



**CYNGOR PARTNERIAETH Y GWEITHLU
WORKFORCE PARTNERSHIP COUNCIL**

WPC Joint Executive Committee (JEC)

Agenda

14 June 2023 – (10:30am-12:00pm)

Virtual Meeting

Chair – Reg Kilpatrick – Welsh Government

Item	Agenda Item	Owner	Style
1	Introduction	Chair	Verbal
For Approval/Decision			
2	Agile and Flexible Working - Review	Chris Llewellyn	Paper
3	WPC Agreements – Next Steps	Shavanah Taj	Paper
4	4 - Day Week Working Group - Update	Reg Kilpatrick	Paper
For Discussion			
5	Equality Action Plans - Update	Bethan Thomas	Paper
6	Short-term Communications Plan	Andrew Davies	Paper
7	Sexual Harassment in the Workplace	Sharon West	Verbal
8	JEC Matters Arising – Paper to Note	Chair	Paper
9	AOB	Chair	Verbal

Summary of decisions and actions

Joint Executive Committee (JEC) of the Workforce Partnership Council (WPC)

Agenda item 1: Introduction

Decision

- i. No decisions recorded.

Action

- i. No actions recorded.

Agenda item 2: Agile and Flexible Working – Review

Decision

- i. The JEC agreed to add the review of implementation of the Agile and Flexible Working report's recommendations as part of the WPC Agreements workstream.

Action

- i. Welsh Government HR to draft a note on the Welsh Government's agile and flexible working policy so it could be shared with JEC members.
- ii. WPC Support Team to add the Agile and Flexible Working Report review to the WPC Agreement workstream.
- iii. JEC members to nominate a point of contact from their respective networks to the WPC Support Team to explore how WPC agreements have been implemented.

Agenda item 3: WPC agreements – next steps

Decision

- i. The JEC agreed the proposals contained in the paper for this item.

Action

- i. The WPC Support Team to establish a working group to re-launch and cascade current WPC Agreements using existing networks. This would include an exercise to consider which Agreements should be in scope.

Agenda item 4: 4 Day Week Working Group – update

Decision

- i. The JEC agreed to the proposed definition of the four-day working week.

- ii. The formation of sub-groups aligned to the 4-Day Week Working Group was agreed by the JEC.
- iii. Due to the high workload of the Working Group the agile and flexible working report's recommendations would not be incorporated into the Group's workstreams.

Action

- i. No actions recorded.

Agenda item 5: Equality action plans - update

Decision

- i. No decisions recorded.

Action

- i. The JEC to promote the online technical briefing through their respective networks once a date had been organised.

Agenda item 6: Short-term Communications Plan

Decision

- i. No decisions recorded.

Action

- i. The JEC to promote and circulate the upcoming workshop opportunity through their networks.

Agenda item 7: Sexual harassment in the workplace

Decision

- i. JEC members to endorse the Wales TUC Sexual Harassment in the Workplace Toolkit throughout their networks.
- ii. Sexual harassment in the workplace to be included in the WPC Equalities Action Plan.

Action

- i. WPC Support Team to add sexual harassment in the workplace to the WPC Equalities Action Plan.

Agenda item 8: JEC matters arising – paper to note

Decision

- i. The 2 on-going actions were noted and accepted by JEC members.

Action

- i. No actions recorded.

Agenda item 9: AOB

Decision

- i. No decisions recorded.

Action

- i. No actions recorded.