11 October 2022

Dear

ATISN 16747 – NHS Recruitment

Thank you for your request to the Welsh Government for information received on 10 October 2022 relating to EU nationals leaving and joining the Welsh NHS which will be dealt with under the Freedom of Information Act (2000) (FOIA). You have requested the following:

1. *The number of EU nationals (excluding UK) who <u>joined</u> the Welsh NHS as an employee for the years:*
   2014; 2015; 2016; 2017; 2018; 2019; 2020; 2021 and 2022 (most recent data)

   This information should be broken down by year and occupation.

2. *The number of EU nationals (excluding UK) who <u>left</u> the Welsh NHS as an employee for the years:*
   2014; 2015; 2016; 2017; 2018; 2019; 2020; 2021 and 2022 (most recent data)

   This information should be broken down by year and occupation.

You have indicated that you would like these figures as full time equivalent staff and the raw numbers (based on number of people not hours worked). However if this will mean the FoI is rejected, you have indicated that you would be happy with just the raw numbers.

The same applies to having the data broken down by occupation. You have indicated that you would like this data but if this would result in the FoI being rejected, you would like the occupation to not be included.

Response

Although Welsh Government does hold some information relating to the number of EU nationals working in NHS Wales, we do not hold the level of detail you have requested, and we do not hold any information relating to the number of EU nationals that have joined or left the NHS in Wales in the timeframes you have indicated. This information may be available from individual health organisations in Wales and should you wish to contact them, their contact points can be found [here](#)

Next Steps

The request you sent me contains personal information about you - for example, your name and address. The Welsh Government will be the data processor for this information and, in accordance with the General Data Protection Regulation, it will be processed in order to

fulfil our public task and meet our legal obligations under the Act to provide you with a response.

We will only use this personal information to deal with your request and any matters which arise as a result of it. We will keep your personal information and all other information relating to your request for three years from the date on which your request is finally closed. Your personal information will then be disposed of securely.

Under data protection legislation, you have the right:

- to be informed of the personal data we hold about you and to access it
- to require us to rectify inaccuracies in that data
- to (in certain circumstances) object to or restrict processing
- for (in certain circumstances) your data to be 'erased'
- to (in certain circumstances) data portability
- to lodge a complaint with the Information Commissioner's Office (ICO) who is our independent regulator for data protection

For further information about the information which the Welsh Government holds and its use, or if you wish to exercise your rights under the GDPR, please see contact details below:

Data Protection Officer
Welsh Government
Cathays Park
CARDIFF
CF10 3NQ
Email: DataProtectionOfficer@gov.wales

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:
Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:
Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process

Yours sincerely,