

1 February 2023

Dear

ATISN 17012

Thank you for your request which I received on 4 January 2023. You asked for the following information:

- Title and salary of every employee of the Welsh Government earning in excess of £100,000 PA for the year of 2023; and
- Title and salary of every Minister & Deputy Minister earning in excess of £100,000 PA, in the roles as a Minister/Deputy Minister, for the year of 2023.

In my acknowledgement letter dated 10 January, I informed you that you would need to direct the second part of your request to Senedd Cymru.

I have included a table below with the 'Title and salary of every employee of the Welsh Government earning in excess of £100,000 PA for the year of 2023'. Salaries have been grouped into £5,000 salary bands as they are in our Pay Policy Statement which for your information is published annually. Here's a link to our 2021 Pay Policy Statement - [Welsh Government pay policy statement 2021 | GOV.WALES](#), the statement for 2022 will be published shortly.

Please note this table only includes Welsh Government employees, it does not include employees of other organisations who are on secondment to Welsh Government.

Welsh Government Senior Staff Salaries as at 1 January 2023 - Welsh Government earning £100,000 or over in bands of £5,000.

| Job Title | Salary Range £000 |
|--|------------------------------|
| Deputy Director, Public Health | 100-105 |
| Director of Education, Social Justice and Welsh Language | 100-105 |
| Director General, Covid Recovery and Local Government | 100-105 |
| Director - Communities & Tackling Poverty | 100-105 |
| Director of Legal Services Department | 100-105 |
| Chief Digital Officer | 100-105 |
| Director Social Partnership and Fair Work | 100-105 |
| Director Culture, Sport and Tourism | 100-105 |
| Director of Housing & Regeneration | 100-105 |
| HR Director | 100-105 |
| Director of ET, Constitution and Justice | 100-105 |
| Chief Executive WEFO | 100-105 |

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|--|---------|
| Recovery and Restart Director | 100-105 |
| Director General, Education, Social Justice & Welsh Language | 100-105 |
| Director International Relations and Trade | 100-105 |
| Director, Environment & Marine | 100-105 |
| Snr Legislative Counsel - Deputy Director | 100-105 |
| Snr Legislative Counsel - Deputy Director | 100-105 |
| Deputy Director - Finance & Operations | 100-105 |
| Snr Legislative Counsel - Deputy Director | 100-105 |
| Snr Legislative Counsel - Deputy Director | 100-105 |
| Director- Finance & Operations | 100-105 |
| Director of Finance | 100-105 |
| Director of the Office of the First Minister | 100-105 |
| Director Treasury, F&CS | 100-105 |
| Director Business and Regions | 105-110 |
| Deputy Director Programme Lead | 105-110 |
| Chief Executive of Cafcass Cymru | 110-115 |
| First Legislative Counsel | 110-115 |
| Director Commercial & Procurement | 110-115 |
| Chief Dental Officer | 110-115 |
| Deputy Chief Medical Officer | 115-120 |
| Chief Operating Officer | 125-130 |
| Director General - Economy, Treasury & Constitution | 125-130 |
| Director General - Climate Change & Rural Affairs | 125-130 |
| Chief Inspector | 130-135 |
| Director Social Services & Chief Social Care Officer for Wales | 135-140 |
| Chief Medical Officer | 205-210 |

Full-Time Salaries over £100k but paid less than £100k:

| Job Title | Salary Range £000 |
|---|------------------------------|
| Head of Health and Social Services Group | 100-105 |
| Director, Education, Social Justice & Welsh Language Operations | 100-105 |
| Director of Propriety and Ethics | 110-115 |
| Director Climate Change, Energy and Planning | 110-115 |
| Fire & Rescue Adviser & Inspector for Wales | 115-120 |

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government

Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely