From: [Name removed]@gov.wales >

Sent: 25 March 2021 07:25

To: [Name removed]@gatenbysanderson.com >

Subject: RE: New role- Welsh Government

Hi [Gatenbysanderson Official],

Thanks very much for your time and for getting back to me so guickly.

I'll discuss this with my colleagues internally to understand if this would be sufficient to meet our Welsh Language requirements and get back to you asap

Many thanks

[Welsh Government Official]

Datblygu Gwledig & Deddfwriaeth / Rural Economy & Legislation

Ffôn/Tel: [Number removed]

E-bost: | E-mail: [Name removed]@gov.wales [Name removed]@llyw.cymru

From: [Name removed]@gatenbysanderson.com>

Sent: 24 March 2021 18:19

To: [Name removed]@gov.wales>

Subject: RE: New role- Welsh Government

[Welsh Government Official]

It was good to connect with you earlier and talk through the requirement.

I am sure that we would be able to support you from a time and capacity perspective and we have a very strong track record around delivery diversity in every sense. It is a firm focus of ours as a business and we align with the thoughts that you shared on the call earlier.

On the Welsh speaking front we have three Welsh speakers in the business, however, all are conversational welsh speakers, and whilst one did converse in Welsh daily, this was some 20 years ago. None are confident to commit to the need to speak business Welsh. However, through our Leadership Talent Consultancy we have worked with an associate in the last couple of months, [Name removed], who has delivered 1:1 and group facilitated sessions as part of our work, and [Name removed] has led the welsh speaking elements with fluency. We are confident that [Name removed] would be a part of the team and respond where needed in a realistic time frame.

I wanted to be open and honest in our findings from conversations that we have had in the last hour since we spoke.

Let me know how this changes things, and if it is possible to work with this as a potential solution.

Kind regards

[Gatenbysanderson Official]

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Save the environment - think before you print

From: [Name removed]@gatenbysanderson.com

Sent: 24 March 2021 15:43

To: [Name removed]@gov.wales

Subject: RE: New role- Welsh Government

Hi [Welsh Government Official]

I hope you are well. I have tried the number that [Gatenbysanderson Official] took down a couple of times, but it seems to be an anonymous voicemail and so wasn't 100% certain that it was the right number.

I am conscious of the urgency that [Gatenbysanderson Official] flagged and so thought best to reach out via email.

We would be keen to support and have worked with Welsh Government on other things through the direct award process and would be keen to get started if you are able to offer any further information or background.

Look forward to hearing from you.

Kind regards

[Gatenbysanderson Official]

Partner

Sector Lead Central Government

Mobile: [Name removed] GatenbySanderson Level 1, 12 Appold Street, London, EC2A 2AW www.gatenbysanderson.com







From: [Name removed]@gatenbysanderson.com>

Sent: 24 March 2021 11:45

To: [Name removed]@gatenbysanderson.com>

Subject: New role- Welsh Government

Morning all,

I've just taken a call from Welsh Government with requirements for a bi-lingual (English and Welsh) Search for 3x NED'

[Welsh Government Official]

[Number removed]

Name removed @gov.wales

[Welsh Government Official] requested a call back ASAP as they have a very tight turnaround.

Thanks,

[Gatenbysanderson Official] Project Coordinator, LG

Direct Dial: [Number removed]

GatenbySanderson 12 Appold St, London EC2A 2AW www.gatenbysanderson.com





