

Annual implementation report for the Investment for growth and jobs goal
PART A

IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Note: this report concerns performance in 2019 but has been prepared as the Covid-19 pandemic is unfolding. Therefore, comments about forecast performance must be considered in the context of the impacts of that pandemic which are unknown at this stage but likely to be significant.

Implementation of this Programme continued to make good progress in 2019. By the end of December 2019, approvals issued by the Managing Authority amounted to a total commitment of €1,215m of eligible costs, supported by just over €806m of EU Grant. This meant that full commitment of the EU funds available under the Programme had been achieved

Eligible expenditure declared to the Managing Authority by beneficiaries by December was €509m, almost 47% of the programme total, and funds paid out by WEFO to beneficiaries totalled €268m.

The number of approved operations at the end of December 2019 was 63. Priorities were characterised by well-developed portfolios of operations selected to be complementary and reinforcing of each other. The Priority portfolios consisted of a blend of strategic national-level and regional-level interventions, as well as a range of more localised or target group-specific operations meeting particular needs.

The labour market remained relatively strong during the year with an employment rate at the all-Wales level of around 75% and unemployment falling below 4% by the end of the year. Many approved ESF operations helped individuals to take advantage of the labour market opportunities available and gain the skills demanded by employers. The Welsh Government's National Strategy *Prosperity for All* and in particular its Employability Plan provided a refreshed policy context for skills and employment delivery in Wales and the Managing Authority supported operations to work in synergy with this new context, particularly in Priorities 1 and 3. The Welsh policy context for the new public services Priority 5 developed further during the year, with regions continuing their work on growth initiatives, an OECD project on multi-level governance in Wales getting underway and publication by the Welsh Government of new legislative proposals for local government collaboration.

By December 2019, operations had reported engaging with over 159,000 participants and of these over 53,800 had gained a qualification, over 16,700 had been supported into employment or self-employment, and over 2,900 young people moved into education or training.

A Programme Modification was submitted to the European Commission in October 2019 to reallocate the performance reserve amount (€1,002,832) from Priority 5 (Public Services Reform and Regional Working) into the Gender Equality Specific Objective (SO 4) of Priority 2 (Skills for Growth).

All 2019 N+3 targets were met, as well as those for 2020.

The Managing Authority remained compliant with E-cohesion requirements. Electronic transfer of data between beneficiaries and the Managing Authority was supported by the externally facing system known as WEFO Online, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims. This system links to the IT system used by Managing Authority and Certifying Authority Officials to manage structural funds, which is known as PPIMS.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Tackling Poverty through Sustainable Employment	<p>At end 2019, 103% of the EU allocation had been committed to 15 operations.</p> <p>One new operation was approved in 2019 and additional funding approved to expand delivery in a number of established projects. The new operation (Better Jobs Better Futures for the Underemployed, led by Gower College Swansea) is part of an integrated suite of operations providing a strategic approach to delivering employability support in Swansea.</p> <p>Approved operations plan to support over 108,000 participants by the end of the programme, 149% of the Programme target. At end 2019, over 36,000 people had been supported, 50% of the Programme target for 2023.</p> <p>Result indicators are strong in relation to helping economically inactive participants into employment or self-employment, meeting the Programme benchmark target of 20%.</p> <p>The focus to date for helping those closest to the labour market (SO1.1) has been almost exclusively on those impacted by redundancy but the improved labour market conditions in Wales over recent years has reduced the demand for large-scale redundancy support and so plans were put in place to concentrate on short-term unemployed participants between 2020 and 2023 (Note: this may need to be revisited following the Covid-19 pandemic). Approved operations forecast helping nearly 21,000 participants in SO1.1, 115% of the Programme final target.</p> <p>A significant number of participants who face difficulties remaining in work due to a disability or work-limiting health condition are being engaged and the programme target for this group has already been exceeded. Supporting disabled people to enter and remain in employment is a focus area for employability action in Wales at present and ESF-funded operations are helping support this.</p>
2	Skills for Growth	<p>By end 2019, 98% of the EU funds available had been committed to 22 operations under the Priority. The pipeline of proposals in development is sufficient to fully commit the remainder of the allocation in 2020.</p> <p>Two new operations were approved in 2019; one supporting innovation skills in the Creative Industries Sector (Advanced Media Production, led by Aberystwyth University) and one supporting women's progression in the workforce (Better Jobs, Better Futures for Women in Employment, led by Gower College Swansea). Extensions and additional funds were also awarded to some well performing operations.</p> <p>Good progress was made during 2019 against the indicator targets, with some 65,000 participants already assisted by approved operations under this Priority. Participants on training at Level 3 and above (SO2) outnumbered those on foundation and intermediate level courses (SO1), which appears indicative of rising skills needs in the workplace. Female participants outnumbered males, particularly in the category of participants with an upper secondary education where the final programme target for females has already been exceeded.</p> <p>Approved operations have plans to support over 141,000 participants in total by the end of the programme. This would enable most Operational Programme targets to be exceeded.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		Qualification results were also encouraging, with the numbers of participants gaining qualifications making good progress towards the proportions required by the Operational Programme in most areas of the Priority. Progress against the enterprises targets in Specific Objectives 3 and 4 was also good, and the proportion of enterprises adopting or improving equality and diversity practices was above the programme target.
3	Youth Employment and Attainment	<p>By end 2019, 107% of the EU allocation to this Priority was committed, supporting 20 operations.</p> <p>Two new operations were approved in 2019 and additional funding approved to expand delivery in a number of established projects. The new operations (Better Jobs, Better Futures for Young People and Better Jobs, Better Futures for Young People at Risk of NEET, both led by Gower College Swansea) are part of an integrated suite of operations providing a strategic approach to delivering employability support in Swansea.</p> <p>Approved operations plan to support over 107,000 participants by the end of the programme, 90% of the Programme target. At end of 2019, over 53,000 people had been supported, 50% of the final Programme target. Interventions to address youth unemployment are particularly robust, already achieving over 66% of the final output target for number of NEET participants.</p> <p>Immediate result indicators are strong in relation to helping NEET participants. 32% of NEET participants immediately moved into employment or self-employment and a further 28% gained qualifications. These employment and qualification results for NEET participants are already above the proportions set as programme targets.</p> <p>Support has been delivered to over 13,000 young people at risk of becoming NEET, with positive result indicators reported for 26% of those assisted (reduced risk of NEET, including committing to new courses of education or training). Support to engage and learn STEM subjects is making good progress with 29% of boys and 16% of girls completing STEM training. Results for participants continuing to study STEM post-16 within four-weeks of exiting an operation are currently low but the longer-term results are more promising.</p>
4	Technical Assistance	By the end of 2019, the full EU Grant allocation available had been committed to 6 operations in the Priority. This includes revenue support for WEFO as Managing Authority in implementing the programme, the four 'Regional Engagement Teams' based in North Wales, Mid Wales, Swansea Bay and South East Wales, and Intermediary Body revenue support for the WCVA.
5	Public services reform and regional working	Although no operations reached approval in 2019, six were in business planning at the end of the year and at least one approval is expected in the first quarter of 2020. Together with other proposals in the pipeline these applications have the potential to use most of the funds available under this new priority. The applications include a proposal for each sub region of Wales, led by local government and focussed on economic development, as well as other proposals by other partners.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						1,110.00	471.00	639.00				122.00	140.00
CR02	participants in education/training upon leaving	Less developed						182.00	96.00	86.00				17.00	11.00
CR03	participants gaining a qualification upon leaving	Less developed						6,266.00	3,685.00	2,581.00				534.00	444.00
CR04	participants in employment, including self-employment, upon leaving	Less developed						7,857.00	3,671.00	4,186.00				677.00	792.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed						11,104.00	5,434.00	5,670.00				1,034.00	1,134.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed						8,175.00	4,221.00	3,954.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						524.00	198.00	326.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	160.00	210.00	153.00	220.00	36.00	67.00	0.00	2.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	38.00	41.00	27.00	20.00	9.00	9.00	5.00	5.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	993.00	866.00	926.00	705.00	915.00	440.00	317.00	126.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	1,255.00	1,341.00	1,048.00	1,200.00	578.00	722.00	113.00	131.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	1,793.00	1,888.00	1,478.00	1,609.00	843.00	871.00	286.00	168.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	4,221.00	3,954.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	198.00	326.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

1.1. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	Ratio (Ratio)		Ratio	33.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	Ratio (Ratio)		Ratio	55.00%			48.18			26.50%	22.20%	35.25%	32.00%	25.00%	51.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	Ratio (Ratio)		Ratio	50.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	Ratio (Ratio)		Ratio	70.00%			88.86			62.20%	70.22%	47.61%	61.00%	72.00%	31.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	Ratio (Ratio)		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	Ratio (Ratio)		Ratio	60.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	Ratio (Ratio)		Ratio	50.00%			48.44			24.22%	26.84%	22.31%	34.00%	38.00%	32.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	Ratio (Ratio)		Ratio	50.00%			48.12			24.06%	25.31%	22.41%	33.00%	35.00%	30.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	Ratio (Ratio)		Ratio	20.00%			115.15			23.03%	19.85%	24.81%	26.00%	23.00%	28.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	Ratio (Ratio)		Ratio	25.00%			72.00			18.00%	19.25%	15.45%	19.00%	19.00%	18.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	Ratio (Ratio)		Ratio	25.00%			22.36			5.59%	5.99%	5.72%	7.00%	8.00%	7.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	Ratio (Ratio)		Ratio	54.00%			22.80			12.31%	13.02%	11.29%	20.00%	21.00%	19.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	Ratio (Ratio)		Ratio	54.00%			21.59			11.66%	11.72%	11.43%	16.00%	17.00%	16.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	Ratio (Ratio)		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	Ratio (Ratio)		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	Ratio (Ratio)	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			0.00			0.00%	%	%	0.00%	0.00%	0.00%	
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	Ratio (Ratio)		Ratio	50.00%			13.94			6.97%	6.87%	7.40%	16.00%	16.00%	16.00%	
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	Ratio (Ratio)		Ratio	50.00%			0.42			0.21%	0.16%	0.23%	7.00%	8.00%	6.00%	
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	Ratio (Ratio)		Ratio	40.00%			66.88			26.75%	28.52%	24.90%	30.00%	35.00%	26.00%	

ID	Indicator	Category of region	2018							2017						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	26.25%	22.06%	34.68%	29.00%	24.00%	36.00%		25.58%	21.64%	34.29%	29.00%	23.00%	40.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	62.26%	70.13%	48.21%	54.00%	67.00%	35.00%		64.26%	70.80%	52.13%	56.00%	64.00%	43.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	22.13%	24.36%	20.30%	32.00%	34.00%	30.00%		16.99%	18.69%	15.65%	25.00%	25.00%	24.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	21.50%	22.64%	20.08%	30.00%	32.00%	27.00%		15.46%	16.37%	14.63%	22.00%	24.00%	20.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	22.40%	19.15%	24.15%	27.00%	23.00%	29.00%		20.01%	16.89%	21.82%	24.00%	20.00%	26.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	17.72%	19.32%	14.67%	22.00%	24.00%	19.00%		14.68%	16.18%	11.26%	18.00%	20.00%	14.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	5.29%	5.54%	5.45%	7.00%	7.00%	7.00%		4.39%	4.69%	4.71%	6.00%	6.00%	7.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	10.67%	11.25%	9.69%	15.00%	15.00%	14.00%		8.41%	9.04%	7.63%	12.00%	12.00%	12.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	10.42%	10.26%	10.02%	15.00%	15.00%	13.00%		7.17%	7.09%	7.67%	10.00%	10.00%	10.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018							2017						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	6.69%	6.68%	7.06%	10.00%	10.00%	11.00%		4.82%	4.88%	4.79%	7.00%	7.00%	7.00%	
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	15.38%	15.45%	16.11%	16.00%	16.00%	17.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed																
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	23.96%	21.04%	31.22%	25.00%	22.00%	34.00%		22.00%	19.00%	27.00%	22.00%	19.00%	27.00%			
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	%			0.00%	0.00%	0.00%		%			0.00%	0.00%	0.00%			
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	68.16%	73.80%	57.05%	73.00%	77.00%	65.00%		59.00%	67.00%	45.00%	59.00%	67.00%	45.00%			
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	%			0.00%	0.00%	0.00%		%			0.00%	0.00%	0.00%			
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	7.40%	8.70%	7.19%	9.00%	10.00%	9.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	7.04%	7.09%	6.93%	8.00%	8.00%	8.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	15.22%	11.96%	17.59%	17.00%	13.00%	20.00%		7.00%	5.00%	8.00%	7.00%	5.00%	8.00%			
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	10.40%	11.55%	7.33%	11.00%	12.00%	8.00%		6.00%	8.00%	3.00%	6.00%	8.00%	3.00%			
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	2.47%	2.61%	2.40%	3.00%	3.00%	3.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	4.11%	4.35%	3.20%	5.00%	5.00%	4.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	3.52%	3.55%	4.33%	4.00%	4.00%	5.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%			
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	1.17%	1.21%	1.15%	1.00%	1.00%	1.00%		7.00%	8.00%	7.00%	7.00%	8.00%	7.00%			
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%			

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	%	%	%	0.00%	0.00%	0.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	%	%	%	0.00%	0.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	%	%	%	0.00%	0.00%	0.00%	
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	%	%	%	0.00%	0.00%	0.00%	
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%	
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 1 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				16,422.00	10,478.00	5,944.00				2,914.00	1,815.00	1,099.00
CO02	long-term unemployed	Less developed				12,079.00	7,651.00	4,428.00				2,697.00	1,655.00	1,042.00
CO03	inactive	Less developed				20,019.00	8,031.00	11,988.00				3,518.00	1,456.00	2,062.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				4,741.00	2,012.00	2,729.00				403.00	154.00	249.00
CO06	below 25 years of age	Less developed				512.00	284.00	228.00				69.00	41.00	28.00
CO07	above 54 years of age	Less developed				7,099.00	4,059.00	3,040.00				1,226.00	714.00	512.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				6,084.00	3,587.00	2,497.00				1,164.00	686.00	478.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				8,167.00	4,484.00	3,683.00				1,406.00	767.00	639.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				14,770.00	6,568.00	8,202.00				2,518.00	1,119.00	1,399.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				5,322.00	2,277.00	3,045.00				581.00	262.00	319.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				1,804.00	800.00	1,004.00				347.00	161.00	186.00
CO16	participants with disabilities	Less developed				5,628.00	2,948.00	2,680.00				1,203.00	642.00	561.00
CO17	other disadvantaged	Less developed				23,411.00	10,068.00	13,343.00				4,238.00	1,802.00	2,436.00
CO18	homeless or affected by housing exclusion	Less developed				1,432.00	839.00	593.00				203.00	120.00	83.00
CO19	from rural areas	Less developed				1,643.00	789.00	854.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				188.00						28.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				399.00						1.00		
	Grand total of participants					41,182.00						6,835.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	4,799.00	2,943.00	1,856.00	4,130.00	2,628.00	1,502.00	3,338.00	2,437.00	1,101.00
CO02	long-term unemployed	Less developed	3,895.00	2,404.00	1,491.00	3,088.00	1,971.00	1,117.00	2,111.00	1,437.00	674.00
CO03	inactive	Less developed	5,655.00	2,438.00	3,217.00	5,910.00	2,534.00	3,376.00	4,059.00	1,395.00	2,664.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	1,607.00	689.00	918.00	1,714.00	741.00	973.00	989.00	415.00	574.00
CO06	below 25 years of age	Less developed	155.00	80.00	75.00	161.00	92.00	69.00	121.00	67.00	54.00
CO07	above 54 years of age	Less developed	2,194.00	1,210.00	984.00	2,025.00	1,170.00	855.00	1,383.00	818.00	565.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	1,828.00	1,045.00	783.00	1,666.00	999.00	667.00	1,162.00	713.00	449.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,349.00	1,314.00	1,035.00	2,199.00	1,246.00	953.00	1,853.00	1,004.00	849.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	4,288.00	1,956.00	2,332.00	4,230.00	1,936.00	2,294.00	3,059.00	1,333.00	1,726.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	1,617.00	654.00	963.00	1,700.00	726.00	974.00	1,255.00	568.00	687.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	585.00	259.00	326.00	497.00	228.00	269.00	327.00	133.00	194.00
CO16	participants with disabilities	Less developed	1,767.00	945.00	822.00	1,412.00	723.00	689.00	964.00	508.00	456.00
CO17	other disadvantaged	Less developed	6,615.00	2,974.00	3,641.00	6,443.00	2,845.00	3,598.00	4,711.00	1,906.00	2,805.00
CO18	homeless or affected by housing exclusion	Less developed	384.00	234.00	150.00	462.00	258.00	204.00	376.00	222.00	154.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	1,327.00	666.00	661.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	31.00			60.00			36.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	140.00			127.00			100.00		
	Grand total of participants		12,061.00			11,754.00			8,586.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	1,041.00	655.00	386.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	288.00	184.00	104.00	0.00	0.00	0.00
CO03	inactive	Less developed	877.00	208.00	669.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	28.00	13.00	15.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	6.00	4.00	2.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	271.00	147.00	124.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	264.00	144.00	120.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	360.00	153.00	207.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	675.00	224.00	451.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	169.00	67.00	102.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	48.00	19.00	29.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	282.00	130.00	152.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	1,404.00	541.00	863.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	7.00	5.00	2.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	316.00	123.00	193.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	33.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	31.00			0.00		
	Grand total of participants		1,946.00			0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category region	of	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed		Number	36,000.00			20,019.00	8,031.00	11,988.00	0.56			3,518.00	1,456.00	2,062.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed		Number	10,800.00			12,079.00	7,651.00	4,428.00	1.12			2,697.00	1,655.00	1,042.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed		Number	5,999.00			168.00	118.00	50.00	0.03			32.00	26.00	6.00
1013B	Individuals impacted by redundancy	Less developed		Number	12,001.00			4,175.00	2,709.00	1,466.00	0.35			185.00	134.00	51.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed		Number	4,000.00			4,395.00	1,837.00	2,558.00	1.10			134.00	37.00	97.00
1023	Underemployed participants with barriers to full employment	Less developed		Number	4,000.00			346.00	175.00	171.00	0.09			269.00	117.00	152.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed		Number	2,000.00			399.00	0.00	0.00	0.20			1.00		
1026	Workplace health programmes	Less developed		Number	300.00			1.00	0.00	0.00	0.00			0.00		

ID	Indicator	Category region	of	2018			2017			2016			2015			2014		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed		5,655.00	2,438.00	3,217.00	5,910.00	2,534.00	3,376.00	4,059.00	1,395.00	2,664.00	877.00	208.00	669.00	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed		3,895.00	2,404.00	1,491.00	3,088.00	1,971.00	1,117.00	2,111.00	1,437.00	674.00	288.00	184.00	104.00	0.00	0.00	0.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed		126.00	85.00	41.00	10.00	7.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1013B	Individuals impacted by redundancy	Less developed		778.00	454.00	324.00	1,032.00	650.00	382.00	1,427.00	1,000.00	427.00	753.00	471.00	282.00	0.00	0.00	0.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed		1,533.00	633.00	900.00	1,711.00	739.00	972.00	989.00	415.00	574.00	28.00	13.00	15.00	0.00	0.00	0.00
1023	Underemployed participants with barriers to full employment	Less developed		74.00	56.00	18.00	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed		140.00	0.00	0.00	127.00	0.00	0.00	100.00	0.00	0.00	31.00	0.00	0.00	0.00	0.00	0.00
1026	Workplace health programmes	Less developed		0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 8iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	CO05 employed, including self-employed	Ratio	75.00%	%	%	0.00	0.00	0.00	0.00			0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	Ratio (Ratio)	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			78.00			39.00%	%	%	13.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	Ratio (Ratio)	CO05 employed, including self-employed	Ratio	40.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018							2017						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	40.86%	%	%	163.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016							2015						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI - 2 / 8iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	4,400.00	0.00	4,400.00	1,920.00	0.00	1,920.00	0.44		0.44	510.00	0.00	510.00
CO06	below 25 years of age	Less developed				311.00	0.00	311.00				65.00	0.00	65.00
CO07	above 54 years of age	Less developed				55.00	0.00	55.00				23.00	0.00	23.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				37.00	0.00	37.00				7.00	0.00	7.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				726.00	0.00	726.00				187.00	0.00	187.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				1,137.00	0.00	1,137.00				315.00	0.00	315.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				109.00	0.00	109.00				25.00	0.00	25.00
CO16	participants with disabilities	Less developed				68.00	0.00	68.00				18.00	0.00	18.00
CO17	other disadvantaged	Less developed				65.00	0.00	65.00				2.00	0.00	2.00
CO18	homeless or affected by housing exclusion	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Less developed				78.00	0.00	78.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				3.00						1.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	800.00	0.00	0.00	389.00			0.49			26.00		
	Grand total of participants					1,920.00						510.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	459.00	0.00	459.00	499.00	0.00	499.00	308.00	0.00	308.00
CO06	below 25 years of age	Less developed	75.00	0.00	75.00	88.00	0.00	88.00	50.00	0.00	50.00
CO07	above 54 years of age	Less developed	15.00	0.00	15.00	8.00	0.00	8.00	7.00	0.00	7.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	10.00	0.00	10.00	11.00	0.00	11.00	6.00	0.00	6.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	183.00	0.00	183.00	181.00	0.00	181.00	116.00	0.00	116.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	263.00	0.00	263.00	297.00	0.00	297.00	184.00	0.00	184.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	49.00	0.00	49.00	22.00	0.00	22.00	6.00	0.00	6.00
CO16	participants with disabilities	Less developed	19.00	0.00	19.00	17.00	0.00	17.00	8.00	0.00	8.00
CO17	other disadvantaged	Less developed	3.00	0.00	3.00	14.00	0.00	14.00	22.00	0.00	22.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	54.00	0.00	54.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	1.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	91.00			134.00			126.00		
	Grand total of participants		459.00			499.00			308.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	144.00	0.00	144.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	33.00	0.00	33.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	2.00	0.00	2.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	3.00	0.00	3.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	59.00	0.00	59.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	78.00	0.00	78.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	7.00	0.00	7.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	6.00	0.00	6.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	24.00	0.00	24.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	24.00	0.00	24.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	1.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	12.00			0.00		
	Grand total of participants		144.00			0.00		

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						3.00	3.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Less developed						2,291.00	1,392.00	899.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed						29,474.00	13,605.00	15,869.00				527.00	340.00
CR04	participants in employment, including self-employment, upon leaving	Less developed						8.00	8.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed						8,051.00	3,062.00	4,989.00				210.00	205.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						13,044.00	6,084.00	6,960.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	4.00	6.00	461.00	308.00	519.00	266.00	408.00	319.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	1,273.00	1,084.00	4,264.00	5,309.00	3,807.00	4,522.00	3,734.00	4,614.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	4.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	485.00	584.00	945.00	1,821.00	712.00	1,288.00	710.00	1,091.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	6,084.00	6,960.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	Ratio (Ratio)		Ratio	72.00%			69.39			49.96%	49.96%	%	68.00%	68.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	Ratio (Ratio)		Ratio	72.00%			69.75			50.22%	%	50.22%	57.00%	0.00%	57.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	Ratio (Ratio)		Ratio	72.00%			68.92			49.62%	49.62%	%	36.00%	36.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	Ratio (Ratio)		Ratio	72.00%			60.35			43.45%	%	43.45%	29.00%	0.00%	29.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	Ratio (Ratio)		Ratio	60.00%			88.98			53.39%	53.39%	%	65.00%	65.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	Ratio (Ratio)		Ratio	60.00%			81.27			48.76%	%	48.76%	85.00%	0.00%	85.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	Ratio (Ratio)		Ratio	60.00%			66.85			40.11%	40.11%	%	57.00%	57.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	Ratio (Ratio)		Ratio	60.00%			64.72			38.83%	%	38.83%	54.00%	0.00%	54.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	Ratio (Ratio)		Ratio	63.00%			13.65			8.60%	8.60%	%	50.00%	50.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	Ratio (Ratio)		Ratio	63.00%			12.35			7.78%	%	7.78%	38.00%	0.00%	38.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	Ratio (Ratio)		Ratio	52.00%			3.73			1.94%	1.94%	%	0.00%	0.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	Ratio (Ratio)		Ratio	52.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018							2017						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	47.21%	47.21%	%	76.00%	76.00%	0.00%		31.91%	31.91%	%	45.00%	45.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	49.11%	%	49.11%	79.00%	0.00%	79.00%		33.65%	%	33.65%	45.00%	0.00%	45.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	49.92%	49.92%	%	47.00%	47.00%	0.00%		50.11%	50.11%	%	49.00%	49.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	43.90%	%	43.90%	42.00%	0.00%	42.00%		44.06%	%	44.06%	37.00%	0.00%	37.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	53.13%	53.13%	%	73.00%	73.00%	0.00%		52.06%	52.06%	%	66.00%	66.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	48.34%	%	48.34%	62.00%	0.00%	62.00%		47.70%	%	47.70%	58.00%	0.00%	58.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	39.23%	39.23%	%	58.00%	58.00%	0.00%		37.28%	37.28%	%	48.00%	48.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	38.65%	%	38.65%	33.00%	0.00%	33.00%		38.98%	%	38.98%	53.00%	0.00%	53.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	7.95%	7.95%	%	19.00%	19.00%	0.00%		3.98%	3.98%	%	7.00%	7.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	6.91%	%	6.91%	14.00%	0.00%	14.00%		3.24%	%	3.24%	5.00%	0.00%	5.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	1.97%	1.97%	%	4.00%	4.00%	0.00%		1.24%	1.24%	%	3.00%	3.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016							2015						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	13.54%	13.54%	%	14.00%	14.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	17.52%	%	17.52%	20.00%	0.00%	20.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	50.64%	50.64%	%	65.00%	65.00%	0.00%		42.36%	42.36%	%	79.00%	79.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	47.99%	%	47.99%	57.00%	0.00%	57.00%		42.20%	%	42.20%	75.00%	0.00%	75.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary	Less developed	46.39%	46.39%	%	59.00%	59.00%	0.00%		37.87%	37.87%	%	67.00%	67.00%	0.00%	

ID	Indicator	Category of region	2016							2015						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
	(ISCED 3) level or above - Male															
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	43.47%	%	43.47%	46.00%	0.00%	46.00%		41.45%	%	41.45%	77.00%	0.00%	77.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	32.38%	32.38%	%	40.00%	40.00%	0.00%		25.94%	25.94%	%	42.00%	42.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	32.91%	%	32.91%	43.00%	0.00%	43.00%		25.93%	%	25.93%	41.00%	0.00%	41.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	1.85%	1.85%	%	3.00%	3.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	1.92%	%	1.92%	3.00%	0.00%	3.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - 2 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				35.00	25.00	10.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				2.00	1.00	1.00				0.00	0.00	0.00
CO03	inactive	Less developed				386.00	239.00	147.00				6.00	2.00	4.00
CO04	inactive, not in education or training	Less developed				299.00	195.00	104.00				1.00	1.00	0.00
CO05	employed, including self-employed	Less developed				59,820.00	26,514.00	33,306.00				1,688.00	956.00	732.00
CO06	below 25 years of age	Less developed				27,030.00	14,464.00	12,566.00				280.00	161.00	119.00
CO07	above 54 years of age	Less developed				2,257.00	840.00	1,417.00				185.00	92.00	93.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				9,366.00	4,525.00	4,841.00				141.00	78.00	63.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				39,062.00	17,618.00	21,444.00				1,040.00	605.00	435.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				9,488.00	3,345.00	6,143.00				197.00	105.00	92.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				2,109.00	968.00	1,141.00				106.00	56.00	50.00
CO16	participants with disabilities	Less developed				2,872.00	1,398.00	1,474.00				85.00	38.00	47.00
CO17	other disadvantaged	Less developed				14,997.00	4,869.00	10,128.00				655.00	312.00	343.00
CO18	homeless or affected by housing exclusion	Less developed				68.00	37.00	31.00				5.00	3.00	2.00
CO19	from rural areas	Less developed				8,449.00	3,732.00	4,717.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				1,376.00						59.00		
	Grand total of participants					60,241.00						1,694.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	18.00	13.00	5.00	6.00	5.00	1.00	9.00	6.00	3.00
CO02	long-term unemployed	Less developed	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	104.00	57.00	47.00	104.00	72.00	32.00	94.00	55.00	39.00
CO04	inactive, not in education or training	Less developed	85.00	49.00	36.00	71.00	51.00	20.00	71.00	44.00	27.00
CO05	employed, including self-employed	Less developed	4,385.00	2,094.00	2,291.00	17,339.00	7,516.00	9,823.00	15,173.00	6,647.00	8,526.00
CO06	below 25 years of age	Less developed	1,020.00	521.00	499.00	6,373.00	3,487.00	2,886.00	6,833.00	3,730.00	3,103.00
CO07	above 54 years of age	Less developed	392.00	183.00	209.00	758.00	303.00	455.00	453.00	143.00	310.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	444.00	178.00	266.00	3,202.00	1,403.00	1,799.00	2,231.00	1,034.00	1,197.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	2,500.00	1,220.00	1,280.00	10,621.00	4,791.00	5,830.00	10,052.00	4,461.00	5,591.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	873.00	379.00	494.00	2,857.00	974.00	1,883.00	2,488.00	920.00	1,568.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	225.00	116.00	109.00	720.00	319.00	401.00	514.00	235.00	279.00
CO16	participants with disabilities	Less developed	180.00	81.00	99.00	904.00	419.00	485.00	752.00	384.00	368.00
CO17	other disadvantaged	Less developed	1,663.00	683.00	980.00	5,500.00	1,735.00	3,765.00	3,773.00	1,122.00	2,651.00
CO18	homeless or affected by housing exclusion	Less developed	13.00	10.00	3.00	39.00	17.00	22.00	7.00	4.00	3.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	3,156.00	1,409.00	1,747.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	427.00			492.00			340.00		
	Grand total of participants		4,507.00			17,449.00			15,276.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	1.00	1.00	0.00	1.00	0.00	1.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	51.00	30.00	21.00	27.00	23.00	4.00
CO04	inactive, not in education or training	Less developed	44.00	27.00	17.00	27.00	23.00	4.00
CO05	employed, including self-employed	Less developed	12,338.00	5,284.00	7,054.00	8,897.00	4,017.00	4,880.00
CO06	below 25 years of age	Less developed	7,452.00	3,790.00	3,662.00	5,072.00	2,775.00	2,297.00
CO07	above 54 years of age	Less developed	258.00	57.00	201.00	211.00	62.00	149.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	1,874.00	1,002.00	872.00	1,474.00	830.00	644.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	8,537.00	3,702.00	4,835.00	6,312.00	2,839.00	3,473.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	1,934.00	596.00	1,338.00	1,139.00	371.00	768.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	310.00	129.00	181.00	234.00	113.00	121.00
CO16	participants with disabilities	Less developed	591.00	292.00	299.00	360.00	184.00	176.00
CO17	other disadvantaged	Less developed	2,089.00	579.00	1,510.00	1,317.00	438.00	879.00
CO18	homeless or affected by housing exclusion	Less developed	3.00	2.00	1.00	1.00	1.00	0.00
CO19	from rural areas	Less developed	3,061.00	1,272.00	1,789.00	2,232.00	1,051.00	1,181.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	49.00			9.00		
	Grand total of participants		12,390.00			8,925.00		

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	Number	754.00			675.00	0.00	0.00	0.90			34.00	0.00	0.00
1172F	Employed, including self-employed participants with no formal qualifications - female	Less developed	Number	0.00			1,035.00	0.00	1,035.00				146.00	0.00	146.00
1172M	Employed, including self-employed participants with no formal qualifications - male	Less developed	Number	0.00			1,285.00	1,285.00	0.00				170.00	170.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	Number	31,692.00			11,251.00	0.00	11,251.00	0.36			337.00	0.00	337.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	Number	26,841.00			10,530.00	10,530.00	0.00	0.39			232.00	232.00	0.00
1176F	Participants with a graduate degree or equivalent – female	Less developed	Number	724.00			289.00	0.00	289.00	0.40			8.00	0.00	8.00
1176M	Participants with a graduate degree or equivalent – male	Less developed	Number	784.00			388.00	388.00	0.00	0.49			6.00	6.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	Number	23,874.00			6,650.00	0.00	6,650.00	0.28			75.00	0.00	75.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	Number	20,693.00			6,191.00	6,191.00	0.00	0.30			134.00	134.00	0.00
1179F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - female	Less developed	Number	9,814.00			14,238.00	0.00	14,238.00	1.45			170.00	0.00	170.00
1179M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - male	Less developed	Number	10,780.00			8,384.00	8,384.00	0.00	0.78			416.00	416.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	241.00	0.00	0.00	197.00	0.00	0.00	145.00	0.00	0.00	49.00	0.00	0.00	9.00	0.00	0.00
1172F	Employed, including self-employed participants with no formal qualifications - female	Less developed	303.00	0.00	303.00	344.00	0.00	344.00	212.00	0.00	212.00	30.00	0.00	30.00	0.00	0.00	0.00
1172M	Employed, including self-employed participants with no formal qualifications - male	Less developed	387.00	387.00	0.00	425.00	425.00	0.00	293.00	293.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	865.00	0.00	865.00	3,588.00	0.00	3,588.00	2,526.00	0.00	2,526.00	2,214.00	0.00	2,214.00	1,721.00	0.00	1,721.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	615.00	615.00	0.00	3,126.00	3,126.00	0.00	2,398.00	2,398.00	0.00	2,230.00	2,230.00	0.00	1,929.00	1,929.00	0.00
1176F	Participants with a graduate degree or equivalent – female	Less developed	96.00	0.00	96.00	79.00	0.00	79.00	68.00	0.00	68.00	32.00	0.00	32.00	6.00	0.00	6.00
1176M	Participants with a graduate degree or equivalent – male	Less developed	101.00	101.00	0.00	116.00	116.00	0.00	102.00	102.00	0.00	39.00	39.00	0.00	24.00	24.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	297.00	0.00	297.00	1,827.00	0.00	1,827.00	1,973.00	0.00	1,973.00	1,334.00	0.00	1,334.00	1,144.00	0.00	1,144.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	311.00	311.00	0.00	1,661.00	1,661.00	0.00	1,647.00	1,647.00	0.00	1,378.00	1,378.00	0.00	1,060.00	1,060.00	0.00
1179F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - female	Less developed	782.00	0.00	782.00	4,018.00	0.00	4,018.00	3,789.00	0.00	3,789.00	3,465.00	0.00	3,465.00	2,014.00	0.00	2,014.00
1179M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above - male	Less developed	750.00	750.00	0.00	2,265.00	2,265.00	0.00	2,268.00	2,268.00	0.00	1,658.00	1,658.00	0.00	1,027.00	1,027.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 8ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						280.00	143.00	137.00				29.00	36.00
CR02	participants in education/training upon leaving	Less developed						2,127.00	1,202.00	925.00				108.00	94.00
CR03	participants gaining a qualification upon leaving	Less developed						7,126.00	3,953.00	3,173.00				282.00	180.00
CR04	participants in employment, including self-employment, upon leaving	Less developed						8,932.00	5,226.00	3,706.00				619.00	291.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed						8,318.00	4,602.00	3,716.00				523.00	370.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed						9,238.00	5,562.00	3,676.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	77.00	51.00	33.00	31.00	4.00	19.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	252.00	179.00	348.00	299.00	309.00	236.00	185.00	117.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	854.00	672.00	1,034.00	816.00	798.00	680.00	985.00	825.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	1,137.00	652.00	1,163.00	831.00	1,032.00	891.00	1,275.00	1,041.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed	1,169.00	924.00	1,271.00	1,047.00	907.00	836.00	732.00	539.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	5,562.00	3,676.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

1.4. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for Output indicator used as basis for target	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
											Total	Men	Women	Total	Men	Women	
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	Ratio (Ratio)	Ratio	17.00%			43.53			7.40%	7.73%	7.39%	6.00%	6.00%	7.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	Ratio (Ratio)	Ratio	20.00%			125.05			25.01%	24.72%	25.85%	14.00%	15.00%	14.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	Ratio (Ratio)	Ratio	28.00%			113.07			31.66%	32.95%	29.85%	28.00%	33.00%	22.00%	

ID	Indicator	Category of region	2018						2017					
			Cumulative			Annual total			Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	7.58%	7.97%	7.43%	7.00%	7.00%	7.00%	7.76%	8.29%	7.55%	9.00%	9.00%	10.00%
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	26.41%	26.04%	27.23%	25.00%	24.00%	28.00%	26.85%	26.73%	27.02%	26.00%	25.00%	27.00%
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	32.13%	32.94%	30.76%	30.00%	32.00%	27.00%	32.79%	33.26%	31.82%	28.00%	29.00%	27.00%

ID	Indicator	Category of region	2016						2015					
			Cumulative			Annual total			Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	7.03%	7.84%	6.21%	9.00%	10.00%	8.00%	5.01%	5.70%	4.32%	7.00%	8.00%	6.00%
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	27.35%	27.83%	27.02%	24.00%	25.00%	24.00%	30.78%	30.64%	30.22%	43.00%	43.00%	42.00%
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	35.64%	35.96%	34.47%	32.00%	32.00%	31.00%	39.37%	39.90%	38.14%	55.00%	56.00%	53.00%

ID	Indicator	Category of region	2014					
			Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 3 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				21,697.00	12,726.00	8,971.00				1,813.00	1,142.00	671.00
CO02	long-term unemployed	Less developed				3,985.00	2,501.00	1,484.00				718.00	447.00	271.00
CO03	inactive	Less developed				6,623.00	3,171.00	3,452.00				1,384.00	756.00	628.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				28,320.00	15,897.00	12,423.00				3,197.00	1,898.00	1,299.00
CO07	above 54 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				10,942.00	6,410.00	4,532.00				961.00	592.00	369.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				12,723.00	6,749.00	5,974.00				1,392.00	768.00	624.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				769.00	384.00	385.00				100.00	44.00	56.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				668.00	368.00	300.00				70.00	40.00	30.00
CO16	participants with disabilities	Less developed				3,545.00	2,197.00	1,348.00				307.00	204.00	103.00
CO17	other disadvantaged	Less developed				10,842.00	5,514.00	5,328.00				1,294.00	687.00	607.00
CO18	homeless or affected by housing exclusion	Less developed				831.00	500.00	331.00				161.00	97.00	64.00
CO19	from rural areas	Less developed				1,694.00	907.00	787.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				104.00						19.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					28,320.00						3,197.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	3,623.00	2,271.00	1,352.00	5,354.00	3,167.00	2,187.00	5,266.00	2,993.00	2,273.00
CO02	long-term unemployed	Less developed	1,413.00	894.00	519.00	1,002.00	639.00	363.00	613.00	384.00	229.00
CO03	inactive	Less developed	2,362.00	1,271.00	1,091.00	1,784.00	894.00	890.00	803.00	196.00	607.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	5,985.00	3,542.00	2,443.00	7,138.00	4,061.00	3,077.00	6,069.00	3,189.00	2,880.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	1,685.00	1,016.00	669.00	2,728.00	1,660.00	1,068.00	2,264.00	1,279.00	985.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	2,622.00	1,531.00	1,091.00	3,098.00	1,627.00	1,471.00	3,125.00	1,553.00	1,572.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	148.00	75.00	73.00	162.00	87.00	75.00	290.00	136.00	154.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	120.00	62.00	58.00	160.00	82.00	78.00	217.00	123.00	94.00
CO16	participants with disabilities	Less developed	618.00	371.00	247.00	880.00	529.00	351.00	757.00	470.00	287.00
CO17	other disadvantaged	Less developed	2,453.00	1,285.00	1,168.00	2,802.00	1,436.00	1,366.00	2,058.00	929.00	1,129.00
CO18	homeless or affected by housing exclusion	Less developed	312.00	187.00	125.00	229.00	145.00	84.00	96.00	55.00	41.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	783.00	405.00	378.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	15.00			35.00			35.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		5,985.00			7,138.00			6,069.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	3,955.00	2,231.00	1,724.00	1,686.00	922.00	764.00
CO02	long-term unemployed	Less developed	239.00	137.00	102.00	0.00	0.00	0.00
CO03	inactive	Less developed	290.00	54.00	236.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	4,245.00	2,285.00	1,960.00	1,686.00	922.00	764.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,265.00	1,285.00	980.00	1,039.00	578.00	461.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	1,840.00	927.00	913.00	646.00	343.00	303.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	68.00	41.00	27.00	1.00	1.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	80.00	47.00	33.00	21.00	14.00	7.00
CO16	participants with disabilities	Less developed	707.00	447.00	260.00	276.00	176.00	100.00
CO17	other disadvantaged	Less developed	1,687.00	853.00	834.00	548.00	324.00	224.00
CO18	homeless or affected by housing exclusion	Less developed	27.00	11.00	16.00	6.00	5.00	1.00
CO19	from rural areas	Less developed	689.00	392.00	297.00	222.00	110.00	112.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00		
	Grand total of participants		4,245.00			1,686.00		

Priority axis	3 - Youth Employment and Attainment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	Less developed	Number	42,700.00			28,320.00	15,897.00	12,423.00	0.66			3,197.00	1,898.00	1,299.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	Less developed	5,985.00	3,542.00	2,443.00	7,138.00	4,061.00	3,077.00	6,069.00	3,189.00	2,880.00	4,245.00	2,285.00	1,960.00	1,686.00	922.00	764.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Less developed						853.00	451.00	402.00				68.00	38.00
CR03	participants gaining a qualification upon leaving	Less developed						1,199.00	676.00	523.00				103.00	71.00
CR04	participants in employment, including self-employment, upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed						1,646.00	949.00	697.00				136.00	92.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	153.00	175.00	152.00	134.00	78.00	54.00	0.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	350.00	255.00	175.00	156.00	46.00	38.00	2.00	3.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed	439.00	330.00	272.00	213.00	100.00	59.00	2.00	3.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

1.5. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	Ratio (Ratio)		Ratio	7.74%			110.57			7.74%	8.90%	6.36%	9.00%	10.00%	7.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	Ratio (Ratio)		Ratio	55.00%			44.40			24.42%	24.42%	%	6.00%	6.00%	0.00%	
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	Ratio (Ratio)		Ratio	55.00%			24.89			13.69%	%	13.69%	4.00%	0.00%	4.00%	
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	Ratio (Ratio)		Ratio	45.00%			13.47			6.06%	6.06%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	Ratio (Ratio)		Ratio	19.00%			32.53			6.18%	5.82%	6.39%	5.00%	7.00%	4.00%	
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	Ratio (Ratio)		Ratio	45.00%			4.00			1.80%	%	1.80%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	Ratio (Ratio)		Ratio	0.00%						28.11%	27.05%	29.08%	27.00%	32.00%	22.00%	
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	Ratio (Ratio)		Ratio	77.00%			10.29			7.92%	7.92%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	Ratio (Ratio)		Ratio	77.00%			15.31			11.79%	%	11.79%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018									2017								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative				
			Total	Men	Women	Total	Men	Women			Total	Men	Women	Total	Men		Women			
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	7.53%	8.72%	6.24%	13.00%	16.00%	10.00%		4.64%	5.15%	4.09%	6.00%	7.00%	5.00%					
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	29.39%	29.39%	%	25.00%	25.00%	0.00%		31.46%	31.46%	%	43.00%	43.00%	0.00%					
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	15.70%	%	15.70%	10.00%	0.00%	0.00%		18.59%	%	18.59%	28.00%	0.00%	28.00%					
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	7.70%	7.70%	%	0.00%	0.00%	0.00%		11.34%	11.34%	%	4.00%	4.00%	0.00%					
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	6.38%	5.64%	6.83%	8.00%	7.00%	9.00%		5.53%	4.97%	5.58%	7.00%	6.00%	7.00%					
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	2.18%	%	2.18%	0.00%	0.00%	0.00%		3.28%	%	3.28%	1.00%	0.00%	1.00%					
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	28.29%	26.28%	30.39%	43.00%	42.00%	44.00%		20.54%	18.54%	22.59%	28.00%	26.00%	30.00%					
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	7.92%	7.92%	%	0.00%	0.00%	0.00%		7.92%	7.92%	%	11.00%	11.00%	0.00%					
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	11.79%	%	11.79%	0.00%	0.00%	0.00%		11.79%	%	11.79%	16.00%	0.00%	16.00%					

ID	Indicator	Category of region	2016									2015								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative				
			Total	Men	Women	Total	Men	Women			Total	Men	Women	Total	Men		Women			
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	2.92%	2.84%	2.91%	3.00%	3.00%	3.00%		2.00%	1.00%	2.00%	2.00%	1.00%	2.00%					
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	25.88%	25.88%	%	31.00%	31.00%	0.00%		2.00%	2.00%	%	2.00%	2.00%	0.00%					
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	13.52%	%	13.52%	15.00%	0.00%	15.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%					
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	14.88%	14.88%	%	17.00%	17.00%	0.00%		5.00%	5.00%	%	5.00%	5.00%	0.00%					
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	3.67%	3.74%	4.00%	4.00%	4.00%	4.00%		0.00%	0.00%	1.00%	0.00%	0.00%	1.00%					
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	4.51%	%	4.51%	5.00%	0.00%	5.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%					
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	11.10%	9.29%	12.97%	12.00%	10.00%	14.00%		1.00%	1.00%	2.00%	1.00%	1.00%	2.00%					
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%					
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	1.00%	%	1.00%	1.00%	0.00%	1.00%		%	%	%	0.00%	0.00%	0.00%					

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	%	%	%	0.00%	0.00%	0.00%	
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	%	%	%	0.00%	0.00%	0.00%	
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	%	%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	%	%	%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%	
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	%	%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - 3 / 10i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				24,343.00	12,311.00	12,032.00				4,006.00	2,036.00	1,970.00
CO04	inactive, not in education or training	Less developed				24,343.00	12,311.00	12,032.00				4,006.00	2,036.00	1,970.00
CO05	employed, including self-employed	Less developed				602.00	25.00	577.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				24,343.00	12,311.00	12,032.00				4,006.00	2,036.00	1,970.00
CO07	above 54 years of age	Less developed				26.00	1.00	25.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				2,182.00	1,149.00	1,033.00				279.00	169.00	110.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				5,080.00	2,305.00	2,775.00				599.00	259.00	340.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				341.00	78.00	263.00				37.00	11.00	26.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				1,383.00	710.00	673.00				261.00	137.00	124.00
CO16	participants with disabilities	Less developed				2,099.00	1,114.00	985.00				370.00	212.00	158.00
CO17	other disadvantaged	Less developed				18,638.00	9,281.00	9,357.00				3,233.00	1,686.00	1,547.00
CO18	homeless or affected by housing exclusion	Less developed				293.00	123.00	170.00				40.00	25.00	15.00
CO19	from rural areas	Less developed				1,233.00	684.00	549.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					24,945.00						4,006.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	6,885.00	3,354.00	3,531.00	6,259.00	3,249.00	3,010.00	6,405.00	3,213.00	3,192.00
CO04	inactive, not in education or training	Less developed	6,885.00	3,354.00	3,531.00	6,259.00	3,249.00	3,010.00	6,405.00	3,213.00	3,192.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	433.00	18.00	415.00	169.00	7.00	162.00
CO06	below 25 years of age	Less developed	6,885.00	3,354.00	3,531.00	6,259.00	3,249.00	3,010.00	6,405.00	3,213.00	3,192.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	19.00	0.00	19.00	7.00	1.00	6.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	571.00	299.00	272.00	677.00	350.00	327.00	574.00	291.00	283.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	1,497.00	707.00	790.00	1,723.00	717.00	1,006.00	966.00	422.00	544.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	99.00	37.00	62.00	150.00	18.00	132.00	55.00	12.00	43.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	435.00	218.00	217.00	348.00	181.00	167.00	278.00	137.00	141.00
CO16	participants with disabilities	Less developed	632.00	332.00	300.00	574.00	292.00	282.00	489.00	257.00	232.00
CO17	other disadvantaged	Less developed	4,987.00	2,441.00	2,546.00	4,640.00	2,294.00	2,346.00	5,331.00	2,623.00	2,708.00
CO18	homeless or affected by housing exclusion	Less developed	89.00	42.00	47.00	101.00	36.00	65.00	60.00	20.00	40.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	1,140.00	621.00	519.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		6,885.00			6,692.00			6,574.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	788.00	459.00	329.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	788.00	459.00	329.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	788.00	459.00	329.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	81.00	40.00	41.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	295.00	200.00	95.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	61.00	37.00	24.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	34.00	21.00	13.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	447.00	237.00	210.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	3.00	0.00	3.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	93.00	63.00	30.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00		
	Grand total of participants		788.00			0.00		

Priority axis	3 - Youth Employment and Attainment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	Number	49,700.00			13,812.00	7,520.00	6,292.00	0.28			2,002.00	1,018.00	984.00
1030M	Young people 11-19 years of age - Male	Less developed	Number	8,400.00			4,791.00	4,791.00	0.00	0.57			1,018.00	1,018.00	0.00
1031	Young People 11-19 years of age - Female	Less developed	Number	15,000.00			5,740.00	0.00	5,740.00	0.38			986.00	0.00	986.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	Number	2,700.00			577.00	0.00	577.00	0.21			0.00	0.00	0.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	Number	300.00			25.00	25.00	0.00	0.08			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	4,078.00	2,144.00	1,934.00	4,319.00	2,414.00	1,905.00	3,133.00	1,790.00	1,343.00	280.00	154.00	126.00	0.00	0.00	0.00
1030M	Young people 11-19 years of age - Male	Less developed	1,210.00	1,210.00	0.00	835.00	835.00	0.00	1,423.00	1,423.00	0.00	305.00	305.00	0.00	0.00	0.00	0.00
1031	Young People 11-19 years of age - Female	Less developed	1,597.00	0.00	1,597.00	1,105.00	0.00	1,105.00	1,849.00	0.00	1,849.00	203.00	0.00	203.00	0.00	0.00	0.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	0.00	0.00	0.00	415.00	0.00	415.00	162.00	0.00	162.00	0.00	0.00	0.00	0.00	0.00	0.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	0.00	0.00	0.00	18.00	18.00	0.00	7.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 5 / 11i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

1.6. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019					
						Total	Men	Women	Total	Men	Women	Cumulative		Annual total		Qualitative	
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	Number (Number)		Number	8.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2018						2017					
			Cumulative			Annual total			Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2016						2015					
			Cumulative			Annual total			Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2014					
			Cumulative			Annual total		
			Total	Men	Women	Total	Men	Women
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI - 5 / 11i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	4.00			0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	5 - Public services reform and regional working
Investment Priority	1 li - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4B: Programme specific output indicators for the ESF and YEI - 5

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1180	Number of methods, processes and tools being developed with support	Less developed	Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1181	Number of entities* participating in projects target public administrations or public services at national, regional or local level	Less developed	Number	15.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1180	Number of methods, processes and tools being developed with support	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1181	Number of entities* participating in projects target public administrations or public services at national, regional or local level	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	4 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

Priority axis	4 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			32.00	0.00	0.00	3.20			3.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			306.00	0.00	0.00	4.25			60.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			75.00	0.00	0.00	1.00			0.00	0.00	0.00
TAO12	Number of audit visits		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			75.00	0.00	0.00	0.83			0.00	0.00	0.00
TAO4	Number of research reports published		Number	20.00			5.00	0.00	0.00	0.25			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			75.00	0.00	0.00	0.75			0.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			6.00	0.00	0.00	1.00			1.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	150.00			136.00	0.00	0.00	0.91			2.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			54.00	0.00	0.00	1.08			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		27.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO10	Number of e-newsletters issued		246.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO4	Number of research reports published		5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO6	Number of dissemination events		4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO8	Number of press releases issued		126.00	0.00	0.00	7.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes.

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.1

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
			(Ratio)			Below 2%						Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate		(Ratio)			Below 2%												0.59
TAR2	WEFO Error Rate		(Ratio)			Below 2%												0.67

ID	Indicator	Category of region	2018							2017						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								1.09							0.16%
TAR2	WEFO Error Rate								0.1							0.05%

ID	Indicator	Category of region	2016							2015						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								0.59%							
TAR2	WEFO Error Rate															

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								
TAR2	WEFO Error Rate								

Priority axis	4 - Technical Assistance
Specific objective	4.2 - To provide high quality advice to key partners involved in the design and delivery of operations.

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.2

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		Ratio (Ratio)		Ratio	50.00%						0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014								
			Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women			
TAR3	Customer Satisfaction		%	%	%	0.00%	0.00%	0.00%			

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2019 Cum total	2019 Cum men	2019 Cum women	2019 Annual total	2019 Annual total men	2019 Annual total women
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	66,328,119.94					
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	20,019.00	8,031.00	11,988.00	3,518.00	1,456.00	2,062.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	12,079.00	7,651.00	4,428.00	2,697.00	1,655.00	1,042.00
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	266,920,009.77					
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	1,035.00	0.00	1,035.00	146.00	0.00	146.00
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	1,285.00	1,285.00	0.00	170.00	170.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	11,251.00	0.00	11,251.00	337.00	0.00	337.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	10,530.00	10,530.00	0.00	232.00	232.00	0.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	6,650.00	0.00	6,650.00	75.00	0.00	75.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	6,191.00	6,191.00	0.00	134.00	134.00	0.00
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	139,334,724.84					
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	28,320.00	15,897.00	12,423.00	3,197.00	1,898.00	1,299.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	0.00			0.00		
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0.00					

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2018 Cum total	2017 Cum total	2016 Cum total	Observations
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	55,980,388.42	22,845,263.49	4,351,627.37	
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	16,501.00	10,846.00	4,936.00	
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	9,382.00	5,487.00	2,399.00	
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	249,423,269.17	181,904,525.77	9,190,476.10	
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	889.00	586.00	242.00	
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	1,115.00	728.00	303.00	
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	10,914.00	10,049.00	6,461.00	
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	10,298.00	9,683.00	6,557.00	
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	6,575.00	6,278.00	4,451.00	
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	6,057.00	5,746.00	4,085.00	
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	116,740,373.84	39,547,957.50	4,802,480.48	
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	25,123.00	19,138.00	12,000.00	
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	0.00	0.00	0.00	
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	877.00	0.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	288.00	0.00
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	30.00	0.00
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	10.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	3,935.00	1,721.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	4,159.00	1,929.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	2,478.00	1,144.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	2,438.00	1,060.00
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	5,931.00	1,686.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	0.00	0.00
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	53,000,000			238,000,000.00		
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	9,182			36,000.00		
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability ; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	2,755			10,800.00		
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	133,000,000			471,000,000.00		
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	0			0.00		
2	O	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	0			0.00		
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	8801			31,692.00		
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	9666			26,000.00		
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	3,732			23,874.00		
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	4,099			20,693.00		
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	83,941,491			329,093,318.00		
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	10,891			42,700.00		
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	1			4.00		
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0			22,000,000.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	Less developed	Total	237,797,199.00	78.96%	260,969,452.25	109.74%	249,658,438.14	76,572,557.30	32.20%	15
2	ESF	Less developed	Total	470,987,093.00	72.11%	787,729,716.23	167.25%	766,077,998.32	270,226,991.10	57.37%	22
3	ESF	Less developed	Total	329,093,318.00	74.36%	378,659,980.46	115.06%	374,329,210.47	154,404,065.53	46.92%	20
5	ESF	Less developed	Total	21,752,197.00	75.30%	0.00	0.00%	0.00	0.00	0.00%	0
4	ESF	Less developed	Total	21,579,890.00	74.36%	30,946,963.72	143.41%	30,486,362.50	13,722,745.47	63.59%	6
Total	ESF	Less developed		1,081,209,697.00	74.41%	1,458,306,112.66	134.88%	1,420,552,009.43	514,926,359.40	47.63%	63
Grand total				1,081,209,697.00	74.41%	1,458,306,112.66	134.88%	1,420,552,009.43	514,926,359.40	47.63%	63

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Less developed	109	01	01	07		08	24	UKL1	55,322,181.38	51,317,150.33	12,229,290.85	2
1	ESF	Less developed	109	01	07	07		02	20	UKL1	30,156,696.98	29,534,441.32	5,771,536.58	4
1	ESF	Less developed	109	01	07	07		08	20	UKL1	10,174,345.13	10,174,267.66	6,690,364.20	1
1	ESF	Less developed	109	01	07	07		02	21	UKL1	109,265,178.96	103,195,435.41	28,537,079.00	4
1	ESF	Less developed	109	01	07	07		02	24	UKL1	3,750,145.51	3,750,145.51	829,114.43	1
1	ESF	Less developed	109	01	07	07		08	24	UKL1	52,300,904.29	51,686,997.91	22,515,172.24	3
2	ESF	Less developed	105	01	07	07		07	24	UKL1	17,362,482.66	15,992,928.96	11,597,602.96	3
2	ESF	Less developed	117	01	07	07		04	19	UKL1	88,684,540.37	76,485,935.75	34,114,872.89	5
2	ESF	Less developed	117	01	07	07		05	19	UKL1	6,795,051.76	6,315,449.80	4,572,712.72	2
2	ESF	Less developed	117	01	07	07		08	19	UKL1	674,887,641.44	667,283,683.81	219,941,802.53	12
3	ESF	Less developed	103	01	07	07		02	21	UKL1	55,652,064.19	55,609,747.07	21,476,761.87	5
3	ESF	Less developed	103	01	07	07		08	21	UKL1	7,908,239.85	7,904,465.95	2,562,414.79	1
3	ESF	Less developed	103	01	07	07		08	24	UKL1	160,493,507.88	157,269,641.68	71,035,884.98	4
3	ESF	Less developed	115	01	07	07		08	19	UKL1	103,699,329.44	102,638,516.67	38,326,139.24	8
3	ESF	Less developed	115	01	07	07		02	21	UKL1	50,906,839.10	50,906,839.10	21,002,864.65	2
5	ESF	Less developed	119	01	07	07		08	24	UKL1	0.00	0.00	0.00	0
4	ESF	Less developed	121	01	07	07		08	18	UKL1	29,096,594.84	28,635,993.62	13,058,312.86	2
4	ESF	Less developed	123	01	07	07		08	24	UKL1	1,850,368.88	1,850,368.88	664,432.61	4

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	2,167,648.47	0.68%	2,117,361.14	0.66%
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	5	0.00		0.00	

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The final report of the Evaluation of ESF Traineeships Programme for 2015 to 2019 was published in June 2019. Key findings included:

Programme structure

- Most officials, partners, and providers agree that the overall structure and approach for the Traineeships programme is the correct one. Employers who have participated in the programme generally consider its key strengths to be the opportunity for young people to gain work experience and skills through the programme, and that it provides an alternative option for individuals who have not had their needs fully met by mainstream provision.

Recruitment, referral, engagement and delivery

- Family and friends, schools and/or careers teachers and Careers Wales Advisors, are the main routes through which young people first find out about Traineeships. Providers report that they use a range of approaches to engage their target audiences including through schools, social media, and referral partners. Several providers and partners noted the key role that Careers Wales plays in ensuring young people are receiving advice about their options.

Participant backgrounds and support needs

- Findings suggest that the programme has been successful in engaging young people who face barriers to securing employment, with over half of respondents to the learner survey having no prior work experience. Providers reported that young people engaging with Traineeships display an increasingly complex set of needs and barriers, including mental health difficulties and wider social issues such as housing and accommodation.
- Despite Welsh Government amendments to the process many providers who did not attempt to access the funding was due to the perceived administrative burden of the process and that they often feel able to offer support within their own organisation.

Work placements

- Providers described increased challenges in engaging employers to offer placements. The lack of awareness of Traineeships as a brand/programme of support and the unfamiliarity of the offer was felt to impact negatively upon levels of employer engagement.
- Employers typically described their reason for participating in the programme as a desire to help young people in their careers generally; others mentioned a specific role they wished to play in their local community, whilst also recognising the complementary benefit they would gain as an

employer.

Cross-cutting themes and Welsh language

- Providers were confident that their delivery of the Traineeships programme addresses the requirements of ESF equal opportunities.
- The majority of providers felt that the training allowance had a negative impact in terms of equal opportunities, describing it as ‘unfair’ and ‘disincentivising’ for trainees to be working alongside paid employees, undertaking similar hours, yet earning significantly less.
- Respondents consistently suggested that the Traineeships programme has a key role to play in tackling poverty through supporting young people into employment and actively supporting trainees (e.g. with food or clothing), signposting them to appropriate services.
- Providers generally felt that the programme supports the Welsh Government’s Welsh Language Strategy to at least some extent. Take up of provision through the medium of Welsh was generally low, with providers emphasising that this was due to a lack of interest rather than a lack of availability.

Outcomes and reported impact of the programme

- By December 2018, WWV had achieved over two fifths (41.8%) of its target, compared with less than a third for EW (28.1%). Extrapolating these figures suggests that, if the programme were to run to 2022 on its current basis, WWV would achieve 75 per cent of its target by December 2022 (19,348 completions) and EW 51 per cent of its target (9,302 completions).
- Findings from the ESF Participant Survey show that by 12 months after leaving the programme over half of young people (52%) were employed, just under a fifth of young people (17%) were unemployed and looking for work. A small percentage (5%) of respondents were unemployed and not looking for work 12 months after leaving the programme.
- Trainees report a wide range of benefits arising from participation in the Traineeships programme, in particular social engagement and the development of soft and employment-related skills.

Counterfactual impact assessment and cost benefit analysis

- Compared to the counterfactual of individuals engaged in Entry Level or Level 1 further education, those participating in Traineeships achieved the following:
 - 16 percentage point higher job entry and three-month job sustainment rates.
 - £642 higher earnings in the financial year following that in which they undertook their Traineeship.
 - £1,811 higher earnings in the financial year two years after that in which they undertook their Traineeship.
 - 33.7 more days in employment in the financial year following that in which they undertook their Traineeship.

- 61.4 more days in employment in the financial year two years after that in which they undertook their Traineeship.

The Evaluation of Out of Work Service (OoWS) Interim report was published October 2019 which investigated:

- The performance of the service in reducing the number of 16-24 year olds Not in Education, Employment or Training (NEET), those aged over 25 long-term unemployed or economically inactive, and improving participant health and wellbeing
- The effectiveness of the delivery process - what is working well or could be improved;
- Participants' experience of the service, and their outcomes and perceived impacts

Key findings included:

- The referral, recruitment and peer mentor allocation processes all appear to be working effectively. Whilst matching by participants and mentors by specific characteristic does not appear to be common, this does not seem to be an issue for participants – instead their mentor's ability to relate to them on the same level, with understanding and empathy, and being non-judgemental, appeared to be most important.
- The two providers follow different approaches to assessment and action planning, but in both cases the processes appear to be working well. Peer mentors play a central role in helping participants negotiate the programme and access the services available under it.
- The combination of personal development and accredited, work-focussed qualifications allows for a range of needs to be met and for participants to progress at their own pace. Early findings suggest that though employability support (e.g. CV development, job search assistance) is welcomed by participants, the share taking up volunteer and work placements is lower than expected. This matters as such placements can have positive benefits for participants away from the workplace for some time or seeking to find work for the first time.

The European Social Fund (ESF) Participants Survey for 2015-2018 was undertaken and as part of that a qualitative strand was introduced as part of the research. This aspect of the research aimed to gather the views of participants who might be under-represented within the large-scale survey, notably young people and vulnerable adults. The report presents the findings of qualitative fieldwork undertaken with 129 individuals supported by eight operations across Specific Objective 1 and 3 of the current ESI programme.

Key Findings included:

- The feedback gleaned from contributors generally point to them having had a very positive experience of their ESF operation and their involvement led to positive outcomes.
- Specific Objective 1 contributors led very chaotic lives and had struggled to maintain relatively low-paid, temporary jobs prior to engaging with their intervention. Whilst the majority were looking for work when they joined the project, contributors could not find and sustain employment and therefore required significant guidance and support to address pre-employment issues. The fieldwork found that operations effectively delivered bespoke solutions to address personal issues

and needs. Other key aspects of successful intervention were identified as interaction with other clients and the quality of, and approach taken by, a dedicated mentor or advisor.

- In terms of the outcomes achieved by Specific Objective 1 participants, it is not unexpected that contributors were still not work ready at the time of interview, given the severity of the personal issues they were facing. Despite this, the evidence suggests that interventions can turn participants' lives around and contributors regularly reported having achieved soft outcomes such as improved routine, improved relationship with others, increased social interactions, improved self-esteem and confidence which made them more employable. The vast majority of individuals thought that the project had made a fundamental contribution to improving their personal lives and circumstances.
- Most Specific Objective 3 participants were in education when they joined their operation and there was minimal change in their employment or educational circumstances, not least as the majority were still in school, further or higher education. The profile of participants was heavily influenced by the operation's objective. Some operations were directly geared towards supporting those who were struggling or becoming disengaged from education, such as Cynnydd and TRAC, whilst others focused on providing specific and enhanced opportunities for learners or students. Participants' involvement with operations varied from short and fairly light touch to much more intensive, long-term involvement and as a result, the range of outcomes reported by participants varied.
- The nature of outcomes reported by contributors very much depended upon the operation's objectives. Across the five operations included within the research these included gaining new skills, developing or strengthening an interest in a particular career or sector, enhanced CVs, improved confidence as well as improved behaviour and attendance at school. Participants who had been involved with initiatives targeted at those who were struggling or were disengaged with education were found to have overcome a wide range of personal and behavioural issues as well. These included addressing issues such as anxiety, stress, low confidence, dealing with bullying, low self-esteem and poor engagement with education.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

With a high level of commitment in most Priorities the focus is moving to delivery to a large extent.

Some beneficiaries' plans for how quickly their operations can put resources in place to begin delivering the approved activities turn out to be overly ambitious. The Managing Authority has addressed this by utilising the practice of a formal Mobilisation Phase for operations post approval, during which the operation is required to meet agreed milestones for mobilising the resources and arrangements the operation will need, for example appointing project staff or procuring suppliers. This has helped to bring a greater focus on what operations need to put in place in order to start delivery and has given the Managing Authority greater visibility of action by beneficiaries to mobilise their operations.

In some cases it becomes clear during delivery of operations that the expected scale of activity cannot be delivered. The Managing Authority works with such beneficiaries to adjust funding and deliverables or bring operations to a close as appropriate. In general, any such instances are balanced by other operations which find that they are in a position to deliver more activity than originally approved and the Managing Authority works with such beneficiaries to agree extended funding and deliverables and longer durations for operations.

The Article 50 process and extensions and preparations for the UK to leave the European Union were of key interest to many beneficiaries during 2019. The Managing Authority continued to undertake regular communications with stakeholders to offer reassurances that delivery of operations could and should continue as normal and to address any potential concerns raised by beneficiaries. Generally interest in ESF did not seem to be impacted by the decision to leave the EU.

During the past year, the programmes have operated in the context of record high employment levels. This has had an effect on the way in which operations have needed to adapt to the nature of demand for services and changing market failure characteristics. The positive performance levels achieved reflect the agility at both Programme and operation level to be able to respond.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

Following recent Programme Modifications, the Managing Authority is confident of achieving all agreed programme targets by the end of the Programme.

Some parts of the programme are sensitive to wider economic and labour market changes which could still affect progress towards targets. Examples of this include provision aimed at short-term unemployed participants (against the current background of low unemployment generally) and provision aimed at training workers for lower level qualifications (against a background where higher levels of competence and skills are increasingly required in the workplace). The Managing Authority will discuss in good time with our desk officer any issues that may arise over the remaining life of the Programme.

The Managing Authority will continue to monitor delivery closely and take action where required.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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10. **PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)**

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

Not applicable to the Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

Not applicable to the Programme.

PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)
11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) No 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Tackling Poverty through Sustainable Employment
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Priority axis	2 - Skills for Growth
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Priority axis	3 - Youth Employment and Attainment
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Priority axis	4 - Technical Assistance
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Priority axis	5 - Public services reform and regional working
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

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11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

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11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

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11.5. Role of partners in the implementation of the programme

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12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

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Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

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13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

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14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

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14.3. Progress in the implementation of any interregional and transnational actions

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14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the Programme.

- ☐ EU Strategy for the Baltic Sea Region (EUSBSR)
- ☐ EU Strategy for the Danube Region (EUSDR)
- ☐ EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- ☐ EU Strategy for the Alpine Region (EUSALP)
- ☐ Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

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14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

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**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)**

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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