

From: [Name removed]@gatenbysanderson.com>

Sent: 29 April 2021 07:39

To: [Name removed]@gov.wales>; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales >

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Many thanks.

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From: [Name removed]@gov.wales >

Sent: 28 April 2021 15:55

To: [Name removed]@gatenbysanderson.com >; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Ok thanks [Gatenbysanderson Official]. NRW do have a direct contact number, but they don't feel able to share it under GDPR. What they'll do instead is contact both individuals about the roles and pass on your details. Hopefully they will be in touch shortly

[Welsh Government Official]

Datblygu Gwledig & Deddfwriaeth / Rural Economy & Legislation

Ffôn/Tel: [Number removed]

E-bost: | E-mail: [Name removed]@gov.wales [Name removed]@llyw.cymru

From: [Name removed]@gatenbysanderson.com >

Sent: 28 April 2021 14:56

To: [Name removed]@gov.wales >; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales >

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Hi

We have thus far tried email/linked in and social media, but haven't been able to source a direct number which given the time available would be ideal to close down the loop effectively.

Thanks

[Gatenbysanderson Official]

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From: [Name removed]@gov.wales >

Sent: 28 April 2021 14:54

To: [Name removed]@gatenbysanderson.com >; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Just in touch with NRW about alternative contact details. Do you know what mechanisms you've already tried?

[Welsh Government Official]

Datblygu Gwledig & Deddfwriaeth / Rural Economy & Legislation

Ffôn/Tel: [Number removed]

E-bost: | E-mail: [Name removed]@gov.wales [Name removed]@llyw.cymru

From: [Name removed]@gatenbysanderson.com >

Sent: 28 April 2021 10:53

To: [Name removed]@gov.wales >; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales >

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Thank you, much appreciated

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From: [Name removed]@gov.wales >

Sent: 28 April 2021 10:52

To: [Name removed]@gatenbysanderson.com >; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Ok thanks for trying. We don't, but I'll ask NRW if they have their details –I'll get back to you asap

[Welsh Government Official]

Datblygu Gwledig & Deddfwriaeth / Rural Economy & Legislation

Ffôn/Tel: [Number removed]

E-bost: | E-mail: [Name removed]@gov.wales [Name removed]@llyw.cymru

From: [Name removed]@gatenbysanderson.com >

Sent: 28 April 2021 10:50

To: [Name removed]@gov.wales >; [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales >

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

[Welsh Government Official]

These are names that we had, and we have attempted numerous times to make contact, but to no avail as yet. Conscious of time, do you have a direct telephone number contact that you are able to share to help reach out again?

Thanks

[Gatenbysanderson Official]

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From: [Name removed]@gov.wales >

Sent: 28 April 2021 07:44

To: [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales

Cc: [Name removed]@gatenbysanderson.com >

Subject: RE: NRW: Week 2 search reports

Hopefully they are the same. The names they mentioned to me were [Name removed] (journalist) and [Name removed] (former Rugby player)

[Welsh Government Official]

Datblygu Gwledig & Deddfwriaeth / Rural Economy & Legislation

Ffôn/Tel: [Number removed]

E-bost: | E-mail: [Name removed]@gov.wales [Name removed]@llyw.cymru

From: [Name removed]@gatenbysanderson.com >
Sent: 27 April 2021 16:56
To: [Name removed]@gov.wales >; [Name removed]@gov.wales >
Cc: [Name removed]@gatenbysanderson.com >
Subject: RE: NRW: Week 2 search reports

Would you be able to share them just in case? [Natural Resources Wales Official] did give me some names but lets just make sure they are the same ones!
[Gatenbysanderson Official]

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From: [Name removed]@gov.wales >
Sent: 27 April 2021 15:59
To: [Name removed]@gatenbysanderson.com >; [Name removed]@gov.wales >
Cc: [Name removed]@gatenbysanderson.com >
Subject: RE: NRW: Week 2 search reports

Many thanks [Gatenbysanderson Official], we can upload these onto the portal our side.

Apologies for just remembering last minute, but did NRW give you the names of two people that [Natural Resources Wales Official] / [Natural Resources Wales Official] to approach? They mentioned this to us and I assumed they had given these to you, but if not, I'll pass them on.

Thanks a lot

[Welsh Government Official]

Datblygu Gwledig & Deddfwriaeth / Rural Economy & Legislation
Ffôn/Tel: [Number removed]
E-bost: | E-mail: [Name removed]@gov.wales [Name removed]@llyw.cymru

From: [Name removed]@gatenbysanderson.com >
Sent: 26 April 2021 16:48
To: [Name removed]@gov.wales >; [Name removed]@gov.wales >
Cc: [Name removed]@gatenbysanderson.com >
Subject: NRW: Week 2 search reports

Dear [Welsh Government Official] and [Welsh Government Official],

Please find attached our second week search reports for the three NRW roles. There is one report covering the Finance Committee Chair role and one report covering both Member roles. You will see that where we can, we have indicated whether the person is a Welsh speaker or not.

So far, interest has been really good. People know of NRW and respect it as an organisation. Many are keen to explore and/or apply. Where we find candidates are not willing to apply it is mainly for one of two reasons:

- Time commitment too heavy – for those who are working 36 or 42 days (minimum) is a lot to take on
- Conflicts – some candidates are clear that it would present a conflict with a role they are already undertaking

We are pressing on diversity in this final week both in terms of career history and protected characteristics.

Apologies for not uploading to the portal but I couldn't quite work out where to put them. Normally we would send these reports to the Panel as it is really helpful to get any reflections or insight, so if you would like me to do that, or via the portal, do please let me know.

With best wishes

[*GatenbySanderson Official*]
Principal Consultant, Central Government

Mobile: [*Number removed*]

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www.gatenbysanderson.com



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