



To:

30 March 2023

Dear

**ATISN 17231: Information request about the implementation of KPIs from ARWAP by March 2023**

Thank you for your request which I received on 6 March 2023.

You asked for information on:

- Have the Welsh government-funded organisations Colegau Cymru and the Black Leadership Group commissioned an independent review of policies and procedures in FE and adult learning? If so, where is it?
- Has HEFCW, University Wales, Welsh HE institutions and Unions established an anti-racism network across the HE sector? Please provide the Welsh language commissioner's response to the Anti-racism Wales action plan consultation. Have you reached this goal?
- Has a review been undertaken on PGCE for FE incentives programme, and where has this review been published on the ethnicity of current practitioners? Have you reached this goal?
- Has Colegau Cymru and Black Leadership Group commissioned and published their review on policies and procedures in FE and adult learning sector? This was due by March 2023. Please can you signpost me to this document that will have been "completed and published" by March 2023. Where is information on the review of ESOL and the policy recommendations?
- Who are your stakeholders for this work, and does the government plan to publish the review on ESOL to the public?

*Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.*

*We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.*

## Our response

The information you requested is set out below.

- *Have the Welsh government-funded organisations Colegau Cymru and the Black Leadership Group commissioned an independent review of policies and procedures in FE and adult learning? If so, where is it?*
- *Has Colegau Cymru and Black Leadership Group commissioned and published their review on policies and procedures in FE and adult learning sector? This was due by March 2023. Please can you signpost me to this document that will have been "completed and published" by March 2023.*

This review took the form of a scoping study by ColegauCymru and the Black Leadership Group, to identify recommendations that could inform future work on anti-racism in the further education sector. The report of this study was published in July 2022 and is available here:

<https://www.gov.wales/anti-racism-further-education-sector-wales-scoping-study>

- *Has HEFCW, University Wales, Welsh HE institutions and Unions established an anti-racism network across the HE sector?*

This network has been established and is funded by HEFCW. It held its first meeting in February 2023.

- *Please provide the Welsh language commissioner's response to the Anti-racism Wales action plan consultation.*

This information is not held by the Welsh Government.

- *Has a review been undertaken on PGCE for FE incentives programme, and where has this review been published on the ethnicity of current practitioners? Have you reached this goal?*

A review has been undertaken on the FE Incentives Programme, and officials are awaiting the final report. There is no intention to publish the report as it has been undertaken to inform policy development. Further information on any changes to the FE Incentives programme will be published in due course.

Information about the ethnicity of current practitioners is published on the Education Workforce Council's website here:

<https://www.ewc.wales/site/index.php/en/documents/research-and-statistics/annual-statistics-digest/762-ewc-statistics-digest/file.html>

- *Where is information on the review of ESOL and the policy recommendations?*
- *Who are your stakeholders for this work, and does the government plan to publish the review on ESOL to the public?*

The review of ESOL has been completed and the report is currently being finalised. It will be published shortly on the Welsh Government's website.

The stakeholders involved in the review were ESOL providers, ESOL professionals, ESOL learners, third sector leads and included teachers, managers, learners and local

authorities, as well as organisations providing informal ESOL provision and wider supporting agencies.

### **Next steps**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,  
Welsh Government,  
Cathays Park,  
Cardiff,  
CF10 3NQ

or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely