

From: [Name removed]@gatenbysanderson.com>

Sent: 23 April 2021 11:00

To: [Name removed]@gov.wales

Cc: [Name removed]@gov.wales

Subject: RE: Conflict of interest query

Ah, that's great news! Thanks for checking.

[Gatenbysanderson Official]

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Save the environment - think before you print

From: [Name removed]@gov.wales

Sent: 23 April 2021 10:53

To: [Name removed]@gatenbysanderson.com

Cc: [Name removed]@gov.wales

Subject: RE: Conflict of interest query

Good morning [Gatenbysanderson Official], my apologies for taking a little while to get back to you.

I have spoken with [Welsh Government Official] and [Natural Resources Wales Official] who agree candidates already on [Name removed] are acceptable. They see the potential conflicts of interest but these can be dealt with by normal Board management. This will be the same for your second query.

Just to confirm we are happy to keep taking your questions.

[Welsh Government Official]

Rural Economy & Legislation / Yr Economi Wledig a Deddfwriaeth
Environment and Rural Affairs Department / Adran yr Amgylchedd a Materion Gwledig
Welsh Government / Llywodraeth Cymru

From: [Name removed]@gatenbysanderson.com
Sent: 22 April 2021 18:00
To: [Name removed]@gov.wales; [Name removed]@gov.wales
Subject: RE: Conflict of interest query

Apologies, another one.

We have spoken to a candidate who works at [Name removed] which is a company that has a framework contract with NRW ie may be a supplier at some points. My sense is that this would be manageable providing that was declared and if the Board ever got close to making a decision about which supplier to use, this person would need to recuse themselves from that decision?

I realise these might be better directed to [Name removed] at NRW and if you would like me to do so I'm happy to.

[Gatenbysanderson Official]

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From: [Name removed]@gatenbysanderson.com
Sent: 22 April 2021 12:29
To: [Name removed]@gov.wales; [Name removed]@gov.wales
Subject: Conflict of interest query

Morning both,

I've just been speaking to a candidate who is currently a member of a [Name removed]. They are tentatively interested in the NRW role but we both suspect it would be a conflict of interest for them to retain the [Name removed] role if appointed. Would you agree?

With thanks

[Gatenbysanderson Official]

Mobile: [Number removed]

GatenbySanderson
www.gatenbysanderson.com



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