

## Welsh Government and Education Consortia Meetings (June 21-Oct 22)

Monthly meetings are held with Education Consortia and representatives from Welsh Government's Leadership, Pedagogy and Professional Learning Division to discuss ongoing professional learning developments and the roll-out of the national Curriculum for Wales Development Programme.

### Attendees:

Welsh Government x 6  
CSC Consortium x 2  
EAS Consortium x 1  
GwE Consortium x 2  
Mid Wales Partnership x 1  
Partneriaeth x 1

Relevant extracts from the meeting minutes from June 21 – October 22 in relation to DARPL are provided below:

### Welsh Government and Education Consortia Meeting 17/06/21

#### Agenda item 4. Renew and Reform/ Strategic Professional Learning Implementation Plan (SPLIP)

- BAME – some work underway to review what is available. Discussions with colleagues in the equalities division this week. Considering the work of the North Wales Race Equality Network and professional learning developed to support work in GwE. 'Don't Hate Educate' – impactful professional learning taken forward by schools as a result of engaging with this programme – opportunity to showcase their learning as case studies. Show Racism The Red Card was quoted as a further example.

⇒ **ACTION: Regions to share appropriate contacts to support SPLIP.**

### Welsh Government and Education Consortia Meeting 15/07/21

#### Agenda item 3. Strategic Professional Learning Implementation Plan (SPLIP)

- Welsh Government has started to develop a conversation with colleagues at Cardiff Met to begin to address the BAME recommendations. A representative of Central South Consortium is involved in view of her prior expertise in this area.
- Cardiff Met to draw up proposals for anti-racism training and case studies; exemplification; whole school approaches to equity and anti-racism and advice regarding integration into the Masters.
- Positive starting point to this work. Currently at a very early stage, but WG will involve other partners including the regions and HE as this work progresses.
- In terms of approach, other than BAME, Welsh Government to engage the partner; check regions are content; determine level of prioritisation and link partners with the regions.
- BAME piece is the only exception. Need to ensure delivery partners are representative of the work they are taking forward. Regions are represented by CSC consortium.

## Welsh Government and Education Consortia Meeting 09/09/21

### Agenda item 3. Strategic Professional Learning Implementation Plan (SPLIP)

- Majority of SPLIP priorities will rely on a delivery partnership comprising of regions and experts. The only exception is BAME Education where a representative of CSC consortium has been identified as the regional representative.
- Welsh Government to provide further details regarding the BAME approach and formulate an approach to move forward with other priorities.
- BAMEed Network to present a re-work of initial proposal shortly. Update to follow at next meeting.

## Welsh Government and Education Consortia Meeting 07/10/21

### Agenda item 4. Strategic Professional Learning Implementation Plan (SPLIP)

- Good progress on BAME work. Outline proposal submitted involving 6 other organisations representing other communities i.e. Show Racism The Red Card. Number of BAMEed network members linked to Cardiff Met. Development work funded via HEI grant. UWTSD have also expressed an interest in this work. A representative from Cardiff Met to provide an update at December meeting.

## Welsh Government and Education Consortia Meeting 04/11/21

### Agenda item 2. Strategic Professional Learning Implementation Plan (SPLIP)

#### BAME

- Work ongoing with external partners to progress a number of items. Particular focus on this work in October linked to black history month.
  - Launch of a new Betty Campbell award as part of the Teaching Awards.
  - Announcement pending regarding changing nature of BAME histories and experiences in the new curriculum on 01/11.
  - Recent publication of a report and plan focused on ethnic minority recruitment.
  - More general announcement from the Minister regarding the response to Professor Charlotte Williams' report.
  - Good progress in terms of work of BAMEed Network. Welsh Government has accepted their proposal outlining their approach over the next 2 years of work in response to the Charlotte Williams report. The network will work closely with a range of other community organisations to deliver their proposal.
  - Welsh Government is also sponsoring a doctoral post linked this work. The advert is live at the moment.
  - A representative of the BAMEed Network to attend the meeting in January to provide an update on BAME professional learning.
- ⇒ **ACTION: WG to invite a representative of the BAMEed Network to provide an update on BAME PL at the PL Leads Meeting in January.**

## Welsh Government and Education Consortia Meeting 02/12/21

### Agenda item 2. Strategic Professional Learning Implementation Plan (SPLIP)

- Positive progress in relation to a number of SPLIP areas, particularly BAME.
- Recent EWC event 'Moving from non-racist to anti-racist practice' was well received. Further expressions of interest from other HEI partners following this event.
- Number of applications for doctoral post to evaluate effectiveness and impact of the BAME PL project.
- Moving forward, the BAME project will be known as DARPL (Diversity, Anti-Racism Professional Learning).
- Request for Cardiff Met to act as a hub to ensure a coherent professional learning offer. Work is underway to develop a flow chart to ensure additional partners join the project in a managed way.
- Query regarding the regional BAMEed representative. It was advised that the Curriculum Team are leading the regional BAMEed Group.

## Welsh Government and Education Consortia Meeting 01/02/22

### Agenda item 2. Strategic Professional Learning Implementation Plan (SPLIP)

- Positive progress in relation to a number of SPLIP areas, particularly BAME.
- DARPL – update will be provided at the Professional and Collaboration Group tomorrow. DARPL representative to attend a future meeting.

## Welsh Government and Education Consortia Meeting 01/03/22

### Agenda item 2. DARPL Update

- The Welsh Government Chair welcomed a representative from the BAMEed (Wales) Network to the meeting and thanked them for the significant progress in developing new diversity and anti-racist professional learning to date.
- This week's Policy Insight event will be led by the DARPL Team and will provide a further update on the latest developments.
- DARPL originated from the Working Group led by Professor Charlotte Williams. Green shoots are starting to sprout from a seed of an idea, through work with a coalition of partners with lived and professional experience.
- New anti-racist professional learning provision will start with a live series. The first session for senior leaders is scheduled tomorrow, with 80 places fully booked. All live sessions will be repeated and made available on demand.
- Numerous partners involved in DARPL have been involved in this work for some time. Very exciting to move to a Pan Wales approach.
- There are a number of DARPL work streams. Work stream 1 is focused on anti-racist approaches to enable white allies across the education workforce.
- Grass roots activities will lead into a national conference in May for senior leaders in education. Opportunities for regions to attend this event to build capacity to and collaborate on a national model for PL in this area.

- DARPL is supporting the shift from non-racist to anti-racist approaches.
- The DARPL Website will go live over the next few weeks See screen shots of draft site below:



Consortia PL Leads  
Meeting23 010322 - I

- To progress the DARPL research strand, the team have been delivering on the 'Super Saturdays' as part of the national MA. A fully funded doctorate is also underway to review early impact in schools following participation in DARPL.
- The team focused on curriculum design are engage ongoing discussions with consortia and other partners i.e. Literature and Arts Council Wales and EWC.
- Strong partnership in place with EWC. The PLP will include a new journal where materials are embedded so practitioners can support their continuous professional learning journey.
- Invite for regions/partnerships to consider how they can support the DARPL project and how would they like to become involved.
- Reflections that steps will be taken on this journey over the next 18 months, working towards REAP 2030.
- Discussions underway with pre-school and early years partners to extend PL into this area.
- Welsh Government reinforced that genuine partnership activity between the DARPL Team and the regions will be key to delivering this challenging agenda.
- The DARPL representative acknowledged that some regions had already approached DARPL to request localised support. Invite for regions to engage in conversations with DARPL individually or as a group.
- A Welsh Government Officer talked through the progressive stages of this continuum:
  1. Signposting
  2. Facilitation
  3. Joint delivery
  4. Challenge & support through conversation & action
  5. Engagement with DARPL to in a consultative capacity
- A representative from CSC Consortium is working with DARPL as part of ministerial work and beyond. Ongoing conversations with a representative from Partneriaeth.
- Opportunities to engage DARPL in consultancy work at regional and cluster, LA level to support the regions and their schools to work through this continuum.
- The DARPL representative queried whether they are already linked to the right people in the regions/partnerships and would appreciate the regions/partnerships reaching out to support bespoke work.

- ⇒ **ACTION: Regions invited to consider how DARPL can provide localised support and liaise directly with the DARPL representative in attendance.**
- ⇒ **ACTION: DARPL to provide periodic updates to this group in terms of how this is moving forward.**
- ⇒ **ACTION: Regions to identify a nominated DARPL contact.**

### Welsh Government and Education Consortia Meeting 24/03/22

#### Agenda item 3. Strategic Professional Learning Implementation Plan (SPLIP)

- Ongoing work with DARPL and WASACRE. New virtual DARPL campus now live.  
<https://darpl.org>  
<https://darpl.cymru>

### Welsh Government and Education Consortia Meeting 19/05/22

#### Agenda item 5. Strategic Professional Learning Implementation Plan (SPLIP)

- DARPL – practitioners need to be robustly and aggressively intolerant of racism. Live DARPL events will be a shock for practitioners. Regions/partnerships need to have these experience before their schools. Recognise that this will be a 3 year journey with significant cultural, emotional and professional challenges. Unique approach in Wales, other countries are looking to us. A DARPL event targeting middle tier leaders is scheduled next week.

### Welsh Government and Education Consortia Meeting 22/09/22

#### Agenda item 5. Strategic Professional Learning Implementation Plan (SPLIP)

- SPLIP priorities are becoming more of a reality i.e. DARPL. Propose a conservative approach to re-entry of new domains linked to SPLIP due to current demands. Not a simple solution to meet some of the pressing priorities.

### Welsh Government and Education Consortia Meeting 20/10/22

#### Agenda item 5. Strategic Professional Learning Implementation Plan (SPLIP)

- A Welsh Government representative reflected on the highly successful DARPL launch with Jeremy Miles, MS at Llanwern High School last week, generating extremely positive media coverage to further promote DARPL. A Welsh Government event for 1,000 staff within the Education, Social Justice and Welsh Language Group next week will also shine a spotlight on DARPL.
  - Additional clarity requested regarding the role of education consortia and the National Academy for Educational Leadership in supporting DARPL roll out. Meetings pending with consortia managing directors and the National Academy to discuss further.
- ⇒ **ACTION: Welsh Government to share links to new DARPL promotional videos and recent press coverage following the recent formal DARPL launch.**