

20th February 2024

Dear

ATISN 20172 – The Race Equality Action Plan and the Anti-racist Wales Action Plan

Thank you for your request which I received on 5 February 2024.

You asked for the consultation stage copy of the original Anti-racist Wales Action Plan (ArWAP). You also requested any correspondence between 1st May 2022 and 1st February 2024 relating to decisions to remove references to ‘white privilege’ and ‘unconscious bias’ from the plan published in 2023.

The Race Equality Action Plan, published for consultation in 2010, is in the public domain and can be accessed here: [Race equality action plan: an anti-racist Wales | GOV.WALES](#). Following the consultation, the name of the plan was changed to the Anti-Racist Wales Action Plan, and the final action plan was published in June 2022.

The terms “white privilege” and ‘unconscious bias’ are used in the draft Race Equality Action Plan but not in the Anti-racist Wales Action Plan. The omission of the term does not equate to active removal. There are many differences between the original draft Action Plan put out for consultation, and the final Anti-racist Wales Action Plan, and specific information relating to each of the changes made between the draft and final published document is not held.

If you are dissatisfied with the Welsh Government’s handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government’s Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner’s Office,
Wycliffe House,
Water Lane,
Wilmslow,

Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,