

From: [REDACTED]
Subject: Workplace Equality Index: Pre-submission reviews.
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Hello,

I hope you and your teams are doing well.

We are now ready to offer pre-submission reviews for the WEI! Please see below for a bit more information about the process behind requesting these reviews.

[This is our last year of offering this service](#)

We are phasing out pre-submission reviews. We are moving towards an on-demand offering. This offering provides the same advice we offer in pre-submission review. However, it allows you to engage before you start work, and avoids doing work and then having to make revisions in response to the review.

We know that pre-submission review is a lot of work for entrants as well as our staff. We know that responding to feedback can create stress and that this stress falls over the summer when capacity is stretched. Many WEI entrant teams have moved to work-from-home and having less pressure to deliver to tight deadlines during the summer season is valued.

We want to support our entrants to submit in a way that best reflects the genuine strengths – and weaknesses – of their organisations' approach to LGBTQ+ inclusion. Pre-submission review is no longer the best way we can do that. We hope that you find this final review beneficial, and our other ways to support you beneficial moving forwards.

[What this involves](#)

We are offering one-two sections to be reviewed. Please confirm which sections you would like to be reviewed via email. This section must be completed on your Stonewall submit account for us to review.

Pre-submission reviews are open throughout August, with a 2-week turnaround for reviews.

The pre-submission review is about **exam technique only**. We will only provide feedback on whether a submission gives us what we need in order to make a marking decision.

I hope this information is helpful, any questions please let me know.

Have a lovely weekend!




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Book time with me [here](#).



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Mae Stonewall yn falch o ddarparu gwybodaeth, cymorth ac arweiniad ar gynhwysiant LGBTQ+; gweithio tuag at fyd lle rydyn ni i gyd yn rhydd i fod. Nid yw hyn yn gyfystyr â chynghor cyfreithiol, ac ni fwriedir iddo gymryd lle cwnsler cyfreithiol ar unrhyw bwnc.

Mae'r e-bost hwn yn gyfrinachol a gall gynnwys gwybodaeth freintiedig. Os nad chi yw'r atodiad, gall fod yn anghyfreithlon i chi ddarllen, copïo, dosbarthu, datgelu neu ddefnyddio'r wybodaeth fel arall yn yr e-bost hwn. Os nad chi yw'r derbynydd a fwriadwyd, rhowch wybod i ni ar unwaith.

Stonewall is proud to provide information, support and guidance on LGBTQ+ inclusion; working towards a world where we're all free to be. This does not constitute legal advice, and is not intended to be a substitute for legal counsel on any subject matter.

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