



Llywodraeth Cymru  
Welsh Government

Our ref: ATISN 17153  
Date: 14 March 2023

Dear \_\_\_\_\_,

**ATISN 17153**

Thank you for your request which I received on 14 February 2023. I have set out at Annex 1, the questions you submitted and my response to each.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ

or e-mail: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 0303 123 1113

Website: [www.ico.org.uk](http://www.ico.org.uk)

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

## Annex 1

1. How many employees does the Welsh Government have?
  - **As at 31 January 2023, the Welsh Government staffing complement stood at 6,049 headcount, or 5,704.4 full time equivalent.**
2. How many of those have home addresses outside of Wales?
  - **There are 220 staff residing outside of Wales.**
3. If there are any employees with home addresses outside of Wales, which departments do they work for?

Group	Residing Outside Wales
Chief Operating Officer's Group	40
Climate Change and Rural Affairs Group	45
Covid Recovery & Local Government Group	9
Economy, Treasury and Constitution Group	60
Education, Social Justice and Welsh Lang	27
Health and Social Services Group	38
Office of the First Minister	1
<b>Grand Total</b>	<b>220</b>

4. How many of the Welsh Government's employees with home addresses in Wales are black, Asian or from a minority ethnic group? How many are disabled? How many are from working class backgrounds? How many identify as LGBTQIA+?
  - **Information in relation to social background is not held on the HR information system. In respect of the other characteristics requested, please see tables below.**
5. How many of the Welsh Government's employees with home addresses outside of Wales are black, Asian or from a minority ethnic group? How many are disabled? How many are from working class backgrounds? How many identify as LGBTQIA+?

### Ethnicity

	Residing Outside Wales	Residing Inside Wales
Other Ethnicity	25	172
White	176	5,280
Prefer Not to Say	10	235
Unanswered	9	142
<b>Grand Total</b>	<b>220</b>	<b>5,829</b>

**Disability**

	<b>Residing Outside Wales</b>	<b>Residing Inside Wales</b>
Disabled	16	377
Not Disabled	174	4,946
Prefer not to Say	1	19
Unanswered	29	487
<b>Grand Total</b>	<b>220</b>	<b>5,829</b>

**Sexual Orientation**

	<b>Residing Outside Wales</b>	<b>Residing Inside Wales</b>
Other Sexual Orientation	19	250
Heterosexual	161	4,740
Not Declared	11	171
Prefer Not to Say	29	668
<b>Grand Total</b>	<b>220</b>	<b>5,829</b>

6. Please give addresses for all offices where Welsh Government employees work.

- **The table below gives the addresses of all premises where Welsh Government staff are located. These do not include home workers.**
- **The Welsh Government also has office locations in other countries which are staffed either by individuals contracted by the Foreign, Commonwealth and Development Office to undertake work on our behalf or are covered by staff from other office locations in those countries. These offices are based in:**
  - **USA – Atlanta, Chicago, New York, San Francisco**
  - **India – Bangalore, Mumbai, New Delhi**
  - **China – Beijing, Chongqing, Shanghai**
  - **Ireland – Waterford**

Country	Premise & Address				
Belgium	Wales House	Rond-Point Schuman 11	Brussels		B-1040
Canada	British Consulate General	2000 McGill College Av., Suite 1940	Montreal	Quebec	H3A 3H3
England	25 Victoria Street		London		SW1H 0EX
Germany	British Embassy	Welsh Government Office	Wilhelmstrasse 70	10117 Berlin	
Ireland	British Embassy	29 Merrion Road	Ballsbridge	Dublin 4	
	Dept of Foreign Affairs, Irish Gov.	Iveagh House, 80 St. Stephens Green		Dublin 2	DO2 VY53
Japan	British Embassy	1 Ichiban-cho	Chiyoda-ku	Tokyo	102-8381
UAE	British Embassy	PO Box 65	Dubai		
USA	British Embassy	3100 Massachusetts Ave North West	Washington	Washington DC	DC20008
Wales	Rhodfa Padarn	Llanbadarn Fawr	Aberystwyth	Ceredigion	SY23 3UR
	Welsh Government	Ty Hywel	Cardiff Bay	Cardiff	CF99 1SN
	Beaumaris Castle	Castle street	Beaumaris	Anglesey	LL58 8AP
	Ty Afon	Bedwas Road	Bedwas	Caerphilly	CF83 8WT
	Blaenavon Ironworks		Blaenavon	Torfaen	NP4 9RQ
	Cadwraeth Cymru, Unit 19/20	Willow Road, Pen Y Fan Ind Estate	Crumlin	Caerphilly	NP11 4EG
	Cadwraeth-Cymru	Unit adjoining Unit 2, Lodge Estate	Withybush	Pembrokeshire	SA62 4BW
	Plas Mawr	High Street	Conwy	Conwy	LL32 8DE
	Caernarfon Castle	Castle Ditch	Caernarfon	Gwynedd	LL55 2AY
	Caerleon Fortress Baths	High Street	Caerleon	Newport	NP18 1AE
	Welsh Government	Victoria Dock	Caernarfon	Gwynedd	LL55 1TH
	Caerphilly Castle		Caerphilly	Caerphilly	CF83 1JD
	Government Buildings	Picton Terrace	Carmarthen	Carmarthenshire	SA31 3BT
	Chepstow Castle	Bridge Street	Chepstow	Monmouthshire	NP16 5EZ
	Castell Coch	Tongwynlais	Cardiff	Cardiff	CF15 7JS
	Conwy Castle		Conwy	Conwy	LL32 8AY
	Cathays Park 1		Cardiff	Cardiff	CF10 3NQ
	Cathays Park 2		Cardiff	Cardiff	CF10 3NQ
	Criccieth Castle	Castle Street	Criccieth	Gwynedd	LL52 0DP
	Denbigh Castle	Castle Hill	Denbigh	Denbighshire	LL16 3NB
	Strata Florida Abbey	Pontrhydfendigaid	Ystrad Meurig	Ceredigion	SY25 6ES
	Harlech Castle	Castle Square	Harlech	Gwynedd	LL46 2YH
	Timekeepers Office	Marine Yard Buildings,Holyhead Port	Holyhead	Anglesey	LL65 1DX
	Kidwelly Castle	5 Castle Street	Kidwelly	Carmarthenshire	SA17 5BQ
	Welsh Government	County Hall, Spa Road East	Llandrindod Wells	Powys	LD1 5LG
	Sarn Mynach		Llandudno Junction	Conwy	LL31 9RZ
	Welsh Government	Rhydyar Business Park	Merthyr Tydfil	Merthyr Tydfil	CF48 1UZ
	Suite 3, Cedar Court	Haven's Head Business Park	Milford Haven	Pembrokeshire	SA73 3LS
	Montgomery Castle		Montgomery	Powys	SY15 6QT
	Cadwraeth Cymru, Neath Abbey Office	Neath Abbey and Gate House	Neath	Neath Port Talbot	SA10 7DW
	Oak House, Celtic Springs Bus. Park	Lakeside Drive, Vaughan Court	Newport		NP10 8RD
	Ladywell House	Park Street	Newtown	Powys	SY16 1JB
	Llys-Y-Ddraig	Penllergaer Business Park	Swansea	Swansea	SA4 9NX
	Raglan Castle		Raglan	Monmouthshire	NP15 2BT
	Rhuddlan Castle	Castle Gate, Castle St, Rhyddlan	Rhyl	Denbighshire	LL18 5AD
	Cae'r Gors	Rhosgadfan	Caernarfon	Gwynedd	LL54 7EY
	St David's	Bishop's Palace	St David's	Pembrokeshire	SA62 6PE
	Tintern Abbey		Tintern	Monmouthshire	NP16 6SE
	Main Avenue	Treforest Ind Estate, Treforest	Pontypridd	Rhondda Cynon Taf	CF37 5YR
	Tretower Court & Castle	Tretower	Crickhowell	Powys	NP8 1RD
Valle Crucis Abbey		Llangollen	Denbighshire	LL20 8DD	
Marketing Suite, Building 271a	St Athan	Barry	Vale of Glamorgan	CF62 4LZ	
CAFCASS Wrexham, Porthdy Grovesnor	1 Grovesnor Road	Wrexham	Wrexham	LL11 1BS	