Annual implementation report for the Investment for growth and jobs goal ${\bf PART}~{\bf A}$

IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT

CCI	2014UK05SFOP001
Title	United Kingdom - ESF West Wales and the
	Valleys
Version	2020.0
Date of approval of the report by the monitoring	20-May-2021
committee	

Table 10: Expenditure incurred outside the Union (ESF)
4. SYNTHESIS OF THE EVALUATIONS
6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)
7. CITIZEN'S SUMMARY65
8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS
9. Optional for the report to be submitted in 2016, not applicable to other light reports: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES
10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (Article 101(h) and 111(3) of Regulation (EU) No 1303/2013)
10.1. Major projects 69 10.2. Joint action plans 72
11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (Articles 50(4) and 111(4) of Regulation (EU) No 1303/2013)
11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)
11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)
11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)
11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)75 11.5. Role of partners in the implementation of the programme
12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (a) AND (b), OF REGULATION (EU) No 1303/201377
12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations77 12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy 79
13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (Article 50(4) of Regulation (EU) No 1303/2013) (May be included in report to be submitted in 2016 (see point 9 above). Required in report submitted in 2017) Option: progress report
14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (Article 111(4), second subparagraph, (a), (b), (c), (d), (g) and (h), of Regulation (EU) No 1303/2013)
14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme
beneficiaries to administer and use the Funds
14.4. Where appropriate, the contribution to macro-regional and sea basin strategies
14.5. Progress in the implementation of actions in the field of social innovation, where appropriate
by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used
15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (Articles 21(2) and 22(7) of Regulation (EU) No 1303/2013)
16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (option progress report)84

2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Note: this report concerns performance in 2020 but has been prepared as the Covid-19 pandemic continues to unfold. Therefore, comments about forecast performance must be considered in the context of the impacts of that pandemic which are ongoing and likely to be significant. WEFO is planning an independent review of indicator performance during 2021 to inform future delivery.

Despite the pandemic implementation of this Programme continued to make progress in 2020. By the end of December 2020, approvals issued by the Managing Authority amounted to a total commitment of €1,179m of eligible costs, supported by €787m of EU Grant. At the revised planning rate of €1.10/£1 this meant that around 98% of the EU funds available under the Programme had been committed.

Eligible expenditure declared to the Managing Authority by beneficiaries by December was €756m, almost 70% of the programme total, and funds paid out by WEFO to beneficiaries totalled €417m.

The number of approved operations at the end of December 2020 was 70. Priorities were characterised by well-developed portfolios of operations selected to be complementary and reinforcing of each other. The Priority portfolios consisted of a blend of strategic national-level and regional-level interventions, as well as a range of more localised or target group-specific operations meeting particular needs.

The labour market was subject to a significant shock as the pandemic hit. The implications of this were complex as the threat of mass redundancies was balanced to some extent by significant interventions in the labour market by the UK and Welsh governments such as the Coronavirus Job Retention Scheme. There were clear negative impacts on market indicators such as job vacancies and significant concerns about the disproportional impact on youth. However, despite the challenges of delivering during the pandemic the ESF portfolio remained very relevant to the challenges being faced.

The Welsh policy context for the new public services Priority 5 continued to develop during the year, with regions continuing their work on growth initiatives, publication of an OECD report on multi-level governance in Wales and progress on the legislative proposals for local government collaboration. A new Framework for Regional Investment in Wales was also published in November.

By December 2020, operations had reported engaging with over 194,000 participants and of these over 71,000 had gained a qualification, over 20,000 had been supported into employment or self-employment, and over 4,000 young people moved into education or training.

In response to the EU's Coronavirus Response Investment Initiative (CRII), a Programme Modification was submitted to the European Commission in December 2020 to reallocate €80,000,000 of funding from Priorities 1, 2, 3 and 5 into a new Priority Axis 6 entitled 'Containing Covid through Capacity.' The modification proposals also included some downward adjustments to indicators and targets, consequential of the reallocation of funds to the new Priority Axis.

All 2020 N+3 targets were met, as well as those for 2021.

The Managing Authority remained compliant with E-cohesion requirements. Electronic transfer of data between beneficiaries and the Managing Authority was supported by the externally facing system known as WEFO Online, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims. This system links to the IT system used by Managing Authority and Certifying Authority Officials to manage structural funds, which is known as PPIMS.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

<u>3.1.</u>	Overview of the implement	
ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and
		steps taken to address these problems
1	Tackling Poverty through	At the end of 2020, 101% of the EU allocation had been committed to 18 operations.
	Sustainable Employment	
		Three new Local Authority-led operations were approved in 2020 and additional funding approved to expand delivery in a
		number of established projects. The new operations (Workways Plus - Short Term Unemployed, led by Neath Port Talbot,
		Tackling In-Work Poverty Pembrokeshire, led by Pembrokeshire and Swansea Working – Short Term Unemployed, led by
		Swansea) provide targeted employability support across South West Wales. Also, a number of projects in the voluntary
		sector received ESF as a result of a specific call, designed in response to the covid-19 crisis. The WCVA led Active
		Inclusion scheme introduced greater flexibility to allow projects to deliver crisis alleviation measures in relation to social
		inclusion and employability.
		At the end of 2020, over 51,000 people had been supported, 71% of the Programme target.
		Result indicators are strong in relation to helping economically inactive participants into employment, exceeding the
		Programme benchmark target of 20%.
		The focus to date for helping those closest to the labour market (SO1.1) has been almost exclusively on those impacted by
		redundancy. Plans were put in place to concentrate on short-term unemployed participants between 2020 and 2023 but these
		are being reviewed following the pandemic.
		A significant number of participants who face difficulties remaining in work due to a disability or work-limiting health
		condition are being engaged and the programme target for this group has already been exceeded. Supporting disabled
		people to enter and remain in employment continues to be a focus area for employability action in Wales and ESF-funded
		operations are helping support this.
2	Skills for Growth	By the end of 2020, 95% of the EU funds available had been committed to 22 operations.
		No new operations were approved in 2020; although a number of operations in this Priority were awarded some additional
		ESF as a result of temporary flexibility introduced by the Managing Authority due to the economic impact of the pandemic.
		Under this flexibility, operations could opt to relax their arrangements for employers to contribute in cash towards the cost
		of training for their employees, this helped ensure that those employees were not disadvantaged by the challenging economic
		environment.

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		Progress continued to be made against the indicator targets despite the challenges of the pandemic, with some 75,000 participants already assisted by approved operations under this Priority. Participants on training at Level 3 and above (SO2) outnumbered those on foundation and intermediate level courses (SO1), which appears indicative of rising skills needs in the workplace. Female participants outnumbered males, and for participants with an upper secondary education the programme target for both males and females has already been exceeded.
		Approved operations plan to support over 141,000 participants in total. This would enable most Programme targets to be exceeded but this will need to be monitored as the impacts of the pandemic play out.
		Qualification results remain encouraging, with the numbers of participants gaining qualifications making good progress towards the proportions required by the Programme in most areas of the Priority. Progress against the enterprises targets in SOs 3 and 4 remained good, and the proportion of enterprises adopting or improving equality and diversity practices remained above the programme target.
3	Youth Employment and Attainment	By the end of 2020 102% of the EU allocation had been committed to 20 operations.
	Attainment	No new operations were approved in 2020 although additional funding was approved to expand delivery in a number of established projects. Projects in the voluntary sector also benefitted from receiving ESF as a result of a specific call, designed in response to the covid-19 crisis. The WCVA led Active Inclusion scheme introduced greater flexibility to allow projects to deliver crisis alleviation measures in relation to social inclusion and employability.
		At the end of 2020 over 66,000 people had been supported, 56% of the Programme target. Interventions to address youth unemployment have already achieved over 84% of the target for number of NEET participants.
		Immediate result indicators are positive with 30% of NEET participants immediately moved into employment and 27% gained qualifications. Employment and qualification results remain above the proportions set as programme targets. Demand for youth services is expected to increase as a result of the pandemic but the labour market is likely to be very challenging for youth and this may have an effect on employment results.
		Support has been delivered to over 16,000 young people at risk of becoming NEET, with positive results for 31% of those assisted (reduced risk of NEET, including committing to new courses of education or training). Support to engage and learn STEM subjects is making progress with 33% of boys and 21% of girls completing STEM training. Targets for participants continuing to study STEM post-16 within four-weeks of exiting an operation are challenging as STEM activity has been affected by the pandemic but projects are adapting their delivery models to continue engagement.

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
4	Technical Assistance	By the end of 2020, the full EU Grant allocation available had been committed to 6 operations in the Priority. This includes revenue support for WEFO as Managing Authority in implementing the programme, the four 'Regional Engagement Teams' based in North Wales, Mid Wales, Swansea Bay and South East Wales, and Intermediary Body revenue support for the WCVA.
5	Public services reform and regional working	Following agreement of this new Priority in September 2018 as part of the Programme Modification, the first four operations reached approval in 2020, and by the end of the year 48% of the EU allocation to this Priority was committed. Circular Economy Innovation Communities, led by Swansea University in partnership with Cardiff Metropolitan University, aims to develop new regional service solutions using circular economy principles. The North Wales Regional Growth Vision Enabler, led by Gwynedd County Council, aims to establish a Portfolio Management Office to facilitate regional collaborative working in North Wales. InFuSe, led by Monmouthshire County Council, will support local authorities in the Cardiff Capital Region to build innovation capacity and tackle challenges in society. Finally, the ESF awarded to Valleys Regional Park will support the development of the Park through regional collaborative working. Approved operations plan to develop and disseminate 15 new methods, procedures and tools, 188% of the Programme target. A further two operations were in development, representing the two remaining sub regions of Wales, led by local government and focussed on economic development. If these are approved the portfolio will be in a good position to deliver its aims.
6	Containing Covid through Capacity	

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1/9i

ID	Indicator	Category of	Common output indicator used as basis	Measurement unit for baseline	eline Target		rget value (2023)		Cumulative value			Achievement ratio			020
	In		for target setting	and target		` /									
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						1,836.00	782.00	1,054.00				87.00	101.00
CR02	participants in education/training upon leaving	Less developed						238.00	105.00	133.00				2.00	8.00
CR03	participants gaining a qualification upon leaving	Less developed						8,067.00	4,743.00	3,324.00				360.00	244.00
	participants in employment, including self-employment, upon leaving	Less developed						10,058.00	4,755.00	5,303.00				371.00	394.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment,	Less developed						14,752.00	7,207.00	7,545.00				625.00	624.00
	including self-employment, upon leaving														
CR06	participants in employment, including self-employment, six months after leaving	Less developed						8,175.00	4,221.00	3,954.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						524.00	198.00	326.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	20	19	20	18	20	2017		016	2	015	201	4
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men W	omen
CR01	inactive participants engaged in job searching upon leaving	Less developed	279.00	305.00	166.00	204.00	153.00	232.00	78.00	168.00	19.00	44.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	29.00	38.00	35.00	40.00	24.00	23.00	9.00	15.00	6.00	9.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	1,226.00	903.00	997.00	890.00	931.00	712.00	912.00	445.00	317.00	130.00	0.00	0.00
	participants in employment, including self-employment, upon leaving	Less developed	1,355.00	1,499.00	1,281.00	1,351.00	1,057.00	1,196.00	578.00	728.00	113.00	135.00	0.00	0.00
	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	2,083.00	2,201.00	1,811.00	1,900.00	1,493.00	1,624.00	886.00	981.00	309.00	215.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	4,221.00	3,954.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	198.00	326.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

1.1. Table 2C: Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targe	Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (2023)		Target value (Ach	ievemen	t ratio				2020			
												(Cumulativ	e	- 1	Annual tot	al	Qualitative																				
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women																					
1110A	Short term unemployed participants with low skills or a work limiting health	Less	Ratio (Ratio)	1013A Short term unemployed with no / low skills or a work limiting health condition	Ratio	33.00%			61.36			20.25%	18.65%	21.80%	25.00%	20.00%	33.00%																					
	condition or disability in employment upon leaving	developed		or disability													ı																					
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	Ratio (Ratio)	1013B Individuals impacted by redundancy	Ratio	55.00%			47.33			26.03%	21.97%	34.01%	17.00%	15.00%	21.00%																					
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	Ratio (Ratio)	1013A Short term unemployed with no / low skills or a work limiting health condition or disability	Ratio	50.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%																					
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	Ratio (Ratio)	1013B Individuals impacted by redundancy	Ratio	70.00%			90.36			63.25%	71.13%	48.64%	68.00%	74.00%	50.00%																					
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	Ratio (Ratio)	1013A Short term unemployed with no / low skills or a work limiting health condition or disability	Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%																					
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	Ratio (Ratio)	1013B Individuals impacted by redundancy	Ratio	60.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%																					
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability, care or childcare responsibilities; over 54; from a jobless household.	Ratio	50.00%			53.44			26.72%	29.45%	25.25%	26.00%	25.00%	27.00%	1																				
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household;	Ratio	50.00%			56.32			28.16%	29.48%	26.06%	34.00%	37.00%	31.00%	1																				
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability: care or childcare responsibilities: over 54: from a iobless household.	Ratio	20.00%			122.00			24.40%	21.00%	26.23%	26.00%	22.00%	29.00%																					
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to		Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) erours; from a jobless household)	Ratio	25.00%			79.56			19.89%	21.19%	17.57%	24.00%	25.00%	23.00%																					
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability, care or childcare responsibilities; over 54; from a jobless household)	Ratio	25.00%			32.16			8.04%	8.15%	7.48%	11.00%	11.00%	11.00%																					
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability, care or childcare responsibilities; over 54: from a jobless household.	Ratio	54.00%			24.67			13.32%	13.69%	13.30%	14.00%	13.00%	15.00%	1																				
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity		Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) eroue; from a jobless households.	Ratio	54.00%			24.76			13.37%	13.12%	13.41%	17.00%	16.00%	18.00%																					
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self-employment 6 months after leaving	Less developed	Ratio (Ratio)	1002 Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability: care or childcare responsibilities: over 54: from a iobless household.	Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1																				
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving		Ratio (Ratio)	1003 Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%																					
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	Ratio (Ratio)	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			0.00			0.00%	%	%	0.00%	0.00%	0.00%																					
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	Ratio (Ratio)	1022 Participants Employed, including self-employed with work-limiting health condition or disability	Ratio	50.00%			29.68			14.84%	14.83%	14.46%	18.00%	16.00%	19.00%																					
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	Ratio (Ratio)	1022 Participants Employed, including self-employed with work-limiting health condition or disability	Ratio	50.00%			0.54			0.27%	0.35%	0.41%	2.00%	3.00%	1.00%																					
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	Ratio (Ratio)	1023 Underemployed participants with barriers to full employment	Ratio	40.00%			82.55			33.02%	35.67%	31.18%	42.00%	43.00%	42.00%																					

ID	Indicator	Category of region				2019			2018							
				Cumulativ	re	1	Annual tot	al	Qualitative	(Cumulativ	re		Annual tota	ıl	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	19.97%	18.57%	21.09%	27.00%	23.00%	33.00%		13.00%	14.33%	8.41%	13.00%	14.00%	9.00%	
		Less developed	26.64%	22.50%	34.71%	25.00%	21.00%	35.00%		27.01%	22.86%	34.65%	31.00%	27.00%	37.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	62.92%	70.92%	48.56%	64.00%	72.00%	47.00%		62.68%	70.66%	48.88%	55.00%	69.00%	37.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	26.78%	29.85%	25.12%	40.00%	44.00%	38.00%		22.41%	24.94%	21.00%	32.00%	34.00%	31.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	27.69%	28.92%	25.63%	41.00%	43.00%	37.00%		21.99%	23.19%	20.31%	30.00%	32.00%	27.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	24.28%	20.91%	26.03%	30.00%	26.00%	32.00%		22.39%	19.14%	24.13%	27.00%	23.00%	29.00%	
	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	19.57%	20.91%	17.10%	24.00%	25.00%	22.00%		17.67%	19.25%	14.80%	22.00%	24.00%	19.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	7.81%	7.89%	7.23%	11.00%	12.00%	10.00%		6.75%	6.47%	6.34%	7.00%	7.00%	6.00%	

ID	Indicator	Category of region				2019				2018							
				Cumulativ	e	Annual total			Qualitative	(Cumulative			Annual tota	ıl	Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women		
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	13.27%	13.75%	13.18%	21.00%	21.00%	21.00%		10.71%	11.24%	10.68%	15.00%	15.00%	15.00%		
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	13.08%	12.90%	13.00%	19.00%	18.00%	19.00%		10.55%	10.83%	10.20%	14.00%	15.00%	13.00%		
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%		0.00%				0.00%	%	%	0.00%	0.00%	0.00%		
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	14.36%	14.67%	13.70%	25.00%	25.00%	24.00%		9.72%	10.45%	9.01%	17.00%	17.00%	16.00%		
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	0.00%	0.00%	0.31%	0.00%	0.00%	1.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	29.56%	32.98%	26.88%	31.00%	37.00%	27.00%		15.40%	12.91%	24.00%	17.00%	14.00%	28.00%		

ID	Indicator	C-4				2017							2016			
ID	Indicator	Category of region				2017							2016			
		region		Cumulativ	e	Λ	nnual tota	ıl	Oualitative		Cumulativ	re		Annual tot	al	Qualitative
			Total		Women	Total		Women	Quantative	Total	Men	Women	Total		Women	
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	13.00%	20.00%	0.00%	13.00%	20.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	26.03%	21.95%	33.94%	29.00%	24.00%	39.00%		24.62%	21.04%	31.21%	26.00%	22.00%	34.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	64.57%	71.02%	52.46%	57.00%	64.00%	44.00%		68.17%	74.13%	57.03%	73.00%	77.00%	65.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	17.42%	19.62%	16.23%	25.00%	26.00%	25.00%		8.38%	9.57%	7.37%	10.00%	11.00%	9.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	16.37%	17.36%	15.14%	23.00%	25.00%	21.00%		8.01%	8.18%	7.05%	9.00%	9.00%	8.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	19.99%	16.88%	21.80%	24.00%	20.00%	26.00%		15.21%	11.96%	17.56%	17.00%	13.00%	20.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	14.63%	16.10%	11.56%	18.00%	20.00%	14.00%		10.38%	11.41%	8.18%	11.00%	12.00%	9.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	6.63%	6.15%	6.50%	7.00%	6.00%	7.00%		6.18%	6.39%	6.00%	6.00%	6.00%	6.00%	1
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement	Less developed	8.48%	9.03%	8.61%	12.00%	12.00%	13.00%		4.28%	4.35%	4.19%	5.00%	5.00%	5.00%	
	or volunteering opportunity															1
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	8.13%	8.06%				10.00%		4.51%	4.53%	5.32%	5.00%	5.00%	6.00%	<u> </u>
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	<u> </u>
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	5.37%	6.67%	4.71%	8.00%	10.00%	7.00%		0.97%	0.97%	0.97%	1.00%	1.00%	1.00%	
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	İ	%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of	1			2015							20)14		
ш	Indicator	region of				2015							20	114		
		region		Cumulati	ve	- 1	Annual to	tal	Oualitative		Cumula	tive		Annual to	otal	Oualitative
			Total	Men	Women	Total	Men	Women	Quantina / e		Men				Women	<u> </u>
1110A	Short term unemployed participants with low skills or a work limiting health condition or disability in employment upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1101B	Individuals impacted by redundancy in employment upon leaving	Less developed	22.00%	19.00%	27.00%	22.00%	19.00%	27.00%		%	%	%	0.00%	0.00%	0.00%	
1112	Short term unemployed participants with low skills or a work limiting health condition or disability gaining a qualification upon leaving	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1113	Individuals impacted by redundancy gaining a qualification upon leaving	Less developed	59.00%	68.00%	45.00%	59.00%	68.00%	45.00%		%	%	%	0.00%	0.00%	0.00%	
110A6	Short term unemployed participants with low skills or a work limiting health condition or disability in employment 6 months after leaving	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
110B6	Individuals impacted by redundancy in employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1110	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	1.00%	0.00%	1.00%	1.00%	0.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1100A	Long-term unemployed (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	Less developed	1.00%	2.00%	1.00%	1.00%	2.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	Less developed	7.00%	5.00%	8.00%	7.00%	5.00%	8.00%		%	%	%	0.00%	0.00%	0.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	Less developed	6.00%	7.00%	3.00%	6.00%	7.00%	3.00%		%	%	%	0.00%	0.00%	0.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	Less developed	7.00%	9.00%	6.00%	7.00%	9.00%	6.00%		%	%	%	0.00%	0.00%	0.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	1.00%	0.00%	1.00%	1.00%	0.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	Less developed	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment in employment including self employment 6 months after leaving	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1118	Supported enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1171	Employed, including self employed participants with work limiting health condition or disability returning to work after a period of absence	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1120	Employed, including self employed participants with work limiting health condition or disability with an improved labour market situation upon leaving such as increased hours, permanent contract	Less developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1170	Underemployed participants with an improved labour market situation upon leaving, such as increased hours, permanent contract	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 1 / $9i\,$

ID	Indicator	Category of region	Targ	get valu	e (2023)	Cı	ımulative val	ue	Ach	ievemer	nt ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				20,092.00	12,739.00	7,353.00				1,422.00	883.00	539.00
CO02	long-term unemployed	Less developed				14,562.00	9,114.00	5,448.00				1,072.00	631.00	441.00
CO03	inactive	Less developed				23,729.00	9,682.00	14,047.00				1,740.00	806.00	934.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				8,469.00	3,456.00	5,013.00				1,311.00	485.00	826.00
CO06	below 25 years of age	Less developed				857.00	429.00	428.00				130.00	55.00	75.00
CO07	above 54 years of age	Less developed				9,111.00	5,162.00	3,949.00				787.00	420.00	367.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				7,380.00	4,393.00	2,987.00				532.00	324.00	208.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				9,722.00	5,355.00	4,367.00				644.00	375.00	269.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				19,293.00	8,677.00	10,616.00				1,814.00	861.00	953.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				7,600.00	3,175.00	4,425.00				828.00	319.00	509.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				2,380.00	1,082.00	1,298.00				230.00	117.00	113.00
CO16	participants with disabilities	Less developed				6,951.00	3,668.00	3,283.00				613.00	331.00	282.00
CO17	other disadvantaged	Less developed				30,541.00	12,986.00	17,555.00				2,527.00	1,041.00	1,486.00
CO18	homeless or affected by housing exclusion	Less developed				1,755.00	1,061.00	694.00				166.00	112.00	54.00
CO19	from rural areas	Less developed				1,643.00	789.00	854.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				211.00						23.00		1
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				443.00						0.00		
	Grand total of participants					52,290.00			,			4,473.00		

ID	Indicator	Category of region		2019			2018			2017	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	5,095.00	3,163.00	1,932.00	4,810.00	2,949.00	1,861.00	4,135.00	2,632.00	1,503.00
CO02	long-term unemployed	Less developed	4,049.00	2,455.00	1,594.00	3,891.00	2,402.00	1,489.00	3,094.00	1,978.00	1,116.00
CO03	inactive	Less developed	5,465.00	2,286.00	3,179.00	5,650.00	2,440.00	3,210.00	5,915.00	2,538.00	3,377.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	2,727.00	1,071.00	1,656.00	1,704.00	730.00	974.00	1,709.00	741.00	968.00
CO06	below 25 years of age	Less developed	285.00	135.00	150.00	154.00	75.00	79.00	160.00	92.00	68.00
CO07	above 54 years of age	Less developed	2,430.00	1,383.00	1,047.00	2,210.00	1,219.00	991.00	2,022.00	1,169.00	853.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	1,925.00	1,166.00	759.00	1,825.00	1,043.00	782.00	1,664.00	998.00	666.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,299.00	1,248.00	1,051.00	2,346.00	1,316.00	1,030.00	2,202.00	1,249.00	953.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	5,140.00	2,318.00	2,822.00	4,342.00	1,987.00	2,355.00	4,237.00	1,945.00	2,292.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	1,969.00	822.00	1,147.00	1,678.00	673.00	1,005.00	1,695.00	723.00	972.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	678.00	321.00	357.00	594.00	264.00	330.00	500.00	227.00	273.00
CO16	participants with disabilities	Less developed	1,891.00	1,020.00	871.00	1,773.00	944.00	829.00	1,414.00	725.00	689.00
CO17	other disadvantaged	Less developed	7,645.00	3,231.00	4,414.00	7,031.00	3,131.00	3,900.00	6,877.00	3,020.00	3,857.00
CO18	homeless or affected by housing exclusion	Less developed	356.00	227.00	129.00	384.00	234.00	150.00	465.00	260.00	205.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	28.00			31.00			60.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00	, and the second		0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	247.00			100.00			75.00		
	Grand total of participants		13,287.00			12,164.00			11,759.00		

ID	Indicator	Category of region		2016			2015			2014	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	3,577.00	2,452.00	1,125.00	1,053.00	660.00	393.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	2,153.00	1,455.00	698.00	303.00	193.00	110.00	0.00	0.00	0.00
CO03	inactive	Less developed	4,069.00	1,403.00	2,666.00	890.00	209.00	681.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	987.00	415.00	572.00	31.00	14.00	17.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	122.00	68.00	54.00	6.00	4.00	2.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	1,390.00	823.00	567.00	272.00	148.00	124.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	1,169.00	717.00	452.00	265.00	145.00	120.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	1,860.00	1,009.00	851.00	371.00	158.00	213.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	3,075.00	1,342.00	1,733.00	685.00	224.00	461.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	1,258.00	570.00	688.00	172.00	68.00	104.00	0.00	0.00	0.00

	nigrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	329.00	134.00	195.00	49.00	19.00	30.00	0.00	0.00	0.00
CO16 pa	articipants with disabilities	Less developed	970.00	514.00	456.00	290.00	134.00	156.00	0.00	0.00	0.00
CO17 of	ther disadvantaged	Less developed	5,031.00	2,017.00	3,014.00	1,430.00	546.00	884.00	0.00	0.00	0.00
CO18 h	omeless or affected by housing exclusion	Less developed	376.00	223.00	153.00	8.00	5.00	3.00	0.00	0.00	0.00
CO19 fr	rom rural areas	Less developed	1,327.00	666.00	661.00	316.00	123.00	193.00	0.00	0.00	0.00
CO20 n	umber of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	36.00			33.00			0.00		
	umber of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22 n	umber of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23 n	umber of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	21.00			0.00			0.00		
G	Grand total of participants		8,633.00			1,974.00			0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target	value (2023)	Cur	nulative va	lue	Ach	ievemen	t ratio		2020	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed	Number	36,000.00			23,729.00	9,682.00	14,047.00	0.66			1,740.00	806.00	934.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed	Number	10,800.00			14,562.00	9,114.00	5,448.00	1.35			1,072.00	631.00	441.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed	Number	5,999.00			287.00	186.00	101.00	0.05			16.00	10.00	6.00
1013B	Individuals impacted by redundancy	Less developed	Number	12,001.00			5,243.00	3,439.00	1,804.00	0.44			334.00	242.00	92.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed	Number	4,000.00			7,195.00	2,931.00	4,264.00	1.80			957.00	344.00	613.00
1023	Underemployed participants with barriers to full employment	Less developed	Number	3,600.00			1,274.00	525.00	749.00	0.35			354.00	141.00	213.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed	Number	2,000.00			443.00	0.00	0.00	0.22			0.00		
1026	Workplace health programmes	Less developed	Number	300.00			81.00	0.00	0.00	0.27			0.00		

ID	Indicator	Category of		2019			2018			2017			2016			2015	
		region	Total	Men	Women	Total	Men	Women									
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed	5,465.00	2,286.00	3,179.00	5,650.00	2,440.00	3,210.00	5,915.00	2,538.00	3,377.00	4,069.00	1,403.00	2,666.00	890.00	209.00	681.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed	4,049.00	2,455.00	1,594.00	3,891.00	2,402.00	1,489.00	3,094.00	1,978.00	1,116.00	2,153.00	1,455.00	698.00	303.00	193.00	110.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed	135.00	86.00	49.00	128.00	85.00	43.00	8.00	5.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00
1013E	Individuals impacted by redundancy	Less developed	911.00	622.00	289.00	791.00	462.00	329.00	1,033.00	649.00	384.00	1,424.00	997.00	427.00	750.00	467.00	283.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed	1,892.00	751.00	1,141.00	1,627.00	671.00	956.00	1,701.00	736.00	965.00	987.00	415.00	572.00	31.00	14.00	17.00
1023	Underemployed participants with barriers to full employment	Less developed	835.00	320.00	515.00	77.00	59.00	18.00	8.00	5.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed	247.00)		100.00	0.00	0.00	75.00	0.00	0.00	21.00	0.00	0.00	0.00	0.00	0.00
1026	Workplace health programmes	Less developed	0.00)		0.00	0.00	0.00	81.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Less developed	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Less developed	0.00	0.00	0.00
1013A	Short term unemployed with no / low skills or a work limiting health condition or disability	Less developed	0.00	0.00	0.00
1013B	Individuals impacted by redundancy	Less developed	0.00	0.00	0.00
1022	Participants Employed, including self-employed with work-limiting health condition or disability	Less developed	0.00	0.00	0.00
1023	Underemployed participants with barriers to full employment	Less developed	0.00	0.00	0.00
1025	Number of micro, small and medium-sized enterprises supported	Less developed	0.00	0.00	0.00
1026	Workplace health programmes	Less developed	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of
Priority	equal pay for equal work

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2/8iv

ID	Indicator	Category of	Common output indicator used as basis for	Measurement unit for baseline	Target	value	(2023)	Cui	nulativ	e value	Achieven	ent ratio	202	20
		region	target setting	and target										
					Total	Men	Women	Tota	l Men	Women	Total Me	Women	Men W	/omen
CR0	inactive participants engaged in job searching upon leaving	Less developed						0.00	0.00	0.00			0.00	0.00
	participants in education/training upon leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	CO05 employed, including self-employed	Ratio	75.00%	%	%	0.00	0.00	0.00	0.00		0.00	0.00
	participants in employment, including self-employment, upon leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR0	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment,	Less developed						0.00	0.00	0.00			0.00	0.00
	including self-employment, upon leaving													
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00

ID	Indicator	Category of region	20	019		2018	20	17	2	2016	20	015	2	2014
			Men	Women	Men	Women	Men V	Vomen	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of
Priority	equal pay for equal work

1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targ	et value	(2023)	Achie	evemen	t ratio				2020	D		
												C	umulati	ve	Α	Annual to	tal	Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
110	 Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems 	Less developed		CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			87.10			43.55%	%	%	0.00%	0.00%	0.00%	
110	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed		CO05 employed, including self-employed	Ratio	40.00%			1.58			0.63%	%	0.63%	1.00%	0.00%	1.00%	

ID	Indicator	Category of region				2019							2018			
				Cumulativ	e	1	Annual tota	I	Qualitative	(Cumulativ	re e	A	nnual total		Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	53.25%	%	%	86.00%	0.00%	0.00%		43.87%	%	%	175.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	0.59%	%	0.59%	1.00%	0.00%	1.00%		0.35%	%	0.35%	1.00%	0.00%	1.00%	

ID	Indicator	Category of region				2017							2016	i		
				Cumulati	/e		Annual tot	al	Qualitative		Cumulati	ve		Annual tota	ıl	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	•	0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				201	5						2014	4		
				Cumulati	ve		Annual tot	al	Qualitative		Cumulat	ive		Annual tota	ıl	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1109	Supported Enterprises having adopted or improved equality and diversity strategies and monitoring systems	Less developed	0.00%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of
Priority	equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI - 2 / 8iv

ID	Indicator	Category of region	Targe	t value ((2023)	Cum	ulative v	value	Achi	evemen	t ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	4,400.00	0.00	4,400.00	2,566.00	0.00	2,566.00	0.58		0.58	288.00	0.00	288.00
CO06	below 25 years of age	Less developed				407.00	0.00	407.00				42.00	0.00	42.00
CO07	above 54 years of age	Less developed				93.00	0.00	93.00				13.00	0.00	13.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				58.00	0.00	58.00				4.00	0.00	4.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				953.00	0.00	953.00				99.00	0.00	99.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				1,509.00	0.00	1,509.00				181.00	0.00	181.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				168.00	0.00	168.00				21.00	0.00	21.00
CO16	participants with disabilities	Less developed				89.00	0.00	89.00				12.00	0.00	12.00
CO17	other disadvantaged	Less developed				119.00	0.00	119.00				6.00	0.00	6.00
CO18	homeless or affected by housing exclusion	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Less developed				78.00	0.00	78.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				3.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	800.00	0.00	0.00	571.00			0.71			104.00		
	Grand total of participants					2,566.00						288.00		

ID	Indicator	Category of region		2019			2018			2017	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	832.00	0.00	832.00	503.00	0.00	503.00	497.00	0.00	497.00
CO06	below 25 years of age	Less developed	106.00	0.00	106.00	88.00	0.00	88.00	90.00	0.00	90.00
CO07	above 54 years of age	Less developed	41.00	0.00	41.00	22.00	0.00	22.00	8.00	0.00	8.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	21.00	0.00	21.00	13.00	0.00	13.00	11.00	0.00	11.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	292.00	0.00	292.00	208.00	0.00	208.00	182.00	0.00	182.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	501.00	0.00	501.00	274.00	0.00	274.00	294.00	0.00	294.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	57.00	0.00	57.00	50.00	0.00	50.00	27.00	0.00	27.00
CO16	participants with disabilities	Less developed	28.00	0.00	28.00	20.00	0.00	20.00	18.00	0.00	18.00
CO17	other disadvantaged	Less developed	31.00	0.00	31.00	21.00	0.00	21.00	14.00	0.00	14.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	1.00			1.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	104.00			91.00			134.00		
	Grand total of participants		832.00			503.00			497.00		

ID	Indicator	Category of region		2016			2015			2014	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	302.00	0.00	302.00	144.00	0.00	144.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	48.00	0.00	48.00	33.00	0.00	33.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	7.00	0.00	7.00	2.00	0.00	2.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	6.00	0.00	6.00	3.00	0.00	3.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	113.00	0.00	113.00	59.00	0.00	59.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	181.00	0.00	181.00	78.00	0.00	78.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	6.00	0.00	6.00	7.00	0.00	7.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	8.00	0.00	8.00	3.00	0.00	3.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	22.00	0.00	22.00	25.00	0.00	25.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	54.00	0.00	54.00	24.00	0.00	24.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			1.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	126.00			12.00			0.00		
	Grand total of participants		302.00			144.00			0.00		

Priority axis	2 - Skills for Growth
Investment	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of
Priority	equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Mea	surement unit			Target value (2)	023)		Cumulativ	e value			Achievement ra	tio		2020		
					T	otal	Men	Women	Total	Men	,	Women	Total	Men	Women	Total	Men	Women	
ID	Indicator	Category of region		2019				2018			2017			2016			2015		
			Total	Men	Women	Tota	al Me	en Women	To	tal N	Ien	Women	Total	Men	Women	Total	Men	Women	
ID	Indic	ator	Category	of region											2014				

Priority axis	2 - Skills for Growth
Investment	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the
Priority	workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 10iii

ID	Indicator	Category of	Common output indicator used as basis	Measurement unit for baseline	Targe	et valu	ie (2023)	Cur	mulative v	lue	Achiev	ement ratio	2	020
		region	for target setting	and target										
					Total	Men	Women	Total	Men	Women	Total N	1en Womer	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						11.00	9.00	2.00			0.00	1.00
CR02	participants in education/training upon leaving	Less developed						269.00	166.00	103.00			2.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed						43,314.00	21,261.00	22,053.00			264.00	268.00
	participants in employment, including self-employment, upon leaving	Less developed						79.00	52.00	27.00			5.00	0.00
	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in	Less developed						11,937.00	4,827.00	7,110.00			147.00	153.00
	employment, including self-employment, upon leaving													
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						13,044.00	6,084.00	6,960.00			0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00

ID	Indicator	Category of region	20	19	20	18	20	17	20	16	20	015	2014
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women Me	n Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	6.00	1.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	0.00 0.0	0.00
CR02	participants in education/training upon leaving	Less developed	100.00	43.00	4.00	4.00	12.00	19.00	36.00	28.00	12.00	9.00 0.0	0.00
CR03	participants gaining a qualification upon leaving	Less developed	5,456.00	5,848.00	5,002.00	5,547.00	4,156.00	4,333.00	3,309.00	3,190.00	3,074.00	2,867.00 0.0	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	19.00	11.00	21.00	12.00	5.00	3.00	2.00	1.00	0.00	0.00 0.0	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	1,430.00	2,206.00	1,253.00	2,024.00	878.00	1,357.00	575.00	808.00	544.00	562.00 0.0	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 0.0	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	6,084.00	6,960.00	0.00	0.00	0.00	0.00	0.00	0.00 0.0	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 0.0	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 0.0	0.00

Priority axis	2 - Skills for Growth
Investment	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the
Priority	workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targ	et value	2 (2023)	Ach	ievement	ratio				2020			
												(Cumulati	ve	A	Annual tot	al	Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	Ratio (Ratio)	1172M Employed, including self-employed participants with no formal qualifications - male	Ratio	72.00%			75.50			54.36%	54.36%	%	90.00%	90.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	Ratio (Ratio)	1172F Employed, including self-employed participants with no formal qualifications - female	Ratio	72.00%			80.22			57.76%	%	57.76%	114.00%	0.00%	114.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	Ratio (Ratio)	1173M Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Ratio	72.00%			84.19			60.62%	60.62%	%	46.00%	46.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	Ratio (Ratio)	1173F Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female		72.00%			69.08			49.74%	%	49.74%	62.00%	0.00%	62.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	Ratio (Ratio)	1178M Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Ratio	60.00%			106.00			63.60%	63.60%	%	40.00%	40.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	Ratio (Ratio)	1178F Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Ratio	60.00%			100.05			60.03%	%	60.03%	62.00%	0.00%	62.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	Ratio (Ratio)	1179M Employed, including self employed participants with upper secondary (ISCED 3) education or above - male	Ratio	60.00%			82.80			49.68%	49.68%	%	36.00%	36.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	Ratio (Ratio)	1179F Employed, including self employed participants with upper secondary (ISCED 3) education or above - female	Ratio	60.00%			86.63			51.98%	%	51.98%	48.00%	0.00%	48.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	Ratio (Ratio)	1176M Participants with a graduate degree or equivalent – male	Ratio	63.00%			33.05			20.82%	20.82%	%	46.00%	46.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	Ratio (Ratio)	1176F Participants with a graduate degree or equivalent – female	Ratio	63.00%			23.71			14.94%	%	14.94%	6.00%	0.00%	6.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	Ratio (Ratio)	1176M Participants with a graduate degree or equivalent – male	Ratio	52.00%			21.71			11.29%	11.29%	%	21.00%	21.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	Ratio (Ratio)	1176F Participants with a graduate degree or equivalent – female	Ratio	52.00%			14.94			7.77%	%	7.77%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2019							2018			
			•	Cumulativ			Annual tot	al	Qualitative	•	Cumulativ	re	- 1	Annual tota	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	1
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	51.84%	51.84%	%	65.00%	65.00%	0.00%		47.48%	47.48%	%	78.00%	78.00%	0.00%	i
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	54.99%	%	54.99%	77.00%	0.00%	77.00%		48.80%	%	48.80%	81.00%	0.00%	81.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	60.80%	60.80%	%	79.00%	79.00%	0.00%		56.76%	56.76%	%	67.00%	67.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	49.49%	%	49.49%	54.00%	0.00%	54.00%		48.32%	%	48.32%	54.00%	0.00%	54.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	63.79%	63.79%	%	85.00%	85.00%	0.00%		59.36%	59.36%	%	75.00%	75.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	60.02%	%	60.02%	80.00%	0.00%	80.00%		54.94%	%	54.94%	77.00%	0.00%	77.00%	
1181M	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	49.86%	49.86%	%	70.00%	70.00%	0.00%		44.45%	44.45%	%	62.00%	62.00%	0.00%	
1181F	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	52.01%	%	52.01%	83.00%	0.00%	83.00%		45.57%	%	45.57%	63.00%	0.00%	63.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	19.43%	19.43%	%	72.00%	72.00%	0.00%		11.98%	11.98%	%	33.00%	33.00%	0.00%	i
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	15.80%	%	15.80%	59.00%	0.00%	59.00%		9.81%	%	9.81%	23.00%	0.00%	23.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	10.75%	10.75%	%	35.00%	35.00%	0.00%		7.31%	7.31%	%	21.00%	21.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	8.53%	%	8.53%	28.00%	0.00%	28.00%		5.82%	%	5.82%	13.00%	0.00%	13.00%	

ID	Indicator	Category of				2017							2016			
		region	(Cumulativ	re	А	nnual tot	al	Qualitative		Cumulativ	e	A	Annual tota	ı I	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men		
1174	I Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	31.30%	31.30%	%	44.00%	44.00%	0.00%		13.49%	13.49%	%	14.00%	14.00%	0.00%	
1174	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	32.15%	%	32.15%	43.00%	0.00%	43.00%		16.71%	%	16.71%	19.00%	0.00%	19.00%	
1175	[Imployed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at	Less developed	53.50%	53.50%	%	56.00%	56.00%	0.00%		52.24%	52.24%	%	65.00%	65.00%	0.00%	
	lower secondary (ISCED 2) level upon leaving - Male															

ID	Indicator	Category of region				2017										
				Cumulativ	e	I	Annual tot	al	Qualitative	(Cumulativ	e	A	Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	46.25%	%	46.25%	48.00%	0.00%	48.00%		45.25%	%	45.25%	53.00%	0.00%	53.00%	
	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	54.67%	54.67%	%	71.00%	71.00%	0.00%		47.62%	47.62%	%	60.00%	60.00%	0.00%	
	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	47.73%	%	47.73%	58.00%	0.00%	58.00%		43.09%	%	43.09%	46.00%	0.00%	46.00%	
	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	38.15%	38.15%	%	52.00%	52.00%	0.00%		31.45%	31.45%	%	39.00%	39.00%	0.00%	
	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	39.64%	%	39.64%	57.00%	0.00%	57.00%		31.77%	%	31.77%	41.00%	0.00%	41.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	4.40%	4.40%	%	8.00%	8.00%	0.00%		1.85%	1.85%	%	3.00%	3.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	2.96%	%	2.96%	6.00%	0.00%	6.00%		0.65%	%	0.65%	1.00%	0.00%	1.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	2.38%	2.38%	%	4.00%	4.00%	0.00%		1.23%	1.23%	%	2.00%	2.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	2.10%	%	2.10%	4.00%	0.00%	4.00%		0.65%	%	0.65%	1.00%	0.00%	1.00%	

ID	Indicator	Category of region				2015							201	4		
				Cumulativ	e	Α	Annual tot	al	Qualitative		Cumulat	ive	1	Annual to	tal	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1174M	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - Male	Less developed	44.22%	44.22%	%	85.00%	85.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	Less developed	39.26%	%	39.26%	71.00%	0.00%	71.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - Male	Less developed	38.87%	38.87%	%	70.00%	70.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	Less developed	40.65%	%	40.65%	77.00%	0.00%	77.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	Less developed	24.74%	24.74%	%	40.00%	40.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
	Employed, including self employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	Less developed	24.83%	%	24.83%	40.00%	0.00%	40.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1177M	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1177F	Participants with a graduate degree or equivalent gaining a qualification upon leaving at Masters (ISCED 7) or Doctoral (ISCED 8) level - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1108M	Participants with graduate degree or equivalent in employment upon leaving - male	Less developed	0.00%	0.00%	%	0.00%	0.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1108F	Participants with graduate degree or equivalent in employment upon leaving - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the
Priority	workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - 2 / 10iii

ID	Indicator	Category of region	Targ	Target value (2023)		Cu	mulative val	ue	Ach	ievemer	t ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				45.00	34.00	11.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				3.00	2.00	1.00				0.00	0.00	0.00
CO03	inactive	Less developed				418.00	259.00	159.00				2.00	1.00	1.00
CO04	inactive, not in education or training	Less developed				327.00	213.00	114.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				70,010.00	33,771.00	36,239.00				920.00	497.00	423.00
CO06	below 25 years of age	Less developed				30,077.00	17,879.00	12,198.00				175.00	86.00	89.00
CO07	above 54 years of age	Less developed				2,611.00	1,066.00	1,545.00				82.00	44.00	38.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				1.00	0.00	1.00				1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				8,704.00	5,172.00	3,532.00				66.00	41.00	25.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				46,517.00	22,891.00	23,626.00				485.00	242.00	243.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				12,473.00	4,413.00	8,060.00				210.00	110.00	100.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				2,798.00	1,456.00	1,342.00				112.00	69.00	43.00
CO16	participants with disabilities	Less developed				3,620.00	1,849.00	1,771.00				43.00	23.00	20.00
CO17	other disadvantaged	Less developed				16,489.00	5,986.00	10,503.00				408.00	220.00	188.00
CO18	homeless or affected by housing exclusion	Less developed				95.00	50.00	45.00				2.00	2.00	0.00
CO19	from rural areas	Less developed				8,449.00	3,732.00	4,717.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00	·					0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				411.00	Ť					0.00		
	Grand total of participants					70,473.00						922.00		

ID	Indicator	Category of region		2019			2018			2017	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	8.00	7.00	1.00	19.00	14.00	5.00	7.00	6.00	1.00
CO02	long-term unemployed	Less developed	1.00	1.00	0.00	2.00	1.00	1.00	0.00	0.00	0.00
CO03	inactive	Less developed	39.00	23.00	16.00	104.00	57.00	47.00	103.00	71.00	32.00
CO04	inactive, not in education or training	Less developed	31.00	20.00	11.00	85.00	49.00	36.00	71.00	51.00	20.00
CO05	employed, including self-employed	Less developed	13,148.00	6,408.00	6,740.00	14,243.00	6,733.00	7,510.00	13,842.00	6,690.00	7,152.00
CO06	below 25 years of age	Less developed	4,553.00	2,730.00	1,823.00	5,120.00	3,092.00	2,028.00	5,400.00	3,225.00	2,175.00
CO07	above 54 years of age	Less developed	640.00	292.00	348.00	669.00	285.00	384.00	555.00	241.00	314.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	1,570.00	854.00	716.00	1,742.00	950.00	792.00	1,811.00	1,049.00	762.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	8,699.00	4,394.00	4,305.00	9,176.00	4,511.00	4,665.00	8,809.00	4,405.00	4,404.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	2,308.00	821.00	1,487.00	2,760.00	957.00	1,803.00	2,564.00	888.00	1,676.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	732.00	403.00	329.00	536.00	270.00	266.00	595.00	315.00	280.00
CO16	participants with disabilities	Less developed	843.00	410.00	433.00	767.00	375.00	392.00	681.00	345.00	336.00
CO17	other disadvantaged	Less developed	3,570.00	1,323.00	2,247.00	3,832.00	1,359.00	2,473.00	3,772.00	1,390.00	2,382.00
CO18	homeless or affected by housing exclusion	Less developed	27.00	13.00	14.00	30.00	16.00	14.00	27.00	14.00	13.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	34.00			119.00			115.00	·	
	Grand total of participants		13,195.00	·	·	14,366.00			13,952.00	·	

ID	Indicator	Category of region	gion 2016				2015		2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	9.00	6.00	3.00	1.00	1.00	0.00	1.00	0.00	1.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	93.00	54.00	39.00	50.00	30.00	20.00	27.00	23.00	4.00
CO04	inactive, not in education or training	Less developed	70.00	43.00	27.00	43.00	27.00	16.00	27.00	23.00	4.00
CO05	employed, including self-employed	Less developed	12,277.00	5,857.00	6,420.00	8,940.00	4,259.00	4,681.00	6,640.00	3,327.00	3,313.00
CO06	below 25 years of age	Less developed	5,550.00	3,300.00	2,250.00	5,378.00	3,098.00	2,280.00	3,901.00	2,348.00	1,553.00
CO07	above 54 years of age	Less developed	360.00	122.00	238.00	164.00	36.00	128.00	141.00	46.00	95.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	1,398.00	831.00	567.00	1,133.00	759.00	374.00	984.00	688.00	296.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	8,282.00	3,956.00	4,326.00	6,307.00	3,039.00	3,268.00	4,759.00	2,344.00	2,415.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	2,195.00	838.00	1,357.00	1,511.00	481.00	1,030.00	925.00	318.00	607.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	428.00	220.00	208.00	228.00	98.00	130.00	167.00	81.00	86.00
CO16	participants with disabilities	Less developed	592.00	326.00	266.00	430.00	220.00	210.00	264.00	150.00	114.00
CO17	other disadvantaged	Less developed	2,731.00	933.00	1,798.00	1,360.00	418.00	942.00	816.00	343.00	473.00
CO18	homeless or affected by housing exclusion	Less developed	7.00	4.00	3.00	1.00	0.00	1.00	1.00	1.00	0.00
CO19	from rural areas	Less developed	3,156.00	1,409.00	1,747.00	3,061.00	1,272.00	1,789.00	2,232.00	1,051.00	1,181.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	99.00			35.00			9.00		
	Grand total of participants		12,379.00			8,991.00			6,668.00		

Priority axis	2 - Skills for Growth
Investment	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the
Priority	workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Targe	Target value (2023)		Target value (2023)		Target value (2023)		et value (2023)		C	Cumulative value		Ac	nievemen	t ratio		2020	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women						
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	Number	754.00			409.00	0.00	0.00	0.54			0.00	0.00	0.00						
1172F	Employed, including self-employed participants with no formal qualifications - female	Less developed	Number	0.00			1,191.00	0.00	1,191.00				56.00	0.00	56.00						
	Employed, including self-employed participants with no formal qualifications - male	Less developed	Number	0.00			1,588.00	1,588.00	0.00				105.00	105.00	0.00						
	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	Number	28,681.00			8,347.00	0.00	8,347.00	0.29			171.00	0.00	171.00						
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	Number	24,291.00			12,296.00	12,296.00	0.00	0.51			155.00	155.00	0.00						
1176F	Participants with a graduate degree or equivalent - female	Less developed	Number	724.00			351.00	0.00	351.00	0.48			31.00	0.00	31.00						
1176M	Participants with a graduate degree or equivalent - male	Less developed	Number	784.00			459.00	459.00	0.00	0.59			24.00	24.00	0.00						
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	Number	21,606.00			8,628.00	0.00	8,628.00	0.40			42.00	0.00	42.00						
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	Number	18,727.00			8,398.00	8,398.00	0.00	0.45			67.00	67.00	0.00						
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - female	Less developed	Number	9,814.00			17,892.00	0.00	17,892.00	1.82			124.00	0.00	124.00						
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - male	Less developed	Number	10,780.00			11,323.00	11,323.00	0.00	1.05			147.00	147.00	0.00						

ID	Indicator	Category of region		2019		2018				2017		2017		20				2015	
			Total	Men	Women														
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	34.00	0.00	0.00	117.00	0.00	0.00	115.00	0.00	0.00	99.00	0.00	0.00	35.00	0.00	0.00		
1172F	Employed, including self-employed participants with no formal qualifications - female	Less developed	249.00	0.00	249.00	302.00	0.00	302.00	343.00	0.00	343.00	212.00	0.00	212.00	29.00	0.00	29.00		
	Employed, including self-employed participants with no formal qualifications - male	Less developed	369.00	369.00	0.00	386.00	386.00	0.00	425.00	425.00	0.00	292.00	292.00	0.00	11.00	11.00	0.00		
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	1,673.00	0.00	1,673.00	1,742.00	0.00	1,742.00	1,733.00	0.00	1,733.00	1,319.00	0.00	1,319.00	945.00	0.00	945.00		
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	2,208.00	2,208.00	0.00	2,400.00	2,400.00	0.00	2,515.00	2,515.00	0.00	1,937.00	1,937.00	0.00	1,603.00	1,603.00	0.00		
1176F	Participants with a graduate degree or equivalent – female	Less developed	39.00	0.00	39.00	96.00	0.00	96.00	80.00	0.00	80.00	68.00	0.00	68.00	31.00	0.00	31.00		
1176M	Participants with a graduate degree or equivalent – male	Less developed	54.00	54.00	0.00	101.00	101.00	0.00	116.00	116.00	0.00	101.00	101.00	0.00	39.00	39.00	0.00		
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	1,739.00	0.00	1,739.00	1,687.00	0.00	1,687.00	1,607.00	0.00	1,607.00	1,619.00	0.00	1,619.00	1,021.00	0.00	1,021.00		
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	1,439.00	1,439.00	0.00	1,591.00	1,591.00	0.00	1,598.00	1,598.00	0.00	1,533.00	1,533.00	0.00	1,205.00	1,205.00	0.00		
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - female	Less developed	3,057.00	0.00	3,057.00	3,735.00	0.00	3,735.00	3,422.00	0.00	3,422.00	3,244.00	0.00	3,244.00	2,675.00	0.00	2,675.00		
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - male	Less developed	2,368.00	2,368.00	0.00	2,326.00	2,326.00	0.00	2,113.00	2,113.00	0.00	2,054.00	2,054.00	0.00	1,432.00	1,432.00	0.00		

ID	Indicator	Category of region		2014	
			Total	Men	Women
1008	Number of enterprises collaborating with learning providers in Research and Innovation activities	Less developed	9.00	0.00	0.00
	Employed, including self-employed participants with no formal qualifications - female	Less developed	0.00	0.00	0.00
1172M	Employed, including self-employed participants with no formal qualifications - male	Less developed	0.00	0.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Less developed	764.00	0.00	764.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Less developed	1,478.00	1,478.00	0.00
1176F	Participants with a graduate degree or equivalent - female	Less developed	6.00	0.00	6.00
1176M	Participants with a graduate degree or equivalent – male	Less developed	24.00	24.00	0.00
	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Less developed	913.00	0.00	913.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Less developed	965.00	965.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - female	Less developed	1,635.00	0.00	1,635.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - male	Less developed	883.00	883.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of
Priority	social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 8ii

ID	Indicator	Category of	Common output indicator used as basis	Measurement unit for baseline	Targe	t valu	ie (2023)	Cum	ulative v	alue	Achiev	ement ratio	20	020
		region	for target setting	and target										
					Total	Men	Women	Total	Men	Women	Total !	Men Wome	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed						531.00	250.00	281.00			42.00	40.00
CR02	participants in education/training upon leaving	Less developed						3,282.00	1,828.00	1,454.00			100.00	48.00
CR03	participants gaining a qualification upon leaving	Less developed						9,302.00	5,192.00	4,110.00			259.00	170.00
	participants in employment, including self-employment, upon leaving	Less developed						10,514.00					238.00	165.00
CR05	disadvantaged participants engaged in job searching, education/training, gaining a qualification, or in employment,	Less developed						10,717.00	5,949.00	4,768.00			302.00	227.00
	including self-employment, upon leaving													
	participants in employment, including self-employment, six months after leaving	Less developed						9,238.00	5,562.00	3,676.00			0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00			0.00	0.00

ID	Indicator	Category of region	20	2019		2019		18	20	2017		6	20	15	2014	4
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men Wo	əmen		
CR01	inactive participants engaged in job searching upon leaving	Less developed	77.00	86.00	76.00	47.00	35.00	32.00	13.00	57.00	7.00	19.00	0.00	0.00		
	participants in education/training upon leaving	Less developed	564.00	497.00	381.00	313.00	328.00	270.00	288.00	219.00	167.00	107.00	0.00	0.00		
CR03	participants gaining a qualification upon leaving	Less developed	1,177.00	844.00	1,066.00	884.00	983.00	768.00	771.00	669.00	936.00	775.00	0.00	0.00		
CR04	participants in employment, including self-employment, upon leaving	Less developed	1,382.00	787.00	1,230.00	708.00	1,149.00	812.00	1,020.00	876.00	1,178.00	969.00	0.00	0.00		
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	1,488.00	1,077.00	1,390.00	1,105.00	1,235.00	1,004.00	877.00	855.00	657.00	500.00	0.00	0.00		
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	5,562.00	3,676.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Priority axis	3 - Youth Employment and Attainment
Investment	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of
Priority	social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

1.4. Table 2C : Programme specific result indicators for ESF and YEI

II)	Indicator	Category of	Measurement	unit for	Output indicator used as basis for target	Measurement unit for baseline and	Targe	et value	(2023)	Achi	ievemen	t ratio				2020			
			region	indicator		setting	target													
															Cumulativ	re	1	Annual tot	al	Qualitative
								Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
11	123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	Ratio (Ratio)		1027 NEET Participants (16 - 24 years of age)	Ratio	17.00%			54.06			9.19%	9.19%	9.52%	8.00%	9.00%	6.00%	
11	183	NEET Participants (16 - 24 years of age) gaining qualifications upon	Less developed	Ratio (Ratio)		1027 NEET Participants (16 - 24 years of age)	Ratio	20.00%			130.00			26.00%	25.41%	26.35%	22.00%	22.00%	21.00%	
		leaving																	1	<u> </u>
11	124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	Ratio (Ratio)		1027 NEET Participants (16 - 24 years of age)	Ratio	28.00%			103.93			29.10%	30.75%	27.81%	20.00%	21.00%	20.00%	

ID	Indicator	Category of region				2019							2018			
				Cumulative			Annual total		Qualitative		Cumulative			Annual total		Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	9.26%	9.20%	9.71%	14.00%	13.00%	16.00%		7.88%	8.04%	8.00%	9.00%	9.00%	10.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	26.24%	25.62%	26.64%	26.00%	26.00%	27.00%		26.31%	25.51%	26.54%	26.00%	24.00%	28.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	29.63%	31.34%	28.24%	28.00%	31.00%	25.00%		30.11%	31.44%	29.13%	25.00%	28.00%	22.00%	

ID	Indicator	Category of region				2017							2016			
				Cumulative			Annual total		Qualitative		Cumulative			Annual total		Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	7.41%	7.62%	7.23%	8.00%	8.00%	9.00%		7.06%	7.37%	6.24%	9.00%	9.00%	8.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	26.43%	26.16%	25.99%	25.00%	24.00%	25.00%		27.31%	27.58%	26.54%	25.00%	25.00%	24.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	32.21%	32.94%	31.84%	28.00%	29.00%	27.00%		34.78%	35.53%	34.56%	32.00%	33.00%	32.00%	

ID	Indicator	Category of region				2015							2014			
				Cumulative			Annual total		Qualitative		Cumulative			Annual tota	I	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET participants (16-24 years of age) in education / training upon leaving	Less developed	5.07%	5.74%	4.38%	7.00%	8.00%	6.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	Less developed	29.67%	30.14%	29.23%	41.00%	42.00%	40.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1124	NEET participants (16-24 years of age) entering employment upon leaving	Less developed	37.63%	38.04%	37.26%	52.00%	53.00%	51.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment and Attainment
Investment	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of
Priority	social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - $3\,/\,8ii$

ID	Indicator	Category of region	Targ	get valu	e (2023)	Cı	ımulative val	ue	Ach	ievemer	nt ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				27,300.00	16,003.00	11,297.00				1,210.00	759.00	451.00
CO02	long-term unemployed	Less developed				5,029.00	3,150.00	1,879.00				389.00	242.00	147.00
CO03	inactive	Less developed				8,567.00	4,219.00	4,348.00				761.00	399.00	362.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				35,867.00	20,222.00	15,645.00				1,971.00	1,158.00	813.00
CO07	above 54 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				13,819.00	8,041.00	5,778.00				605.00	345.00	260.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				16,199.00	8,728.00	7,471.00				931.00	545.00	386.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				985.00	486.00	499.00				75.00	31.00	44.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				876.00	477.00	399.00				48.00	26.00	22.00
CO16	participants with disabilities	Less developed				4,746.00	2,915.00	1,831.00				193.00	118.00	75.00
CO17	other disadvantaged	Less developed				13,459.00	6,864.00	6,595.00				686.00	373.00	313.00
CO18	homeless or affected by housing exclusion	Less developed				1,059.00	630.00	429.00				87.00	57.00	30.00
CO19	from rural areas	Less developed				1,694.00	907.00	787.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				128.00						24.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					35,867.00			Ť			1,971.00		

ID	Indicator	Category of region		2019			2018			2017	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	5,113.00	3,092.00	2,021.00	5,267.00	3,148.00	2,119.00	5,272.00	3,123.00	2,149.00
CO02	long-term unemployed	Less developed	1,318.00	822.00	496.00	1,415.00	889.00	526.00	1,030.00	660.00	370.00
CO03	inactive	Less developed	2,552.00	1,389.00	1,163.00	2,366.00	1,275.00	1,091.00	1,792.00	907.00	885.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	7,665.00	4,481.00	3,184.00	7,633.00	4,423.00	3,210.00	7,064.00	4,030.00	3,034.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,691.00	1,587.00	1,104.00	2,706.00	1,570.00	1,136.00	2,667.00	1,634.00	1,033.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	3,396.00	1,919.00	1,477.00	3,247.00	1,865.00	1,382.00	3,074.00	1,615.00	1,459.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	218.00	104.00	114.00	162.00	80.00	82.00	168.00	90.00	78.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	181.00	96.00	85.00	176.00	94.00	82.00	161.00	82.00	79.00
CO16	participants with disabilities	Less developed	1,073.00	664.00	409.00	963.00	580.00	383.00	870.00	524.00	346.00
CO17	other disadvantaged	Less developed	2,937.00	1,529.00	1,408.00	3,062.00	1,616.00	1,446.00	2,755.00	1,412.00	1,343.00
CO18	homeless or affected by housing exclusion	Less developed	297.00	164.00	133.00	317.00	189.00	128.00	228.00	147.00	81.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	19.00			15.00			35.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		7,665.00			7,633.00			7,064.00		

ID	Indicator	Category of region		2016			2015			2014	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	5,028.00	2,860.00	2,168.00	3,835.00	2,153.00	1,682.00	1,575.00	868.00	707.00
CO02	long-term unemployed	Less developed	631.00	397.00	234.00	246.00	140.00	106.00	0.00	0.00	0.00
CO03	inactive	Less developed	806.00	195.00	611.00	290.00	54.00	236.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	5,834.00	3,055.00	2,779.00	4,125.00	2,207.00	1,918.00	1,575.00	868.00	707.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	2,130.00	1,199.00	931.00	2,068.00	1,170.00	898.00	952.00	536.00	416.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	3,015.00	1,491.00	1,524.00	1,915.00	963.00	952.00	621.00	330.00	291.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	291.00	138.00	153.00	69.00	41.00	28.00	2.00	2.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	214.00	120.00	94.00	77.00	44.00	33.00	19.00	15.00	4.00
CO16	participants with disabilities	Less developed	708.00	434.00	274.00	682.00	429.00	253.00	257.00	166.00	91.00
CO17	other disadvantaged	Less developed	1,986.00	881.00	1,105.00	1,541.00	763.00	778.00	492.00	290.00	202.00
CO18	homeless or affected by housing exclusion	Less developed	95.00	55.00	40.00	29.00	13.00	16.00	6.00	5.00	1.00
CO19	from rural areas	Less developed	783.00	405.00	378.00	689.00	392.00	297.00	222.00	110.00	112.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	35.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00		·	0.00		
	Grand total of participants		5,834.00			4,125.00		·	1,575.00		

Priority axis	3 - Youth Employment and Attainment
Investment	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of
Priority	social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Targ	et value (202	3)	(Cumulative value		A	chievement	ratio		2020	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	Less developed	Number	42,700.00			35,867.00	20,222.00	15,645.00	0.84			1,971.00	1,158.00	813.00

ID	Indicator	Category of region		2019			2018			2017			2016			2015	
			Total	Men	Women												
1027	NEET Participants (16 - 24 years of age)	Less developed	7,665.00	4,481.00	3,184.00	7,633.00	4,423.00	3,210.00	7,064.00	4,030.00	3,034.00	5,834.00	3,055.00	2,779.00	4,125.00	2,207.00	1,918.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	Less developed	1,575.00	868.00	707.00

Priority axis	3 - Youth Employment and Attainment
Investment	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non
Priority	formal and informal learning pathways for reintegrating into education and training

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10i

ID	Indicator	Category of	Common output indicator used as basis for	Measurement unit for baseline	Target val	lue (2023)	Cum	ulative v	alue	Achiever	nent ratio	20	020
		region	target setting	and target									
					Total Mei	Women	Total	Men	Women	Total Me	en Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed					0.00	0.00	0.00			0.00	0.00
CR02	participants in education/training upon leaving	Less developed					1,155.00	633.00	522.00			48.00	36.00
CR03	participants gaining a qualification upon leaving	Less developed					1,810.00	908.00	902.00			56.00	52.00
CR04	participants in employment, including self-employment, upon leaving	Less developed					21.00	8.00	13.00			0.00	0.00
	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment,	Less developed					2,341.00	1,285.00	1,056.00			92.00	73.00
	including self-employment, upon leaving												
CR06	participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00			0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed					0.00	0.00	0.00			0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00			0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed					0.00	0.00	0.00			0.00	0.00

ID	Indicator	Category of region	20	19	2	018	20	017	2	2016	20	015	20	014
			Men	Women	Men	Women	Men	Women	Men	Women	Men V	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Less developed	199.00	155.00	155.00	148.00	156.00	125.00	75.00	57.00	0.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	293.00	242.00	340.00	429.00	170.00	139.00	47.00	37.00	2.00	3.00	0.00	0.00
		Less developed	4.00	8.00	4.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	407.00	308.00	421.00	425.00	267.00	184.00	96.00	64.00	2.00	2.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment and Attainment
Investment	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non
Priority	formal and informal learning pathways for reintegrating into education and training

1.5. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targe	et value	(2023)	Ach	ievemer	nt ratio				2020	١		
					Ü								Cumulativ	re	- 1	Annual tot	al	Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	•	` ′	1028 Participants at Risk of becoming NEET (11-24 years of age)	Ratio	7.00%			126.71			8.87%	9.69%	7.54%	11.00%	11.00%	11.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	Ratio (Ratio)	1030M Young people 11-19 years of age - Male	Ratio	55.00%			42.89			23.59%	23.59%	%	42.00%	42.00%	0.00%	
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	-		1031 Young People 11-19 years of age – Female	Ratio	55.00%			27.91			15.35%	%	15.35%	31.00%	0.00%	31.00%	
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	Ratio (Ratio)	1030M Young people 11-19 years of age - Male	Ratio	45.00%			14.36			6.46%	6.46%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	Ratio (Ratio)	1028 Participants at Risk of becoming NEET (11-24 years of age)	Ratio	19.00%			35.26			6.70%	6.95%	6.90%	9.00%	10.00%	7.00%	
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	Ratio (Ratio)	1031 Young People 11-19 years of age – Female	Ratio	45.00%			5.36			2.41%	%	2.41%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	Ratio (Ratio)	1028 Participants at Risk of becoming NEET (11-24 years of age)	Ratio	0.00%						31.08%	29.98%	32.32%	28.00%	31.00%	25.00%	
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	Ratio (Ratio)	1032M Employed, including self employed participants from the early years and childcare sector - Male	Ratio	77.00%			12.06			9.29%	9.29%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	Ratio (Ratio)	1032F Employed, including self employed participants from the early years and childcare sector - Female	Ratio	77.00%			14.16			10.90%	%	10.90%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2019							2018			
				Cumulative		Α	Annual tota	I	Qualitative		Cumulative		1	Annual tota	ıl	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	8.74%	9.62%	7.31%	12.00%	13.00%	11.00%		7.56%	8.46%	5.89%	13.00%	15.00%	9.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	22.57%	22.57%	%	12.00%	12.00%	0.00%		28.05%	28.05%	%	23.00%	23.00%	0.00%	
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	14.45%	%	14.45%	12.00%	0.00%	12.00%		15.47%	%	15.47%	10.00%	0.00%	10.00%	
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	6.82%	6.82%	%	0.00%	0.00%	0.00%		10.36%	10.36%	%	2.00%	2.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	6.56%	6.77%	6.89%	8.00%	9.00%	8.00%		6.04%	6.01%	6.46%	7.00%	7.00%	8.00%	
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	2.55%	%	2.55%	0.00%	0.00%	0.00%		3.61%	%	3.61%	1.00%	0.00%	1.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	31.27%	29.93%	32.80%	40.00%	41.00%	39.00%		28.11%	26.13%	30.42%	43.00%	42.00%	44.00%	
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	9.29%	9.29%	%	0.00%	0.00%	0.00%		9.29%	9.29%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	10.90%	%	10.90%	0.00%	0.00%	0.00%		10.90%	%	10.90%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2017							2016			
				Cumulativ	e		Annual tota	ıl	Qualitative		Cumulativ	e		Annual tota	l	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	i
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	4.63%	5.13%	4.09%	6.00%	7.00%	5.00%		2.92%	2.84%	2.91%	3.00%	3.00%	3.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	30.46%	30.46%	%	42.00%	42.00%	0.00%		24.87%	24.87%	%	30.00%	30.00%	0.00%	i
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	18.24%	%	18.24%	27.00%	0.00%	27.00%		13.52%	%	13.52%	15.00%	0.00%	15.00%	
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	14.35%	14.35%	%	5.00%	5.00%	0.00%		18.88%	18.88%	%	21.00%	21.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	5.52%	5.51%	5.57%	7.00%	7.00%	7.00%		3.67%	3.68%	3.74%	4.00%	4.00%	4.00%	i
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	4.93%	%	4.93%	2.00%	0.00%	2.00%		6.51%	%	6.51%	7.00%	0.00%	7.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	20.08%	18.07%	22.54%	28.00%	26.00%	30.00%		10.17%	8.35%	12.96%	11.00%	9.00%	14.00%	1
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	9.29%	9.29%	%	13.00%	13.00%	0.00%		0.00%	0.00%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	10.90%	%	10.90%	15.00%	0.00%	15.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	10.90%	%	10.90%	15.00%	0.00%	15.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%	_

ID	Indicator	Category of region				2015							201			
				Cumulati	ve		Annual tot	al	Qualitative		Cumulat	ive		Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	Less developed	2.00%	1.00%	2.00%	2.00%	1.00%	2.00%		%	%	%	0.00%	0.00%	0.00%	
1129M	Young People 11-19 receiving completing training in maths, Science Engineering and Technology - male	Less developed	1.00%	1.00%	%	1.00%	1.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1129F	Young People 11-19 completing training in maths, Science Engineering and Technology - female	Less developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	1
1130M	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - male	Less developed	9.00%	9.00%	%	9.00%	9.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET (11-24) into education or training upon leaving	Less developed	0.00%	0.00%	1.00%	0.00%	0.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1130F	Young People 11-19 who continue to study a Maths, Science, Engineering and Technology subject post 16 - female	Less developed	2.00%	%	2.00%	2.00%	0.00%	2.00%		%	%	%	0.00%	0.00%	0.00%	1
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	Less developed	1.00%	1.00%	2.00%	1.00%	1.00%	2.00%		%	%	%	0.00%	0.00%	0.00%	
1184M	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - male	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
1184F	Employed including self employed participants from the early years and childcare sector gaining qualifications upon leaving - female	Less developed	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment and Attainment
Investment	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non
Priority	formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - $3\,/\,10i$

ID	Indicator	Category of region	Tar	get value	e (2023)	Cu	mulative val	ue	Ach	ievemer	t ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				30,088.00	15,206.00	14,882.00				1,679.00	807.00	872.00
CO04	inactive, not in education or training	Less developed				30,088.00	15,206.00	14,882.00				1,679.00	807.00	872.00
CO05	employed, including self-employed	Less developed				497.00	21.00	476.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				30,088.00	15,206.00	14,882.00				1,679.00	807.00	872.00
CO07	above 54 years of age	Less developed				22.00	1.00	21.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				2,637.00	1,413.00	1,224.00				107.00	51.00	56.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				6,111.00	2,833.00	3,278.00				309.00	115.00	194.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				403.00	115.00	288.00				26.00	9.00	17.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				1,678.00	860.00	818.00				89.00	40.00	49.00
CO16	participants with disabilities	Less developed				2,428.00	1,293.00	1,135.00				155.00	71.00	84.00
CO17	other disadvantaged	Less developed				22,894.00	11,466.00	11,428.00				1,287.00	652.00	635.00
CO18	homeless or affected by housing exclusion	Less developed				373.00	162.00	211.00				9.00	4.00	5.00
CO19	from rural areas	Less developed				1,233.00	684.00	549.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					30,585.00						1,679.00		

ID	Indicator	Category of region		2019			2018			2017	
		1	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	8,168.00	4,172.00	3,996.00	6,923.00	3,393.00	3,530.00	6,163.00	3,187.00	2,976.00
CO04	inactive, not in education or training	Less developed	8,168.00	4,172.00	3,996.00	6,923.00	3,393.00	3,530.00	6,163.00	3,187.00	2,976.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	361.00	15.00	346.00
CO06	below 25 years of age	Less developed	8,168.00	4,172.00	3,996.00	6,923.00	3,393.00	3,530.00	6,163.00	3,187.00	2,976.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	17.00	0.00	17.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	633.00	373.00	260.00	582.00	310.00	272.00	663.00	344.00	319.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	1,355.00	650.00	705.00	1,524.00	726.00	798.00	1,680.00	719.00	961.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	92.00	39.00	53.00	99.00	37.00	62.00	137.00	18.00	119.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	482.00	249.00	233.00	439.00	222.00	217.00	336.00	177.00	159.00
CO16	participants with disabilities	Less developed	700.00	404.00	296.00	570.00	299.00	271.00	541.00	273.00	268.00
CO17	other disadvantaged	Less developed	6,406.00	3,298.00	3,108.00	4,994.00	2,454.00	2,540.00	4,495.00	2,232.00	2,263.00
CO18	homeless or affected by housing exclusion	Less developed	90.00	49.00	41.00	96.00	46.00	50.00	101.00	36.00	65.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00	·		0.00	•		0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00	·		0.00	•		0.00		
	Grand total of participants		8,168.00			6,923.00	•		6,524.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	6,366.00	3,186.00	3,180.00	789.00	461.00	328.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	6,366.00	3,186.00	3,180.00	789.00	461.00	328.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	136.00	6.00	130.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	6,366.00	3,186.00	3,180.00	789.00	461.00	328.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	5.00	1.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	570.00	294.00	276.00	82.00	41.00	41.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	948.00	423.00	525.00	295.00	200.00	95.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	49.00	12.00	37.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	271.00	135.00	136.00	61.00	37.00	24.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	446.00	236.00	210.00	16.00	10.00	6.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	5,265.00	2,592.00	2,673.00	447.00	238.00	209.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	74.00	27.00		3.00	0.00	3.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	1,140.00	621.00	519.00	93.00	63.00	30.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		6,502.00			789.00			0.00		

Priority axis	3 - Youth Employment and Attainment
Investment	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non
Priority	formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - ${\bf 3}$

ID	Indicator	Category of region	Measurement unit	Targe	et value (20	023)	Cu	mulative value		Ac	hievement	t ratio		2020	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	Number	44,978.00			16,898.00	9,130.00	7,768.00	0.38			971.00	487.00	484.00
1030M	Young people 11-19 years of age - Male	Less developed	Number	7,602.00			6,076.00	6,076.00	0.00	0.80			320.00	320.00	0.00
1031	Young People 11-19 years of age – Female	Less developed	Number	13,575.00			7,114.00	0.00	7,114.00	0.52			388.00	0.00	388.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	Number	2,444.00			476.00	0.00	476.00	0.19			0.00	0.00	0.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	Number	272.00			21.00	21.00	0.00	0.08			0.00	0.00	0.00

ID	Indicator	Category of region		2019			2018			2017			2016			2015	
			Total	Men	Women	Total	Men	Women									
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	4,230.00	2,206.00	2,024.00	4,100.00	2,169.00	1,931.00	4,222.00	2,350.00	1,872.00	3,094.00	1,763.00	1,331.00	281.00	155.00	126.00
1030M	Young people 11-19 years of age - Male	Less developed	1,966.00	1,966.00	0.00	1,224.00	1,224.00	0.00	837.00	837.00	0.00	1,423.00	1,423.00	0.00	306.00	306.00	0.00
1031	Young People 11-19 years of age – Female	Less developed	1,972.00	0.00	1,972.00	1,599.00	0.00	1,599.00	1,104.00	0.00	1,104.00	1,849.00	0.00	1,849.00	202.00	0.00	202.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	346.00	0.00	346.00	130.00	0.00	130.00	0.00	0.00	0.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	15.00	15.00	0.00	6.00	6.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
1028	Participants at Risk of becoming NEET (11-24 years of age)	Less developed	0.00	0.00	0.00
1030M	Young people 11-19 years of age - Male	Less developed	0.00	0.00	0.00
1031	Young People 11-19 years of age – Female	Less developed	0.00	0.00	0.00
1032F	Employed, including self employed participants from the early years and childcare sector - Female	Less developed	0.00	0.00	0.00
1032M	Employed, including self employed participants from the early years and childcare sector - Male	Less developed	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to
Priority	reforms, better regulation and good governance

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 5/11i

ID	Indicator	Category of	Common output indicator used as basis for	Measurement unit for baseline	Targe	et valu	ie (2023)	Cun	nulativ	e value	Achieveme	ent ratio	202	20
		region	target setting	and target										
					Total	Men	Women	Total	Men	Women	Total Men	Women N	Men W	omen
	inactive participants engaged in job searching upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR02	participants in education/training upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
	participants in employment, including self-employment, upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment,	Less developed						0.00	0.00	0.00		(0.00	0.00
	including self-employment, upon leaving													
CR06	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00

ID	Indicator	Category of region	2	019	- 1	2018	201	17	2	2016	2	2015		2014
			Men	Women	Men	Women	Men V	Vomen	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	5 - Public services reform and regional working
Investment	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to
Priority	reforms, better regulation and good governance

1.6. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targe	t value	(2023)	Ach	ieveme	nt ratio				20	020		
													Cumula	tive		Annual 1	total	Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	1
118	Number of new methods, procedures, and tools developed and disseminated	Less developed	Number (Number)		Number	8.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	Л

ID	Indicator	Category of region				2019							2018	į .		
				Cumulati	ive		Annual tot	al	Qualitative	1	Cumulativ	ve	ı	Annual tota	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region				2017	7						2016	i		
				Cumulati	ve		Annual to	tal	Qualitative		Cumulati	ve		Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region				201	5						2014			
				Cumulat	ive		Annual tot	tal	Qualitative		Cumulativ	ve		Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1185	Number of new methods, procedures, and tools developed and disseminated	Less developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	5 - Public services reform and regional working
Investment	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to
Priority	reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI - 5 / 11 i

ID	Indicator	Category of region	Tar	get value	(2023)	Cui	mulative	value	Ach	ievemen	t ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	4.00			1.00			0.25			1.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2019			2018			2017	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		í – – – – – – – – – – – – – – – – – – –
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		í – – – – – – – – – – – – – – – – – – –
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

ID	Indicator	Category of region		2016			2015			2014	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

Priority axis	5 - Public services reform and regional working
Investment	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to
Priority	reforms, better regulation and good governance

Table 4B: Programme specific output indicators for the ESF and YEI - $\mathbf{5}$

ID	Indicator	Category of region	Measurement unit	Tar	get value	(2023)	Cı	mulative	value	Ac	hievemen	t ratio		2020	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1180	Number of methods, processes and tools being developed with support	Less developed	Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
1181	Number of entities* participating in projects target public administrations or public services at national, regional or local level	Less developed	Number	15.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2019			2018			2017			2016			2015	
			Total	Men	Women												
1180	Number of methods, processes and tools being developed with support	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1181	Number of entities* participating in projects target public administrations or public services at national, regional or local level	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
1180	Number of methods, processes and tools being developed with support	Less developed	0.00	0.00	0.00
1181	Number of entities* participating in projects target public administrations or public services at national, regional or local level	Less developed	0.00	0.00	0.00

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2A: Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 6/9iv

ID	Indicator	Category o region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Targe	t value	(2023)	Cun	nulativ	e value	Achievem	ent ratio	2020)
		region	anger seeing	and target	Total	Men V	Vomen	Total	Men	Women	Total Men	Women N	Men Wo	omen
CR0	inactive participants engaged in job searching upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR0	participants in education/training upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR0	participants gaining a qualification upon leaving	Less developed							0.00			(0.00	0.00
	participants in employment, including self-employment, upon leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR0	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment,	Less developed						0.00	0.00	0.00		(0.00	0.00
	including self-employment, upon leaving													
	participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR0	participants with an improved labour market situation six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR0	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00
CR0	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed						0.00	0.00	0.00		(0.00	0.00

ID	Indicator	Category of region	2	2019		2018	- 2	2017	2	2016	2	015	2	2014
			Men	Women										
CR01	inactive participants engaged in job searching upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

1.7. Table 2C: Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Tar	Target value (2023)		Ach	nievemer	nt ratio				202	:0				
														Cumulative			Annual total			Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women			
CV33	Entities supported in combating COVID-19	Less developed	Number (Entities)		Number	7.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	1		

ID	Indicator	Category of region				2019							2018	3		
				Cumulative			Annual tot	al	Qualitative	Cumulative				Annual tota	Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
CV33	Entities supported in combating COVID-19	Less developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region		2017									2016			
				Cumulative			Annual tota	il	Qualitative	Cumulative				Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
CV33	Entities supported in combating COVID-19	Less developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region				2015							2014			
				Cumulative			Annual tota	ıl	Qualitative		Cumulative	e		Annual tota	ıl	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
CV33	Entities supported in combating COVID-19	Less developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4A : Common output indicators for the ESF and YEI - $6\,/\,9iv$

ID	Indicator	Category of region	Tar	get value	(2023)	Cu	mulative	value	Ach	ievemen	t ratio		2020	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Less developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed				0.00						0.00		,
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region		2019			2018			2017	
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

ID	Indicator	Category of region		2016			2015	2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Less developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Less developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Less developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Less developed	0.00			0.00			0.00		
	Grand total of participants		0.00			0.00			0.00		

Priority axis	6 - Containing Covid through Capacity
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4B: Programme specific output indicators for the ESF and YEI - 6

ID	Indicator	Category of region	Measurement unit	Target v	Target value (2023)		(umulative v	alue	A	chievement	ratio			
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CV1	Value of personal protective equipment purchased	Less developed	EUR	39,000,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
CV100	Additional health or social care staff recruited	Less developed	Number	2,400.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
CV6	Items of personal protective equipment (PPE)	Less developed	Number of items	36,000,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region		2019			2018			2017			2016			2015	
			Total	Men	Women												
CV1	Value of personal protective equipment purchased	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CV100	Additional health or social care staff recruited	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CV6	Items of personal protective equipment (PPE)	Less developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
CV1	Value of personal protective equipment purchased	Less developed	0.00	0.00	0.00
CV100	Additional health or social care staff recruited	Less developed	0.00	0.00	0.00
CV6	Items of personal protective equipment (PPE)	Less developed	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis 4 - Techni	cal Assistance
--------------------------	----------------

Table 4A: Common output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Target value	(2023)		Cumulative valu	e	Ac	chievement ratio		2020	
			Total Men	Women	Total	Men	Women	Total	Men Wome	en Tota	l Men	Women
ID	Indicator	Category of region			2019			2018			2017	
				Total	Men	Women	Total	Men	Women	Total	Men	Women
ID	Indicator	Category of region	•		2016	·		2015			2014	
				Total	Men	Women	Total	Men	Women	Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Tar	get value (2023)	C	umulative v	alue	A	chievement	ratio		2020	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			38.00	0.00	0.00	3.80			6.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			363.00	0.00	0.00	5.04			57.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			75.00	0.00	0.00	1.00			0.00	0.00	0.00
TAO12	Number of audit vists		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			75.00	0.00	0.00	0.83			0.00	0.00	0.00
TAO4	Number of research reports published		Number	20.00			5.00	0.00	0.00	0.25			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			75.00	0.00	0.00	0.75			0.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			7.00	0.00	0.00	1.17			1.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	150.00			137.00	0.00	0.00	0.91			1.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			54.00	0.00	0.00	1.08			0.00	0.00	0.00

ID	Indicator	Category of region		2019			2018			2017			2016			2015	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		3.00	0.00	0.00	27.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO10	Number of e-newsletters issued		60.00	0.00	0.00	246.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO12	Number of audit vists		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO6	Number of dissemination events		1.00	0.00	0.00	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO8	Number of press releases issued		2.00	0.00	0.00	126.00	0.00	0.00	7.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00	0.00	0.00	0.00	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region		2014	
			Total	Men	Women
TAO1	Number of training events held		0.00	0.00	0.00
TAO10	Number of e-newsletters issued		0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00
TAO12	Number of audit vists		0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00
TAO6	Number of dissemination events		0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00
TAO8	Number of press releases issued		0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes.

Table 2C : Programme specific result indicators for ESF and YEI - 4 $\!\!/$ 4.1

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targe	t value (2	2023)	Acl	hieveme	nt ratio				202	0		
													Cumula	tive	Α	Annual to	otal	Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate		(Ratio)			Below 2%												0.36
TAR2	WEFO Error Rate		(Ratio)			Below 2%												0.03

ID	Indicator	Category of region				2019	9						2018	3		
				Cumulative			Annual tot	al	Qualitative		Cumulativ	/e		Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								0.59							1.09
TAR2	WEFO Error Rate								0.67							0.1

ID	Indicator	Category of region				201	7						2010			
				Cumulativ	ve		Annual to	tal	Qualitative		Cumulati	ve		Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate								0.16%						i	0.59%
TAR2	WEFO Error Rate								0.05%							

ID	Indicator	Category of region				2015	5						2014			
				Cumulative			Annual tot	al	Qualitative		Cumulati	ve		Annual tot	al	Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Management Authority Irregularity Rate															
TAR2	WEFO Error Rate															

Priority axis	4 - Technical Assistance
Specific objective	4.2 - To provide high quality advice to key partners involved in the design and delivery of operations.

Table 2C : Programme specific result indicators for ESF and YEI - 4/4.2

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Targ	et value	(2023)	Acl	nievemer	nt ratio				2020)		
													Cumulati	ve	I	Annual to	tal	Qualitative
						Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	í
TAR3	Customer Satisfaction		Ratio (Ratio)		Ratio	50.00%						0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2019							2018			
				Cumulative			Annual total		Qualitative		Cumulative			Annual total		Qualitative
			Total	Total Men Women			Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2017							2016			
				Cumulative			Annual total		Qualitative		Cumulative			Annual total		Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region				2015							2014	1		
				Cumulative			Annual total		Qualitative		Cumulativ	e		Annual total		Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR3	Customer Satisfaction		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Table 5: Information on the milestones and targets defined in the performance framework

Priority	Ind	ID	Indicator	Measurement	Fund	Category of	2020 Cum	2020 Cum	2020 Cum	2020 Annual	2020 Annual	2020 Annual
axis	type			unit		region	total	men	women	total	total men	total women
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	111,781,227.29					
1	О		Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	23,729.00	9,682.00	14,047.00	1,740.00	806.00	934.00
1	О		Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	14,562.00	9,114.00	5,448.00	1,072.00	631.00	441.00
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	393,632,527.05					
2	O	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	1,191.00	0.00	1,191.00	56.00	0.00	56.00
2	О	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	1,588.00	1,588.00	0.00	105.00	105.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	8,347.00	0.00	8,347.00	171.00	0.00	171.00
2	O		Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	12,296.00	12,296.00	0.00	155.00	155.00	0.00
2	О	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	8,628.00	0.00	8,628.00	42.00	0.00	42.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	8,398.00	8,398.00	0.00	67.00	67.00	0.00
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	207,623,933.55					
3	O		NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	35,867.00	20,222.00	15,645.00	1,971.00	1,158.00	813.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	1.00			1.00		
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	103,930.30					
6	F	P6F	Eligible Expenditure	Euros	ESF	Less developed	0.00					
6	О	CV100	Additional health or social care staff recruited	Number	ESF	Less developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority	Ind	ID	Indicator	Measurement	Fund	Category of	2019 Cum	2018 Cum	2017 Cum	Observations
axis	type			unit		region	total	total	total	
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	66,328,119.94	55,980,388.42	22,845,263.49	
1	О		Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)		ESF	Less developed	21,989.00	16,524.00	10,874.00	
1	О		Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	13,490.00	9,441.00	5,550.00	
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	266,920,009.77	249,423,269.17	181,904,525.77	
2	0	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	1,135.00	886.00	584.00	
2	0	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	1,483.00	1,114.00	728.00	
2	О	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	8,176.00	6,503.00	4,761.00	
2	О	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	12,141.00	9,933.00	7,533.00	
2	0	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	8,586.00	6,847.00	5,160.00	
2	0	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	8,331.00	6,892.00	5,301.00	
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	139,334,724.84	116,740,373.84	39,547,957.50	
3	0	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	33,896.00	26,231.00	18,598.00	
5	0	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	0.00	0.00	0.00	
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00	0.00	
6	F		Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00	0.00	
6	0	CV100	Additional health or social care staff recruited	Number	ESF	Less developed	0.00	0.00	0.00	

Priority	Ind	ID	Indicator	Measurement	Fund	Category of	2016 Cum	2015 Cum	2014 Cum
axis	type			unit		region	total	total	total
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	4,351,627.37	0.00	0.00
1	0	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	4,959.00	890.00	0.00
1	О	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	2,456.00	303.00	0.00
2	F	P2F	Eligible Expenditure	Euros	ESF	Less developed	9,190,476.10	0.00	0.00
2	0	1172F	Employed, including self-employed participants with no formal qualifications - female	Number	ESF	Less developed	241.00	29.00	0.00
2	0	1172M	Employed, including self-employed participants with no formal qualifications - male	Number	ESF	Less developed	303.00	11.00	0.00
2	О	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	Less developed	3,028.00	1,709.00	764.00
2	О	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	Less developed	5,018.00	3,081.00	1,478.00
2	0	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	Less developed	3,553.00	1,934.00	913.00
2	0	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	3,703.00	2,170.00	965.00
3	F	P3F	Eligible Expenditure	Euros	ESF	Less developed	4,802,480.48	0.00	0.00
3	0	1027	NEET Participants (16 - 24 years of age)	Number	ESF	Less developed	11,534.00	5,700.00	1,575.00
5	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	0.00	0.00	0.00
5	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00	0.00
6	F	P6F	Eligible Expenditure	Euros	ESF	Less developed	0.00	0.00	0.00

Priority	Ind	ID	Indicator	Measurement	Fund	Category of	2016 Cum	2015 Cum	2014 Cum
axis	type			unit		region	total	total	total
6	0	CV100	Additional health or social care staff recruited	Number	ESF	Less developed	0.00	0.00	0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category o region	f Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	P1F	Eligible Expenditure	Euros	ESF	Less developed	53,000,000			213,797,199.00		
1	О	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	Less developed	9,182			36,000.00		
1	О	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME (Black, Minority, Ethnic) group; from a jobless household)	Number	ESF	Less developed	2,755			10,800.00		
2	F		Eligible Expenditure	Euros	ESF	Less developed	133,000,000			427,318,827.00		
2	О		Employed, including self-employed participants with no formal qualifications - female	Number	ESF	developed	0			0.00		
2	О		Employed, including self-employed participants with no formal qualifications - male	Number	ESF	developed	0			0.00		
2	О		Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - female	Number	ESF	developed	8801			28,681.00		
2	О		Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - male	Number	ESF	developed	9666			24,291.00		
2	О		Employed, including self-employed participants with lower secondary education (ISCED 2) - female	Number	ESF	developed	3,732			21,606.00		
2	О	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - male	Number	ESF	Less developed	4,099			18,727.00		
3	F	P3F	Eligible Expenditure	Euros	ESF	developed	83,941,491			298,093,318.00		
3	О		NEET Participants (16 - 24 years of age)	Number	ESF	developed	10,891			42,700.00		
5	О	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Less developed	1			4.00		
5	F		Eligible Expenditure	Euros	ESF	developed	0			12,420,463.00		
6	F		Eligible Expenditure	Euros	ESF	developed	0.00			108,000,000.00		
6	О	CV100	Additional health or social care staff recruited	Number	ESF	Less developed	0			2,400.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co- financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	Less developed	Total	213,797,199.00	78.94%	259,539,290.33	121.40%	248,423,686.85	119,997,942.21	56.13%	18
2	ESF	Less developed	Total	427,318,827.00	72.23%	766,962,579.75	179.48%	748,478,594.82	403,380,619.22	94.40%	22
3	ESF	Less developed	Total	298,093,318.00	74.38%	370,438,826.22	124.27%	366,321,995.18	215,664,251.64	72.35%	20
5	ESF	Less developed	Total	12,420,463.00	75.50%	12,490,197.30	100.56%	11,653,447.05	133,131.49	1.07%	4
6	ESF	Less developed	Total	108,000,000.00	74.07%	0.00	0.00%	0.00	0.00	0.00%	0
4	ESF	Less developed	Total	21,579,890.00	74.36%	29,969,105.96	138.88%	29,528,778.05	17,040,452.21	78.96%	6
Total	ESF	Less developed		1,081,209,697.00	74.41%	1,439,399,999.56	133.13%	1,404,406,501.95	756,216,396.77	69.94%	70
Grand total				1,081,209,697.00	74.41%	1,439,399,999.56	133.13%	1,404,406,501.95	756,216,396.77	69.94%	70

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis		racteristics of				Categorisat	ion dimensions					Financia	al data	
axis	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total elegibile expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Less developed	109	01	01	07		08	24	UKL1	52,805,543.39	48,801,571.04	13,845,481.40	2
1	ESF	Less developed	109	01	07	07		08	19	UKL1	1,700,869.50	1,700,869.50	0.00	1
1	ESF	Less developed	109	01	07	07		02	20	UKL1	29,634,581.83	29,025,814.61	11,444,704.53	4
1	ESF	Less developed	109	01	07	07		08	20	UKL1	13,124,782.75	13,124,699.46	9,401,070.38	1
1	ESF	Less developed	109	01	07	07		02	21	UKL1	105,449,741.42	99,550,491.43	54,298,298.67	2
1	ESF	Less developed	109	01	07	07		02	24	UKL1	3,574,921.24	3,574,921.24	1,554,751.84	1
1	ESF	Less developed	109	01	07	07		08	24	UKL1	53,248,850.20	52,645,319.57	29,453,635.39	2
2	ESF	Less developed	105	01	07	07		07	24	UKL1	23,943,793.22	22,595,069.15	15,266,174.16	3
2	ESF	Less developed	117	01	07	07		04	19	UKL1	86,403,685.63	74,950,307.08	50,623,490.79	4
2	ESF	Less developed	117	01	07	07		05	19	UKL1	6,675,261.09	6,204,724.19	5,006,310.96	2
2	ESF	Less developed	117	01	07	07		08	19	UKL1	649,939,839.81	644,728,494.40	332,484,643.31	12
3	ESF	Less developed	103	01	07	07		02	21	UKL1	54,849,931.38	54,818,116.95	30,334,108.31	4
3	ESF	Less developed	103	01	07	07		08	21	UKL1	7,694,271.63	7,693,814.45	5,712,979.23	1
3	ESF	Less developed	103	01	07	07		08	24	UKL1	156,236,663.24	153,101,514.47	95,744,195.10	2
3	ESF	Less developed	115	01	07	07		08	19	UKL1	100,656,258.19	99,706,847.53	56,304,891.57	8
3	ESF	Less developed	115	01	07	07		02	21	UKL1	51,001,701.78	51,001,701.78	27,568,077.43	2
5	ESF	Less developed	119	01	07	07		07	18	UKL1	1,763,289.00	1,763,289.00	0.00	1
5	ESF	Less developed	119	01	07	07		08	18	UKL1	7,175,802.50	6,437,676.05	133,131.49	2
5	ESF	Less developed	119	01	07	07		08	24	UKL1	3,551,105.80	3,452,482.00	0.00	1
6	ESF	Less developed	112	01	07	07		08	24	UKL1	0.00	0.00	0.00	(
4	ESF	Less developed	121	01	07	07		08	18	UKL1	28,216,948.66	27,776,620.75	16,171,915.08	2
4	ESF	Less developed	123	01	07	07		08	24	UKL1	1,752,157.30	1,752,157.30	868,537.13	4

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)		The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	support to the priority axis (%) (5/EU
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00	axis 100)	0.00	axis 100)
Costs eligible for support under the ERDF, but supported from the ESF	2	2,167,648.47	0.70%	2,128,954.82	0.69%
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	5	0.00		0.00	
Costs eligible for support under the	6	0.00		0.00	

ERDF, but		
supported from the		
ESF		

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure	Share of the total financial allocation (Union	Eligible expenditure	Share of the total financial allocation (Union
envisaged to be incurred	and national contribution) to the ESF	incurred outside the	and national contribution) to the ESF
outside the Union under	programme or the ESF part of a multi-fund	Union declared by the	programme or the ESF part of a multi-fund
thematic objectives 8 and	programme (%) (1/total financial allocation	beneficiary to the	programme (%) (3/total financial allocation
10 based on selected	(Union and national contribution) to the ESF	managing authority	(Union and national contribution) to the ESF
operations (EUR)	programme or the ESF part of a multi-fund	(EUR)	programme or the ESF part of a multi-fund
	programme*100)		programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The final report of the Evaluation of Apprenticeships Programme was published in February 2021.

The report sets out the findings covering Apprenticeships funded by the European Social Fund taking place between January 2015 and March 2019. This evaluation report summarises how the programme performed in practice, how well learners, providers, employers and stakeholders think it has been delivered, and the impact it has had on them.

Key Findings:

Programme design:

- The process for commissioning was generally seen as fair, robust and transparent, although lengthy and resource-intensive
- Many employers were in favour of apprentices leading to an accredited qualification
- Learners generally felt the structure and duration of the Programme suited their needs
- Employers were generally satisfied with the range of subjects and levels available and with the content of frameworks
- Most employers felt the move towards STEM subjects would be beneficial for the Welsh economy
- For employers, those with Welsh-speaking customers were most interested in Welsh-medium and bilingual apprenticeships. However, awareness of Welsh-medium qualifications was limited amongst employers.
- Stakeholders generally felt that the Apprenticeships levy had increased the demand for apprenticeships from employers

Programme Delivery and Implementation:

- Relationships and communication between organisations involved in apprenticeship delivery were viewed positively.
- Getting employers initially engaged with the Programme was a challenge, but employer-provider relationships were typically strong during the Programme
- Providers felt that Welsh Government should be doing more to promote apprenticeships to all audiences, and stakeholders felt Welsh Government should strengthen its relationships with employers.
- 72% of employers, and 88% of apprentices were satisfied with their provider. 85% of apprentices were satisfied with their employer.
- Stakeholder and Welsh Government officials reported inconsistencies across some areas of provision, including quality of teaching and employer engagement
- Most employers (86%) felt it was likely they would continue to provide apprenticeships in the future, 64% said they would likely increase the number of apprenticeships they provide. Over a

- quarter of training providers said they had encountered barriers in achieving gender equality (27%), recruiting more apprentices with disabilities or learning difficulties (12%) or from ethnic minorities (14%)
- More than half of employers (56%) reported that they had an imbalance by gender among apprentices. Usually they felt this was due to the nature of the sector/industry (49%)
- Female participation is particularly weak in STEM and Construction sector apprenticeships. Male participation is weak in Retail and Education sector apprenticeships, and at Higher levels.
- Many training providers (66%) had encountered barriers to delivering apprenticeships through the medium of Welsh or bilingually, usually attributed to a shortage of Welsh speaking staff (60%).
- Targets for younger learners were missed by large margins; however, this is largely due to the introduction of all-age Apprenticeships, which was not anticipated at the time targets were set. The absolute number of learners aged 19 to 24 has been in decline since 2015, and the number aged under 19 has increased by 9%

Programme Impacts: Apprentices

- Most apprentices surveyed were positive about the improvement to their situation, for example in terms of improved confidence in their abilities (85%), and improved career progression (76%)
- The Cost Benefit Analysis (CBA) indicated a strong benefit to cost ratio for the Programme relative to non-apprenticeship provision (the 'counterfactual'), even on a very short (two year) time horizon. There were several time horizons used in this analysis, the two year time horizon is the most conservative option in line with the period for which impacts could be modelled. However it is difficult to know exactly how long the impacts of the Apprenticeship Programme might last, a five-year time horizon, based on existing research, would appear a reasonable assumption.
- The impacts of the Programme according to this analysis included a 29 percentage point increase in the job entry rate relative to other provision, and, in the first year after completion, an increase of 119 days in employment and £7,866 in earnings

Programme Impacts: Employers

- For employers, the ability to shape apprentices to meet changing business needs and address skills gaps were the most positive impacts of the Programme
- If the Apprenticeship Programme did not exist, most employers felt they would be able to find alternative ways to recruit and train current and prospective employees, although none of those interviewed in the qualitative discussions believed this would be a better option

Programme Impacts: Skills

- Most apprentices (82%) stated they had acquired job-specific skills as a result of their course
- The Programme was felt to have a positive impact on the wider Welsh economy, in terms of raising the skills levels of people who have low or no skills and increasing the number of people in the workforce who have job-specific skills

The final report of the *Out of Work Service Evaluation* was published in July 2020.

The evaluation aimed to assess the delivery, performance and perceived impact of the Out of Work Service (OoWS) which began in August 2016. The final report updates and advances the findings and recommendations presented at the interim stage, and provides:

- Further insight into project delivery to date, including the experience and perspective of participants, peer mentors and delivery staff, to inform future service delivery;
- An assessment of programme progress and performance to end of October 2019;
- Insights into the outcomes, perceived impact and legacy of the OoWS; and
- Lessons for future development and commissioning.

Key Findings:

Both the interim and final fieldwork confirmed that the service is unique in Wales, filling an important gap in provision for some of those furthest from the labour market. Though most of the employment and training support offer is fairly similar to that offered elsewhere, the ability for the service to respond quickly and tailor support to a participant's needs or goals has been commended by many external stakeholders. Additionally, unlike other employability provision, the OoWS is led by peer mentors who draw on their own lived experience to inspire participants and provide tailored support for them to achieve their goals. Where there have been challenges to service delivery and meeting targets, providers have mostly dealt with these effectively, for example by increasing the number/range of voluntary placements to provide work experience in response to problems organising work placements. Participants reported being highly satisfied with their experiences and the benefits resulting, particularly in terms of how responsive and tailored the support offer was and the quality of the peer mentoring. Participants highlighted a range of perceived outcomes and impacts achieved, 7 with many citing how different their life would be without the service. While the limited number of interviews with participants did not allow insights into the consistency of provision in each area, discussions with referral and delivery partners confirmed that participants have a very positive experience with the OoWS.

	Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
--	------	------	------------	-----------	----------	---------	--------------------	--------------------	-------	----------

6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

The Covid-19 pandemic has had a significant impact on operations from March 2020 onwards. Much delivery of face to face activities with participants has had to be curtailed, although many operations have increasingly found ways to deliver activities remotely/online instead. The Managing Authority has worked closely with the European Commission, stakeholders and operations to provide flexibility where appropriate and support operations to adapt to the circumstances.

The labour market was also subject to a significant shock as the pandemic hit. The implications of this were complex as the threat of mass redundancies was balanced to some extent by significant interventions in the labour market by the UK and Welsh governments such as the Coronavirus Job Retention Scheme. There were clear negative impacts on market indicators such as job vacancies and significant concerns about the disproportional impact on youth. However, despite this the ESF portfolio remained very relevant to the challenges being faced.

Despite the pandemic delivery remains strong in a number of areas, as this report demonstrates. It is still too early to judge the full impact of the pandemic on participant numbers and outcomes. The Managing Authority is planning an independent review of indicator performance during 2021 to inform future delivery.

In December 2020, and in response to the EU's Coronavirus Response Investment Initiative (CRII), the Managing Authority submitted a Programme Modification proposal to the European Commission to introduce a new Priority Axis entitled 'Containing Covid through Capacity.' The proposed new Priority (Priority 6) will focus on widening access to health and social care to respond to the imminent need to contain Covid-19. The proposed amendments included the reallocation of €80,000,000 of funding in total from Priority 1, Priority 2, Priority 3 and Priority 5. Some downward adjustments to indicators and targets were also proposed, consequential of the reallocation of funds to the new Priority Axis, although the focus on results is maintained. The modification proposal assumes that existing employment, skills and public services activities across the ESF programme will continue to be delivered broadly in line with approved Business Plans.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

The Managing Authority will continue to monitor delivery closely and take action where required.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EXANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

10.1. Major projects

Table 12: Major projects

		<i>J</i> 1	J															
aniant (CI Ctatus a	£ Tatal	Total aliaikla	Diament modification	Data of	tooit compound /	Planned start of implementation	D1	Dari amita a	Amin /	Comment state of madienties	E(0/	of our or ditare	Comment state of modicati	Mai	- Main	Data of simustana of first	Observations
rojecti c	CI Status o	n rotai	Total eligible	rianned nouncation /	Date of	tacit agreement /	rianned start of implementation	rianneu	ritority	AXIS /	Current state of realisation -	— imanciai progress (% c	or expenditure	Current state of realisati	on — pirysicai progress iviai	n iviain	Date of signature of first	Observations
	MD	invectments	costs	submission date	approval by	Commission	(year, quarter)	completion date	Investmen	priorities	certified to Commission com-	pered to total aligible cost)	A .	implementation stage of	the project		works contract	
	IVII	mvestillents	COSIS	Submission date	approvar by	Commission	(year, quarter)	completion date	mvestinen	i priorittes	certified to Collillission coll	pareu io ioiai eligible cost)	,	implementation stage of	the project	outputs	works contract	1

Significant problems encountered in implementing major projects and measures taken to overcome them

Any change planned in the list of major projects in the operational programme

10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

Not applicable to the Programme.		

Table 13: Joint action plans (JAP)

Title of the	CCI Stage of implementation	of Total eligible	Total pub	olic OP contribution to	Priority	Type of	[Planned] submission to the	[Planned] start of	[Planned]	Main outputs and	Total eligible expenditure certified to the	Observations
JAP	JAP	costs	support	JAP	axis	JAP	Commission	implementation	completion	results	Commission	

Not applicable to the Programme.

Significant problems encountered and measures taken to overcome them

PART B

REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT (Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013

- 11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)
- 11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis 1	- Tackling Poverty through Sustainable Employment
Priority axis	2 - Skills for Growth
Priority axis	3 - Youth Employment and Attainment
Priority axis	4 - Technical Assistance
Priority axis	5 - Public services reform and regional working
Priority axis	6 - Containing Covid through Capacity
discrimination, in parti implemented to ensure	taken to promote equality between men and women and to prevent icular accessibility for persons with disabilities, and the arrangements the integration of the gender perspective in the operational programme and (4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)
11.3. Sustainable dev (EU) No 1303/2013)	elopment (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation

EN 75 EN

1303/2013)

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No

	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

11.5. Role of partners in the implementation of the programme

12.	OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4).
FIRST	SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) NO 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

	Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
--	--------	------	------	-------------------------------	--------------------	--------------------	-------	--------------------------------	---------------------------------

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) NO 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)
14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme
14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds
14.3. Progress in the implementation of any interregional and transnational actions
14.4. Where appropriate, the contribution to macro-regional and sea basin strategies
As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:
Not applicable to the Programme.
 □ EU Strategy for the Baltic Sea Region (EUSBSR) □ EU Strategy for the Danube Region (EUSDR) □ EU Strategy for the Adriatic and Ionian Region (EUSAIR) □ EU Strategy for the Alpine Region (EUSALP) □ Atlantic Sea Basin Strategy (ATLSBS)

ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4),

14.

14.5. Progress in the implementation of actions in the field of social innovati	on, where appropriate
14.6. Progress in the implementation of measures to address the specific nee areas most affected by poverty or of target groups at highest risk of poverty d exclusion, with special regard to marginalised communities and persons with unemployment and young people not in employment including, where appropresources used	iscrimination or social disabilities, long term

PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION REPORT (Article 50(5) of Regulation (EU) No 1303/2013)
15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL

(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

16.

17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).