

ANNEX A

DARPL Funding

The Diversity and Anti-Racist Professional Learning (DARPL) Project has been funded by the Welsh Government since the 21-22 financial year.

Funding is awarded to Cardiff Metropolitan University via a Welsh Government grant scheme to support ongoing national roll-out.

Details of grant funding allocations to date are provided below:

Financial year	Allocation	Areas of spending
2021-22	£147,701	<ul style="list-style-type: none">• Staffing and project management costs.• Development and delivery of anti-racist professional learning for school practitioners.• Website development and launch in March 2022 (DARPL Virtual Campus).• Peer review, quality assurance and publication of anti-racist professional learning resources.• Stakeholder engagement, internal professional learning, recruitment of DARPL partners.• Anti-racist research focused on DARPL impact and scholarly activity.• Planning for summer term senior leadership conference (May 2022).• Scoping work to extend DARPL provision to early years practitioners.
2022-23	£175,850	<ul style="list-style-type: none">• Staffing/partner costs.• Continuation of 21/22 workstreams (outlined above). Formal launch in October 2022.• Extension/refinement of anti-racist professional learning for school practitioners.• Extension of DARPL Virtual Campus to include early years and further education resources.• Co-design and delivery of new DARPL provision for FE practitioners.• Preparatory work to launch new DARPL provision for early years practitioners in summer 2023.
2023-24	£492,436	<ul style="list-style-type: none">• Enhancement of DARPL staffing team/extension of partner support.• Full, national roll-out to schools, childcare playwork and early years and further education.• Refinement and publication of DARPL Strategic Plan 23-26.• Review of the virtual campus to improve accessibility and continually refresh/extend the range of professional learning resources.• Extension of the DARPL professional learning continuum to provide opportunities for continuous engagement, with new Enhanced Leadership Series cohorts.• Continuation of bespoke work with schools at different stages of their anti-racist journey through the DARPL community of Practice.

		<ul style="list-style-type: none"> • Ongoing work to track the wider impact of DARPL through a range of approaches i.e. engagement statistics, impacting mapping, national blueprints etc. • Building capacity across the wider education system, through bespoke consultation with professionals across the middle tier.
2024-25	£560,626	<ul style="list-style-type: none"> • Sustaining staffing/partner costs. • Ongoing professional learning delivery and development for schools, early years, further education and middle tier partners. • Quality assurance/impact measurement, including a new annual Insights Report. • Ongoing refresh of DARPL Virtual Campus. • Extension of DARPL community of practice groups, supporting longitudinal action-research. • Ongoing delivery of the DARPL Enhanced Leadership Series for senior leaders. • Establishment of a DARPL advocacy network for school practitioners. • Development and launch of a new anti-racist toolkit for childcare settings. • Continuing to support deeper DARPL engagement and bespoke anti-racist work with a broad range of learning organisations. • Leading a new Culture and Sport work strand to develop anti-racist resources for community focused organisations.