From: To: Subject: Date: Stonewall

Update on the Workplace Equality Index 2023

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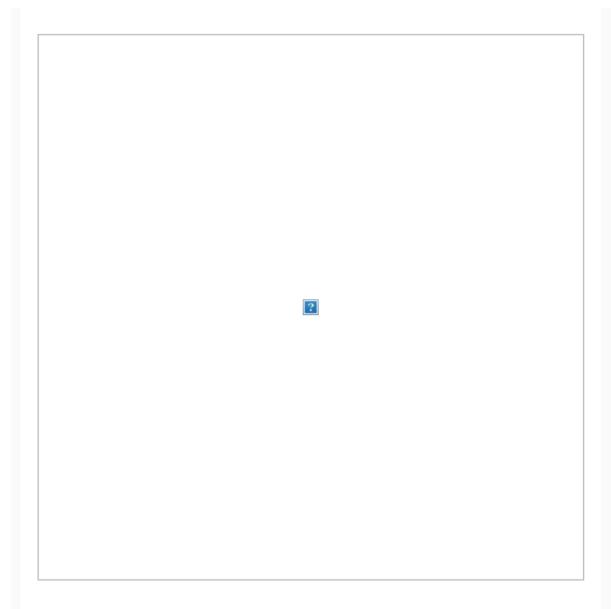
Dear

Applications to the Workplace Equality Index (WEI) will be opening on Stonewall Submit on the 5 September 2023 and closing 5pm (GMT) on 29 November.

For the third and final round of our WEI 2022-24 cycle, we are excited to share a new user experience with our entrants.

WEI 2024 will be marked against the same criteria as in the last two years, and we will continue to host on **Stonewall Submit**.

Our applicants can expect a redesigned, more accessible and more user-friendly process, as well as redrafted criteria to make the questions and responses easier to understand and clearer.



At Stonewall your feedback matters to us. We have heard that the <u>Workplace Equality</u> <u>Index</u> (WEI) is too time consuming and complex to enter, and that some of the questions can be confusing. We've also heard that the forms can be inaccessible. We know that this can lead to frustration during submissions and during feedback.

We have also heard that the feedback & submissions window is too narrow to implement feedback effectively and that that a summer submission period can be exclusionary to parents with school-age children.

We hope that by opening the index during the autumn this will better support applicants with childcare responsibilities. This will also give us time to make changes to the submissions portal that makes it easier for you to use. Entrants who want to get a head start on their submissions can request the WEI 2023 criteria from their usual Stonewall point-of-contact, and we will make redrafted WEI 2024 criteria available during the summer.

If you have any questions about the WEI 2024, or want to learn more about making an application, get touch with your account manager. To review historical submissions, or get registered ahead of time to start a WEI 2024 application, head to **Stonewall Submit**.

## Best wishes, Stonewall Indices Team



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