


<p>Health, Social Care and Early Years Group Welsh Government</p> <p>Integrated Quality, Planning and Delivery Meeting minutes 16 January 2025</p> <p>Swansea Bay University Health Board</p>	 <p>Llywodraeth Cymru Welsh Government</p>
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The minutes of the meeting held on 16 December 2024 were agreed. The health board provided a detailed slide deck prior to the meeting.



IQPD PP Template -
16.01.2025 MASTER -

1. Maternity and Neonatal

The health board provided an update on its staffing numbers. There are currently 9.47 band 6 vacancies, which are expected to be filled by band 5 staff as they progress as part of the grow your own scheme. The health board is recruiting to the small number of vacancies is taking place.

There is an element of flexibility in shift patterns which ensures both NICU and midwifery are covered to the required standards.

Action: The health board was asked to provide a breakdown of unfulfilled midwifery, nursing and medical shifts in future IQPDs.

Action: The health board was also asked to provide a breakdown of its workforce into protected characteristics and the population it serves.

At the end of December, the health board was meeting the required statutory and mandatory training levels.

At the end of December, there were 172 open incidents, of which 116 were overdue. A rapid review is undertaken of any harm events within 72 hours to ensure learning is cascaded.

There were 117 new maternity incidents received in December, 68 of which had been closed following investigation and 14 neonatal incidents. The health board reported 29 maternity Duty of Candour cases, 10 of which were related to HIE cases which are still being reviewed.

Maternity has 13 formal concerns open, of which 8 are currently overdue, with the oldest open since May 2024. These are complex cases, and additional work is required before they are closed.

Patient feedback has been positive, with 110 responses received in November, with an overall score of 86%. The level of care received has been reported as good but there have been delays regarding induction of labour pathway during December and

may be related to changes in NICE guidance. A working group has commenced to identify issues within the pathway which will be shared on an All-Wales basis.

Neonatal CIVICA data overall is good. The health board is taking part in a pilot, specifically targeting midwifery care and babies admitted to NICU.

There was one E.coli incidence reported in NICU in December. IPC compliance in December for both NICU and the labour ward was reported at 97.9%.

The health board provided an overview regarding its maternity and neonatal HIE incidences. All incidences are graded, and rapid reviews are undertaken. Collaborative working through MDTs takes place where cases are identified which require further investigation.

The health board identified areas of concern relating to a change in foetal movements and delays in women accessing support which may then result in stillbirths and is trying to understand why. The health board is raising awareness through a communications campaign of the importance of seeking help.

Action: Welsh Government agreed to look at raising awareness of this issue through the Safer Pregnancy Campaign with additional support from PHW and will also raise it at the Home Mag forum.

The health board provided information relating to maternity and neonatal deaths, with a common theme coming through that women are waiting longer to come forward and report any changes.

The health board has completed its HIW action plan for 2023 and 2024, there were 2 actions outstanding, and both are expected to be completed by April 2025.

The health board has implemented a maternity digital board and is collaboratively working with its business and digital team on developing its business case in readiness for submission and approval with the expectation of going live March 2026.

Maternity services are working towards the Diverse Cymru workbook. Maternity services are implementing 'open access' to all women who are unable to converse in English to the antenatal assessment unit, and is expected to go live in March.

The health board provided an update on its NNAP status. It has undertaken a deep dive in S.aureus and monitored MSSA and MRSA in admitted infants and confirmed these cases were related to infections in the community.

2. <Redacted>

3. <Redacted>

4. <Redacted>

5. <Redacted>

6. <Redacted>

7. <Redacted>

8. Date of next meeting

The next meeting is on 18 February 2025 at 09:00 via Teams

Action Log	Responsible	Update
The health board to provide a breakdown of unfulfilled midwifery, nursing and medical shifts in future IQPDs	<Redacted>	
The health board to provide a breakdown of its workforce into protected characteristics and the population it serves at future IQPDs	<Redacted>	
Welsh Government will raise awareness of delays in women accessing care through the Safer Pregnancy Campaign with additional support from PHW and will also raise it at the Home Mag forum.	<Redacted>	
<Redacted>	<Redacted>	
<Redacted>	<Redacted>	

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