

2 March 2023

Dear

ATISN 17119

Thank you for your request which I received on 3 February 2023. You asked for the following information:

Breakdown of the number of diversity officers employed by the Welsh Government.

Breakdown of this information over the last 10 years, including average salary of the role.

The response below sets out the staff based in HR who are in the Equality in the Workplace Team and Diversity in Recruitment Team. A previous FOI (ATISN 16113) in March 2022, asked for 'the current number of employees who are responsible solely or predominantly for diversity issues in your organisation', since then the Equality in the Workplace Team has expanded to include diversity in recruitment.

Based on an average of the Welsh Government's lower and upper range pay scales of the 7 identified employees, the average pay salary of diversity and equality employees is £37,795 - £ 44,760.

YEAR	NUMBER OF DIVERSITY OFFICERS
2023	7
2022	7
2021	7
2020	4
2019	4
2018	4
2017	4
2016	4
2015	4
2014	2
2013	unknown

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely