%			77.70			46.62%	%	46.62%	132.00%	0.00%	132.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	Ratio (Ratio)		Ratio	60.00%			62.38			37.43%	37.43%	%	49.00%	49.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	Ratio (Ratio)		Ratio	60.00%			67.28			40.37%	%	40.37%	65.00%	0.00%	65.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	%	%	%	0.00%	0.00%	0.00%		15.46%	15.46%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	%	%	%	0.00%	0.00%	0.00%		3.13%	%	3.13%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	47.37%	47.37%	%	49.00%	49.00%	0.00%		47.30%	47.30%	%	44.00%	44.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	42.02%	%	42.02%	49.00%	0.00%	49.00%		41.62%	%	41.62%	36.00%	0.00%	36.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	51.85%	51.85%	%	42.00%	42.00%	0.00%		52.32%	52.32%	%	55.00%	55.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	45.92%	%	45.92%	46.00%	0.00%	46.00%		45.92%	%	45.92%	46.00%	0.00%	46.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	37.08%	37.08%	%	37.00%	37.00%	0.00%		37.08%	37.08%	%	44.00%	44.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	40.05%	%	40.05%	27.00%	0.00%	27.00%		40.86%	%	40.86%	53.00%	0.00%	53.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	48.90%	48.90%	%	55.00%	55.00%	0.00%		44.76%	44.76%	%	88.00%	88.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	44.83%	%	44.83%	46.00%	0.00%	46.00%		43.90%	%	43.90%	85.00%	0.00%	85.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	51.12%	51.12%	%	62.00%	62.00%	0.00%		44.18%	44.18%	%	89.00%	89.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	45.87%	%	45.87%	49.00%	0.00%	49.00%		43.41%	%	43.41%	88.00%	0.00%	88.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	33.57%	33.57%	%	34.00%	34.00%	0.00%		33.20%	33.20%	%	58.00%	58.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	35.15%	%	35.15%	42.00%	0.00%	42.00%		30.26%	%	30.26%	50.00%	0.00%	50.00%	

ID	Indicator	Category of region	2014														
			Cumulative			Annual total			Qualitative								
			Total	Men	Women	Total	Men	Women									

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - 2 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				31,629.00	12,902.00	18,727.00				538.00	276.00	262.00
CO06	below 25 years of age	More developed				14,675.00	7,287.00	7,388.00				68.00	24.00	44.00
CO07	above 54 years of age	More developed				931.00	257.00	674.00				47.00	17.00	30.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				5,017.00	2,183.00	2,834.00				18.00	8.00	10.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				20,147.00	8,558.00	11,589.00				211.00	131.00	80.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				5,908.00	1,922.00	3,986.00				169.00	87.00	82.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				2,069.00	797.00	1,272.00				44.00	22.00	22.00
CO16	participants with disabilities	More developed				1,722.00	744.00	978.00				34.00	15.00	19.00
CO17	other disadvantaged	More developed				7,791.00	2,239.00	5,552.00				256.00	113.00	143.00
CO18	homeless or affected by housing exclusion	More developed				33.00	15.00	18.00				2.00	1.00	1.00
CO19	from rural areas	More developed				2,237.00	991.00	1,246.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				252.00						7.00		
	Grand total of participants					31,629.00						538.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	1,757.00	744.00	1,013.00	9,759.00	3,872.00	5,887.00	8,317.00	3,347.00	4,970.00
CO06	below 25 years of age	More developed	446.00	205.00	241.00	3,610.00	1,882.00	1,728.00	3,882.00	1,881.00	2,001.00
CO07	above 54 years of age	More developed	87.00	26.00	61.00	359.00	91.00	268.00	226.00	76.00	150.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	176.00	69.00	107.00	1,831.00	731.00	1,100.00	1,404.00	585.00	819.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	925.00	416.00	509.00	5,903.00	2,472.00	3,431.00	5,414.00	2,245.00	3,169.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	491.00	193.00	298.00	1,858.00	583.00	1,275.00	1,414.00	480.00	934.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	141.00	60.00	81.00	663.00	241.00	422.00	572.00	209.00	363.00
CO16	participants with disabilities	More developed	135.00	69.00	66.00	596.00	245.00	351.00	459.00	193.00	266.00
CO17	other disadvantaged	More developed	590.00	211.00	379.00	2,944.00	826.00	2,118.00	2,135.00	565.00	1,570.00
CO18	homeless or affected by housing exclusion	More developed	5.00	1.00	4.00	20.00	9.00	11.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	889.00	378.00	511.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	86.00			106.00			53.00		
	Grand total of participants		1,757.00			9,759.00			8,317.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	6,114.00	2,451.00	3,663.00	5,144.00	2,212.00	2,932.00
CO06	below 25 years of age	More developed	3,821.00	1,799.00	2,022.00	2,848.00	1,496.00	1,352.00
CO07	above 54 years of age	More developed	111.00	26.00	85.00	101.00	21.00	80.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	821.00	394.00	427.00	767.00	396.00	371.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	4,096.00	1,707.00	2,389.00	3,598.00	1,587.00	2,011.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,197.00	350.00	847.00	779.00	229.00	550.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	317.00	118.00	199.00	332.00	147.00	185.00
CO16	participants with disabilities	More developed	294.00	120.00	174.00	204.00	102.00	102.00
CO17	other disadvantaged	More developed	1,073.00	267.00	806.00	793.00	257.00	536.00
CO18	homeless or affected by housing exclusion	More developed	6.00	4.00	2.00	0.00	0.00	0.00
CO19	from rural areas	More developed	720.00	334.00	386.00	628.00	279.00	349.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		6,114.00			5,144.00		

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	Number	12,650.00			6,083.00	0.00	6,083.00	0.48			117.00	0.00	117.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	Number	10,888.00			5,059.00	5,059.00	0.00	0.46			75.00	75.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	Number	11,309.00			3,841.00	0.00	3,841.00	0.34			31.00	0.00	31.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	Number	9,372.00			3,206.00	3,206.00	0.00	0.34			62.00	62.00	0.00
1179F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - Female	More developed	Number	8,783.00			8,803.00	0.00	8,803.00	1.00			114.00	0.00	114.00
1179M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - Male	More developed	Number	7,796.00			4,637.00	4,637.00	0.00	0.59			139.00	139.00	0.00
1180M	Participants with graduate degree or equivalent - Male	More developed	Number	123.00			11.00	11.00	0.00	0.09			11.00	11.00	0.00
1181F	Participants with graduate degree or equivalent - Female	More developed	Number	123.00			8.00	0.00	8.00	0.06			8.00	0.00	8.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	321.00	0.00	321.00	2,053.00	0.00	2,053.00	1,590.00	0.00	1,590.00	1,034.00	0.00	1,034.00	968.00	0.00	968.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	209.00	209.00	0.00	1,559.00	1,559.00	0.00	1,301.00	1,301.00	0.00	974.00	974.00	0.00	941.00	941.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	183.00	0.00	183.00	1,217.00	0.00	1,217.00	1,062.00	0.00	1,062.00	665.00	0.00	665.00	683.00	0.00	683.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	144.00	144.00	0.00	929.00	929.00	0.00	806.00	806.00	0.00	628.00	628.00	0.00	637.00	637.00	0.00
1179F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - Female	More developed	509.00	0.00	509.00	2,617.00	0.00	2,617.00	2,318.00	0.00	2,318.00	1,964.00	0.00	1,964.00	1,281.00	0.00	1,281.00
1179M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - Male	More developed	391.00	391.00	0.00	1,384.00	1,384.00	0.00	1,240.00	1,240.00	0.00	849.00	849.00	0.00	634.00	634.00	0.00
1180M	Participants with graduate degree or equivalent - Male	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1181F	Participants with graduate degree or equivalent - Female	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 8ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					165.00	91.00	74.00				19.00	16.00	
CR02	participants in education/training upon leaving	More developed					1,046.00	569.00	477.00				14.00	8.00	
CR03	participants gaining a qualification upon leaving	More developed					2,734.00	1,465.00	1,269.00				51.00	38.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					3,063.00	1,666.00	1,397.00				155.00	89.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					3,396.00	1,846.00	1,550.00				132.00	85.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					3,814.00	2,287.00	1,527.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	58.00	34.00	10.00	13.00	2.00	7.00	2.00	4.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	58.00	60.00	137.00	119.00	228.00	199.00	132.00	91.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	301.00	206.00	368.00	328.00	357.00	334.00	388.00	363.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	273.00	197.00	354.00	294.00	396.00	342.00	488.00	475.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	352.00	300.00	463.00	406.00	493.00	447.00	406.00	312.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	2,287.00	1,527.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

1.4. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	Ratio (Ratio)		Ratio	17.00%			60.47			10.28%	10.22%	10.33%	2.00%	2.00%	3.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	Ratio (Ratio)		Ratio	20.00%			134.20			26.84%	25.97%	27.60%	10.00%	8.00%	13.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	Ratio (Ratio)		Ratio	28.00%			107.75			30.17%	29.69%	30.55%	27.00%	26.00%	30.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	11.09%	11.21%	10.84%	7.00%	6.00%	8.00%		12.05%	12.58%	11.43%	11.00%	11.00%	11.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	28.48%	28.15%	28.62%	29.00%	29.00%	28.00%		28.35%	27.92%	28.75%	30.00%	29.00%	31.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	30.48%	30.14%	30.59%	27.00%	26.00%	27.00%		31.29%	31.23%	31.33%	28.00%	28.00%	28.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	12.51%	13.32%	11.61%	17.00%	17.00%	16.00%		8.17%	9.78%	7.33%	11.00%	13.00%	10.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	27.62%	27.42%	27.80%	27.00%	27.00%	27.00%		28.23%	27.83%	28.57%	38.00%	37.00%	39.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	32.76%	32.73%	32.74%	29.00%	30.00%	28.00%		36.40%	35.35%	37.36%	49.00%	47.00%	51.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 3 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				8,239.00	4,532.00	3,707.00				505.00	334.00	171.00
CO02	long-term unemployed	More developed				1,089.00	660.00	429.00				194.00	126.00	68.00
CO03	inactive	More developed				1,937.00	1,064.00	873.00				397.00	270.00	127.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				10,176.00	5,596.00	4,580.00				902.00	604.00	298.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				4,721.00	2,634.00	2,087.00				230.00	159.00	71.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				4,223.00	2,241.00	1,982.00				481.00	317.00	164.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				369.00	177.00	192.00				26.00	15.00	11.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,247.00	800.00	447.00				137.00	112.00	25.00
CO16	participants with disabilities	More developed				1,380.00	801.00	579.00				92.00	58.00	34.00
CO17	other disadvantaged	More developed				4,075.00	2,165.00	1,910.00				310.00	184.00	126.00
CO18	homeless or affected by housing exclusion	More developed				322.00	198.00	124.00				54.00	34.00	20.00
CO19	from rural areas	More developed				399.00	193.00	206.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				23.00						5.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					10,176.00						902.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	1,022.00	612.00	410.00	1,791.00	990.00	801.00	2,325.00	1,232.00	1,093.00
CO02	long-term unemployed	More developed	384.00	223.00	161.00	182.00	118.00	64.00	213.00	126.00	87.00
CO03	inactive	More developed	745.00	425.00	320.00	520.00	267.00	253.00	231.00	90.00	141.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	1,767.00	1,037.00	730.00	2,311.00	1,257.00	1,054.00	2,556.00	1,322.00	1,234.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	508.00	296.00	212.00	1,090.00	610.00	480.00	1,240.00	675.00	565.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	812.00	468.00	344.00	935.00	484.00	451.00	1,062.00	525.00	537.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	47.00	17.00	30.00	82.00	42.00	40.00	174.00	79.00	95.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	247.00	176.00	71.00	304.00	206.00	98.00	308.00	165.00	143.00
CO16	participants with disabilities	More developed	182.00	104.00	78.00	328.00	191.00	137.00	339.00	192.00	147.00
CO17	other disadvantaged	More developed	705.00	393.00	312.00	911.00	456.00	455.00	997.00	495.00	502.00
CO18	homeless or affected by housing exclusion	More developed	114.00	66.00	48.00	86.00	58.00	28.00	34.00	22.00	12.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	177.00	82.00	95.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	8.00			10.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		1,767.00			2,311.00			2,556.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	1,917.00	1,023.00	894.00	679.00	341.00	338.00
CO02	long-term unemployed	More developed	116.00	67.00	49.00	0.00	0.00	0.00
CO03	inactive	More developed	44.00	12.00	32.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	1,961.00	1,035.00	926.00	679.00	341.00	338.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1,223.00	674.00	549.00	430.00	220.00	210.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	684.00	326.00	358.00	249.00	121.00	128.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	40.00	24.00	16.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	177.00	106.00	71.00	74.00	35.00	39.00
CO16	participants with disabilities	More developed	337.00	200.00	137.00	102.00	56.00	46.00
CO17	other disadvantaged	More developed	891.00	500.00	391.00	261.00	137.00	124.00
CO18	homeless or affected by housing exclusion	More developed	29.00	15.00	14.00	5.00	3.00	2.00
CO19	from rural areas	More developed	167.00	81.00	86.00	55.00	30.00	25.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		1,961.00			679.00		

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	Number	21,200.00			10,176.00	5,596.00	4,580.00	0.48			902.00	604.00	298.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	1,767.00	1,037.00	730.00	2,311.00	1,257.00	1,054.00	2,556.00	1,322.00	1,234.00	1,961.00	1,035.00	926.00	679.00	341.00	338.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					25.00	13.00	12.00				1.00	6.00	
CR02	participants in education/training upon leaving	More developed					571.00	295.00	276.00				71.00	83.00	
CR03	participants gaining a qualification upon leaving	More developed					367.00	202.00	165.00				79.00	73.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					33.00	14.00	19.00				0.00	3.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					794.00	426.00	368.00				130.00	133.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	7.00	2.00	2.00	3.00	3.00	1.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	98.00	83.00	108.00	102.00	18.00	8.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	75.00	61.00	40.00	25.00	8.00	6.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	7.00	8.00	4.00	5.00	3.00	3.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	160.00	120.00	119.00	103.00	17.00	12.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

1.5. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	Ratio (Ratio)		Ratio	27.00%			25.33			6.84%	7.43%	6.41%	15.00%	15.00%	16.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	Ratio (Ratio)		Ratio	18.00%			59.94			10.79%	10.43%	10.79%	15.00%	13.00%	18.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	Ratio (Ratio)		Ratio	0.00%						33.68%	33.56%	33.82%	42.00%	42.00%	42.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	4.94%	5.61%	4.26%	8.00%	9.00%	7.00%		2.82%	3.42%	2.22%	4.00%	5.00%	3.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	9.81%	9.81%	9.18%	10.00%	11.00%	9.00%		9.67%	9.04%	9.31%	14.00%	13.00%	14.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	31.75%	31.53%	31.98%	38.00%	38.00%	38.00%		27.41%	27.34%	27.49%	40.00%	40.00%	40.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	3.00%	3.00%	2.00%	3.00%	3.00%	2.00%		%	%	%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - 3 / 10i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				5,270.00	2,760.00	2,510.00				995.00	535.00	460.00
CO04	inactive, not in education or training	More developed				5,270.00	2,760.00	2,510.00				995.00	535.00	460.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				5,270.00	2,760.00	2,510.00				995.00	535.00	460.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				591.00	267.00	324.00				57.00	23.00	34.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				786.00	308.00	478.00				117.00	39.00	78.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				136.00	48.00	88.00				25.00	9.00	16.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				571.00	294.00	277.00				69.00	35.00	34.00
CO16	participants with disabilities	More developed				549.00	269.00	280.00				90.00	37.00	53.00
CO17	other disadvantaged	More developed				4,022.00	2,254.00	1,768.00				824.00	477.00	347.00
CO18	homeless or affected by housing exclusion	More developed				59.00	23.00	36.00				7.00	3.00	4.00
CO19	from rural areas	More developed				42.00	26.00	16.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					5,270.00						995.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	1,751.00	875.00	876.00	1,531.00	816.00	715.00	993.00	534.00	459.00
CO04	inactive, not in education or training	More developed	1,751.00	875.00	876.00	1,531.00	816.00	715.00	993.00	534.00	459.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	1,751.00	875.00	876.00	1,531.00	816.00	715.00	993.00	534.00	459.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	189.00	88.00	101.00	208.00	96.00	112.00	137.00	60.00	77.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	296.00	102.00	194.00	231.00	99.00	132.00	142.00	68.00	74.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	59.00	18.00	41.00	44.00	18.00	26.00	8.00	3.00	5.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	213.00	106.00	107.00	198.00	106.00	92.00	91.00	47.00	44.00
CO16	participants with disabilities	More developed	205.00	97.00	108.00	186.00	102.00	84.00	68.00	33.00	35.00
CO17	other disadvantaged	More developed	1,316.00	715.00	601.00	1,128.00	638.00	490.00	754.00	424.00	330.00
CO18	homeless or affected by housing exclusion	More developed	22.00	9.00	13.00	15.00	7.00	8.00	15.00	4.00	11.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	42.00	26.00	16.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		1,751.00			1,531.00			993.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	Number	18,072.00			5,270.00	2,760.00	2,510.00	0.29			995.00	535.00	460.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	1,751.00	875.00	876.00	1,531.00	816.00	715.00	993.00	534.00	459.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 5 / 11i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

1.6. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	Number (Number)		Number	8.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1184	Number of new methods, procedures, and tools developed and disseminated	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI - 5 / 11i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	4.00			0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2018			2017			2016					
			Total	Men	Women	Total	Men	Women	Total	Men	Women			
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00			0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4B: Programme specific output indicators for the ESF and YEI - 5

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019			
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
1182	Number of methods, processes and tools being developed with support	More developed	Number	10.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1183	Number of entities* participating in projects target public administrations or public services at national, regional or local level	More developed	Number	15.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1182	Number of methods, processes and tools being developed with support	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1183	Number of entities* participating in projects target public administrations or public services at national, regional or local level	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	4 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2018			2017			2016					
			Total	Men	Women	Total	Men	Women	Total	Men	Women			

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			117.00	0.00	0.00	11.70			22.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			19.00	0.00	0.00	0.26			1.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			75.00	0.00	0.00	1.00			0.00	0.00	0.00
TAO12	Number of audit visits		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			75.00	0.00	0.00	0.83			0.00	0.00	0.00
TAO4	Number of research reports published		Number	17.00			5.00	0.00	0.00	0.29			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			75.00	0.00	0.00	0.75			0.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			3.00	0.00	0.00	0.50			0.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	50.00			125.00	0.00	0.00	2.50			0.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			54.00	0.00	0.00	1.08			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		71.00	0.00	0.00	23.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO10	Number of e-newsletters issued		11.00	0.00	0.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO4	Number of research reports published		5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO6	Number of dissemination events		2.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO8	Number of press releases issued		118.00	0.00	0.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.1

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019							
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative	
TAR1	Managing Authority Irregularity Rate		(Ratio)			Below 2													0.25
TAR2	WEFO Error Rate		(Ratio)			Below 2													0.67

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								1.66							0.08%
TAR2	WEFO Error Rate								0.1							0.05%

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								0.11%							
TAR2	WEFO Error Rate															

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								
TAR2	WEFO Error Rate								

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2019 Cum total	2019 Cum men	2019 Cum women	2019 Annual total	2019 Annual total men	2019 Annual total women
1	F	P1F	Expenditure	€	ESF	More developed	12,503,331.22					
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	5,678.00	2,341.00	3,337.00	1,174.00	531.00	643.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	3,771.00	2,481.00	1,290.00	1,110.00	705.00	405.00
2	F	P2F	Expenditure	€	ESF	More developed	128,329,555.43					
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	6,083.00	0.00	6,083.00	117.00	0.00	117.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	5,059.00	5,059.00	0.00	75.00	75.00	0.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	3,841.00	0.00	3,841.00	31.00	0.00	31.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	3,206.00	3,206.00	0.00	62.00	62.00	0.00
3	F	P3F	Expenditure	€	ESF	More developed	53,440,049.09					
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	10,176.00	5,596.00	4,580.00	902.00	604.00	298.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	0.00			0.00		
5	F	P1F	Expenditure	€	ESF	More developed	0.00					

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2018 Cum total	2017 Cum total	2016 Cum total	Observations
1	F	P1F	Expenditure	€	ESF	More developed	11,390,819.86	3,016,121.58	815,807.88	
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	4,504.00	2,653.00	1,037.00	
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	2,661.00	1,320.00	518.00	
2	F	P2F	Expenditure	€	ESF	More developed	123,611,378.52	91,867,990.41	2,383,376.63	
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	5,966.00	5,645.00	3,592.00	
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	4,984.00	4,775.00	3,216.00	
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	3,810.00	3,627.00	2,410.00	
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	3,144.00	3,000.00	2,071.00	
3	F	P3F	Expenditure	€	ESF	More developed	47,261,471.01	15,642,824.83	1,491,181.19	
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	9,274.00	7,507.00	5,196.00	
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	0.00	0.00	0.00	
5	F	P1F	Expenditure	€	ESF	More developed	0.00	0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total
1	F	P1F	Expenditure	€	ESF	More developed	0.00	0.00
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	153.00	0.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	85.00	0.00
2	F	P2F	Expenditure	€	ESF	More developed	0.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	2,002.00	968.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	1,915.00	941.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	1,348.00	683.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	1,265.00	637.00
3	F	P3F	Expenditure	€	ESF	More developed	0.00	0.00
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	2,640.00	679.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	0.00	0.00
5	F	P1F	Expenditure	€	ESF	More developed	0.00	0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	PIF	Expenditure	€	ESF	More developed	13,000,000			64,000,000.00		
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	3239			12,700.00		
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	969			3,800.00		
2	F	P2F	Expenditure	€	ESF	More developed	60,000,000			178,000,000.00		
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	4898			12,000.00		
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	5380			10,000.00		
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	1,495			11,309.00		
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	1,642			9,372.00		
3	F	P3F	Expenditure	€	ESF	More developed	30,596,600			132,000,000.00		
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	5,407			21,200.00		
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	More developed	1			4.00		
5	F	PIF	Expenditure	€	ESF	More developed	0			26.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	More developed	Total	64,169,978.00	50.00%	50,520,828.40	78.73%	45,522,641.20	17,168,914.38	26.76%	9
2	ESF	More developed	Total	177,847,369.00	48.43%	326,190,222.17	183.41%	310,802,990.95	129,145,118.91	72.62%	15
3	ESF	More developed	Total	131,654,230.00	50.00%	166,803,605.41	126.70%	164,954,630.59	59,154,604.81	44.93%	12
5	ESF	More developed	Total	31,065,517.00	48.96%	0.00	0.00%	0.00	0.00	0.00%	0
4	ESF	More developed	Total	8,132,490.00	50.00%	6,791,480.20	83.51%	6,476,245.86	3,293,808.47	40.50%	5
Total	ESF	More developed		412,869,584.00	49.24%	550,306,136.18	133.29%	527,756,508.60	208,762,446.57	50.56%	41
Grand total				412,869,584.00	49.24%	550,306,136.18	133.29%	527,756,508.60	208,762,446.57	50.56%	41

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed	109	01	07	07		05	19	UKL2	4,284,946.40	3,385,236.21	185,905.17	1
1	ESF	More developed	109	01	07	07		08	20	UKL2	6,547,470.38	5,820,434.11	3,044,881.77	2
1	ESF	More developed	109	01	07	07		02	21	UKL2	39,688,411.62	36,316,970.88	13,938,127.44	6
2	ESF	More developed	105	01	07	07		07	24	UKL2	6,512,974.02	6,024,192.82	4,789,393.90	1
2	ESF	More developed	117	01	07	07		08	16	UKL2	11,945,633.47	5,740,994.85	6,116,932.77	1
2	ESF	More developed	117	01	07	07		04	19	UKL2	21,238,274.59	17,670,608.65	318,954.52	2
2	ESF	More developed	117	01	07	07		05	19	UKL2	2,093,794.88	1,953,503.97	66,708.09	1
2	ESF	More developed	117	01	07	07		08	19	UKL2	284,399,545.21	279,413,690.66	117,853,129.63	10
3	ESF	More developed	103	01	07	07		02	21	UKL2	8,417,958.99	8,246,367.92	3,001,427.76	2
3	ESF	More developed	103	01	07	07		08	21	UKL2	4,225,974.07	4,222,989.30	1,984,854.02	1
3	ESF	More developed	103	01	07	07		08	24	UKL2	115,252,843.66	113,642,726.83	36,446,111.50	5
3	ESF	More developed	115	01	07	07		08	19	UKL2	38,906,828.69	38,842,546.54	17,722,211.53	4
5	ESF	More developed	119	01	07	07		08	24	UKL2	0.00	0.00	0.00	0
4	ESF	More developed	121	01	07	07		08	18	UKL2	6,530,417.94	6,215,185.54	3,200,017.03	2
4	ESF	More developed	123	01	07	07		08	24	UKL2	261,062.26	261,060.32	93,791.44	3

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	5	0.00		0.00	

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The final report of the Evaluation of ESF Traineeships Programme for 2015 to 2019 was published in June 2019. Key findings included:

Programme structure

- Most officials, partners, and providers agree that the overall structure and approach for the Traineeships programme is the correct one. Employers who have participated in the programme generally consider its key strengths to be the opportunity for young people to gain work experience and skills through the programme, and that it provides an alternative option for individuals who have not had their needs fully met by mainstream provision.

Recruitment, referral, engagement and delivery

- Family and friends, schools and/or careers teachers and Careers Wales Advisors, are the main routes through which young people first find out about Traineeships. Providers report that they use a range of approaches to engage their target audiences including through schools, social media, and referral partners. Several providers and partners noted the key role that Careers Wales plays in ensuring young people are receiving advice about their options.

Participant backgrounds and support needs

- Findings suggest that the programme has been successful in engaging young people who face barriers to securing employment, with over half of respondents to the learner survey having no prior work experience. Providers reported that young people engaging with Traineeships display an increasingly complex set of needs and barriers, including mental health difficulties and wider social issues such as housing and accommodation.
- Despite Welsh Government amendments to the process many providers who did not attempt to access the funding was due to the perceived administrative burden of the process and that they often feel able to offer support within their own organisation.

Work placements

- Providers described increased challenges in engaging employers to offer placements. The lack of awareness of Traineeships as a brand/programme of support and the unfamiliarity of the offer was felt to impact negatively upon levels of employer engagement.
- Employers typically described their reason for participating in the programme as a desire to help young people in their careers generally; others mentioned a specific role they wished to play in their local community, whilst also recognising the complementary benefit they would gain as an

employer.

Cross-cutting themes and Welsh language

- Providers were confident that their delivery of the Traineeships programme addresses the requirements of ESF equal opportunities.
- The majority of providers felt that the training allowance had a negative impact in terms of equal opportunities, describing it as ‘unfair’ and ‘disincentivising’ for trainees to be working alongside paid employees, undertaking similar hours, yet earning significantly less.
- Respondents consistently suggested that the Traineeships programme has a key role to play in tackling poverty through supporting young people into employment and actively supporting trainees (e.g. with food or clothing), signposting them to appropriate services.

- Providers generally felt that the programme supports the Welsh Government’s Welsh Language Strategy to at least some extent. Take up of provision through the medium of Welsh was generally low, with providers emphasising that this was due to a lack of interest rather than a lack of availability.

Outcomes and reported impact of the programme

- By December 2018, WWV had achieved over two fifths (41.8%) of its target, compared with less than a third for EW (28.1%). Extrapolating these figures suggests that, if the programme were to run to 2022 on its current basis, WWV would achieve 75 per cent of its target by December 2022 (19,348 completions) and EW 51 per cent of its target (9,302 completions).
- Findings from the ESF Participant Survey show that by 12 months after leaving the programme over half of young people (52%) were employed, just under a fifth of young people (17%) were unemployed and looking for work. A small percentage (5%) of respondents were unemployed and not looking for work 12 months after leaving the programme.
- Trainees report a wide range of benefits arising from participation in the Traineeships programme, in particular social engagement and the development of soft and employment-related skills.

Counterfactual impact assessment and cost benefit analysis

Compared to the counterfactual of individuals engaged in Entry Level or Level 1 further education, those participating in Traineeships achieved the following:

- 16 percentage point higher job entry and three-month job sustainment rates.
- £642 higher earnings in the financial year following that in which they undertook their Traineeship.
- £1,811 higher earnings in the financial year two years after that in which they undertook their Traineeship.
- 33.7 more days in employment in the financial year following that in which they undertook their Traineeship.

- 61.4 more days in employment in the financial year two years after that in which they undertook their Traineeship.

The Evaluation of Out of Work Service (OoWS) Interim report was published October 2019 which investigated:

- The performance of the service in reducing the number of 16-24 year olds Not in Education, Employment or Training (NEET), those aged over 25 long-term unemployed or economically inactive, and improving participant health and wellbeing
- The effectiveness of the delivery process - what is working well or could be improved;
- Participants' experience of the service, and their outcomes and perceived impacts

Key findings included:

- The referral, recruitment and peer mentor allocation processes all appear to be working effectively. Whilst matching by participants and mentors by specific characteristic does not appear to be common, this does not seem to be an issue for participants – instead their mentor's ability to relate to them on the same level, with understanding and empathy, and being non-judgemental, appeared to be most important.
- The two providers follow different approaches to assessment and action planning, but in both cases the processes appear to be working well. Peer mentors play a central role in helping participants negotiate the programme and access the services available under it.
- The combination of personal development and accredited, work-focussed qualifications allows for a range of needs to be met and for participants to progress at their own pace. Early findings suggest that though employability support (e.g. CV development, job search assistance) is welcomed by participants, the share taking up volunteer and work placements is lower than expected. This matters as such placements can have positive benefits for participants away from the workplace for some time or seeking to find work for the first time.

The European Social Fund (ESF) Participants Survey for 2015-2018 was undertaken and as part of that a qualitative strand was introduced as part of the research. This aspect of the research aimed to gather the views of participants who might be under-represented within the large-scale survey, notably young people and vulnerable adults. The report presents the findings of qualitative fieldwork undertaken with 129 individuals supported by eight operations across Specific Objective 1 and 3 of the current ESI programme.

