

RESTRICTED: APPOINTMENT OF NATURAL RESOURCES WALES NON-EXECUTIVE BOARD MEMBER

REMINDER – YOU CAN ONLY ASSESS CANDIDATES AGAINST THE JOB SPECIFIC CRITERIA LISTED IN THE INFORMATION FOR CANDIDATES DOCUMENT (OR APPLICATION QUESTIONS IF THESE WERE SET).

ROLE 1: BOARD MEMBER
Panel Member:
Applicant name:
Date of Sift:

CRITERIA – As stated in the candidate information	Comments	Score (0-3)				
		Chair of NRW	WG Official	Independent Panel Member	WG Official	Ave Score
<i>Person specification</i>						
Criteria 1: <ul style="list-style-type: none"> • Respect for and understanding of the principles of accountability and good governance 						
Criteria 2: <ul style="list-style-type: none"> • Judgement in complex decision-making 						
Criteria 3: <ul style="list-style-type: none"> • Ability to interpret and challenge financial reports and wider performance issues 						

Scoring:

- 0 No evidence
- 1 Weak/insufficient evidence
- 2 Competent – meets criteria
- 3 Very strong – exceeds criteria

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Criteria 4: <ul style="list-style-type: none"> A focus on our future generations 						
Criteria 5: <ul style="list-style-type: none"> A demonstrable commitment to equality, diversity and inclusion 						
<i>Role specification</i>						
Criteria 6: <ul style="list-style-type: none"> Experience in environment, landscape or land management 						
Criteria 7: <ul style="list-style-type: none"> Either a public profile or communications experience 						

Scoring:

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Criteria 8: <ul style="list-style-type: none">Welsh language ability desirable						
Totals						

Agreed assessment, signed below by all Panel Members.

Date:

Scoring:
0 No evidence
1 Weak/insufficient evidence
2 Competent – meets criteria
3 Very strong – exceeds criteria