

20 May 2021

Dear

## ATISN 15089 – CTMUHB's Former Chief Executive Payments

Thank you for your request to the Welsh Government for information under the Freedom of Information Act (2000) received on 21 April. You have requested information regarding elements of the financial package, specifically:

- 1. the nature of the components that required Welsh Government approval
- 2. the total value of the elements approved
- 3. the date on which the approval was issued
- 4. the person or persons ,that authorized the approval together with their job titles and/or their public/political offices held.

## **Our Response**

To clarify,

1. There are defined processes in place to consider and to receive proposals from NHS Wales health organisations, on an exceptional basis, once approved through their own governance arrangements, that then require sign off from Welsh Government as part of the accounting procedure. As in the case of the former Chief Executive of Cwm Taf Morgannwg University Health Board this defined process was followed and used.

In accordance with the with Chapter 6 Losses and Special Payments, of the NHS Wales Manual for Accounts, ex gratia payments are required to be approved by the Welsh Government.

- 2. The components that Welsh Government approved were an ex-gratia payment for the termination of employment of £75,119, and a contribution towards legal fees of £3,600, as these components are recorded as a loss in the financial accounts.
- 3. Approval from Welsh Government was given to the Board of Cwm Taf Morgannwg University Health Board on the 15<sup>th</sup> August 2019, following the Health Board's internal process and governance arrangements to agree the financial package by



their Remuneration and Terms of Service Committee. Approval was given to ensure that the organisation could move forward in the best interests of the population it serves.

4. The request was approved by Dr Andrew Goodall CBE in his role as Accounting Officer as Director General for Health and Social Services.

## **Next Steps**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit, Welsh Government, Cathays Park, CARDIFF, CF10 3NQ

Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE, SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,