Key Findings included:

- The feedback gleaned from contributors generally point to them having had a very positive experience of their ESF operation and their involvement led to positive outcomes.
- Specific Objective 1 contributors led very chaotic lives and had struggled to maintain relatively low-paid, temporary jobs prior to engaging with their intervention. Whilst the majority were looking for work when they joined the project, contributors could not find and sustain employment and therefore required significant guidance and support to address pre-employment issues. The fieldwork found that operations effectively delivered bespoke solutions to address personal issues

and needs. Other key aspects of successful intervention were identified as interaction with other clients and the quality of, and approach taken by, a dedicated mentor or advisor.

- In terms of the outcomes achieved by Specific Objective 1 participants, it is not unexpected that contributors were still not work ready at the time of interview, given the severity of the personal issues they were facing. Despite this, the evidence suggests that interventions can turn participants' lives around and contributors regularly reported having achieved soft outcomes such as improved routine, improved relationship with others, increased social interactions, improved self-esteem and confidence which made them more employable. The vast majority of individuals thought that the project had made a fundamental contribution to improving their personal lives and circumstances.
- Most Specific Objective 3 participants were in education when they joined their operation and there was minimal change in their employment or educational circumstances, not least as the majority were still in school, further or higher education. The profile of participants was heavily influenced by the operation's objective. Some operations were directly geared towards supporting those who were struggling or becoming disengaged from education, such as Cynnydd and TRAC, whilst others focused on providing specific and enhanced opportunities for learners or students. Participants' involvement with operations varied from short and fairly light touch to much more intensive, long-term involvement and as a result, the range of outcomes reported by participants varied.
- The nature of outcomes reported by contributors very much depended upon the operation's objectives. Across the five operations included within the research these included gaining new skills, developing or strengthening an interest in a particular career or sector, enhanced CVs, improved confidence as well as improved behaviour and attendance at school. Participants who had been involved with initiatives targeted at those who were struggling or were disengaged with education were found to have overcome a wide range of personal and behavioural issues as well. These included addressing issues such as anxiety, stress, low confidence, dealing with bullying, low self-esteem and poor engagement with education.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

With an increasing level of commitment the focus is moving to delivery to a large extent.

Some beneficiaries' plans for how quickly their operations can put resources in place to begin delivering the approved activities turn out to be overly ambitious. The Managing Authority has addressed this by utilising the practice of a formal Mobilisation Phase for operations post approval, during which the operation is required to meet agreed milestones for mobilising the resources and arrangements the operation will need, for example appointing project staff or procuring suppliers. This has helped to bring a greater focus on what operations need to put in place in order to start delivery and has given the Managing Authority greater visibility of action by beneficiaries to mobilise their operations.

In some cases it becomes clear during delivery of operations that the expected scale of activity can not be delivered. The Managing Authority works with such beneficiaries to adjust funding and deliverables or bring operations to a close as appropriate. In general, any such instances are balanced by other operations which find that they are in a position to deliver more activity than originally approved and the Managing Authority works with such beneficiaries to agree extended funding and deliverables and longer durations for operations.

The Article 50 process and extensions and preparations for the UK to leave the European Union were of key interest to many beneficiaries during 2019. The Managing Authority continued to undertake regular communications with stakeholders to offer reassurances that delivery of operations could and should continue as normal and to address any potential concerns raised by beneficiaries. Generally interest in ESF did not seem to be impacted by the decision to leave the EU.

During the past year, the programmes have operated in the context of record high employment levels. This has had an effect on the way in which operations have needed to adapt to the nature of demand for services and changing market failure characteristics. The positive performance levels achieved reflect the agility at both Programme and operation level to be able to respond.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

Following recent Programme Modifications, the Managing Authority is currently confident of achieving all agreed programme targets by the end of the Programme.

Some parts of the programme are sensitive to wider economic and labour market changes which could still affect progress towards targets. Examples of this include provision aimed at training workers for lower level qualifications (against a background where higher levels of competence and skills are increasingly required in the workplace). The Managing Authority will discuss in good time with our desk officer any issues that may arise over the remaining life of the Programme.

The Managing Authority will continue to monitor delivery closely and take action where required.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

Not applicable to the Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

Not applicable to the Programme.

PART B

**REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013**

**11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)**

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Tackling Poverty through Sustainable Employment
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Priority axis	2 - Skills for Growth
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Priority axis	3 - Youth Employment
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Priority axis	4 - Technical Assistance
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Priority axis	5 - Public services reform and regional working
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

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11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

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11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

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11.5. Role of partners in the implementation of the programme

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12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

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Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

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13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the Programme.

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

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14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

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**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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