

15 November 2023

Dear

ATISN 19178

Thank you for your request which was received on 18 October 2023.

I have added responses below in bold following each of the questions raised. For clarification, since 2010 the WG pay scales have been shortened with pay awards therefore the numbers of employees transferring to certain points of the pay scale are not comparable to the pay scales used today. The responses below reflect the point of the pay scale at the time of the transfer. Also, for clarity 23 employees transferred from sea fisheries to Welsh Government.

Back in April 2010 approximately 18 people were transferred into Welsh Government from the two Sea Fisheries Committees, South Wales Sea Fisheries Committee and the North Western and North Wales Sea Fisheries committee.

*How many of the people transferring from their sea fisheries contract to WG contracts experienced a pay cut? **No employee received a lower basic salary when transferring to Welsh Government terms and conditions.***

*How many of the people transferring onto WG contracts from their sea fisheries contract started on Scale point 1? **Two employees started on point one of the Welsh Government pay scale.***

*How many of the people transferring onto WG contracts from their sea fisheries contract started on Scale point 2? **No employees started on point two of the Welsh Government pay scale.***

*How many of the people transferring onto WG contracts from their sea fisheries contract started on Scale point 3? **Two employees started on point three of the Welsh Government pay scale.***

*If any of the 18 people who transferred from their sea fisheries contract to same grade on a WG contract but were awarded pay above the pay scale for their grade? **Five employees received marked time allowance to remain on their previous salary.***

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ
or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.
You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely