



Llywodraeth Cymru  
Welsh Government

## E-mail request

Our ref: ATISN 15489  
Date: 18 October 2021

Dear

### ATISN 15489

Thank you for your request which I received on 6 September 2021. You asked for the following information:

- how many complaints relating to the Menopause, if any, have been made against the Welsh Government by staff members in the last 3 years? (2019, 2020, 2021 until the most recent figures);
- what was the nature of the complaint - e.g. discrimination, unfair dismissal?
- a copy of the workplace Menopause Policy if you have one.

I can confirm that Welsh Government does not have a workplace Menopause policy and that no complaints have been made in the last 3 years. We are currently considering the policies we have in place and what we may need to add to our suite of policies and menopause support is one of those considerations. Our staff led Women Together Network has a menopause support working group and we will be working with them to refresh our existing guidance.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,  
Welsh Government,  
Cathays Park,  
Cardiff,  
CF10 3NQ

or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:



BUDDSODDWYR | INVESTORS  
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park  
Caerdydd • Cardiff  
CF10 3NQ

Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely