

2 June 2025

Dear

ATISN 24762 – NHS Staff Re-Banding

Thank you for your request to Welsh Government for information under the Freedom of Information Act (2000) received on 29 May 2025 regarding the reported freeze on the re-banding process for NHS staff.

You have requested the following:

- 1. The date on which the re-banding freeze was implemented.*
- 2. The rationale for the freeze, including any ministerial direction, policy papers, or internal guidance that informed the decision.*
- 3. Whether there is a scheduled review date or timeline for lifting the freeze.*
- 4. Any impact assessments, risk valuations, or stakeholder consultations carried out prior to the freeze being put in place.*
- 5. Clarification on how this freeze affects different staff groups and pay bands under Agenda for Change*

Response

Welsh Government are not aware of any national re-banding freeze and does not hold the information you have requested. You may wish to contact your employer for more information. E-mail: CTM.FreedomOfInformation@wales.nhs.uk

Next Steps

The request you sent me contains personal information about you - for example, your name and address. The Welsh Government will be the data processor for this information and, in accordance with the General Data Protection Regulation, it will be processed in order to fulfil our public task and meet our legal obligations under the Act to provide you with a response.

We will only use this personal information to deal with your request and any matters which arise as a result of it. We will keep your personal information and all other information relating to your request for three years from the date on which your request is finally closed. Your personal information will then be disposed of securely.

Under data protection legislation, you have the right:

- to be informed of the personal data we hold about you and to access it
- to require us to rectify inaccuracies in that data
- to (in certain circumstances) object to or restrict processing
- for (in certain circumstances) your data to be 'erased'
- to (in certain circumstances) data portability
- to lodge a complaint with the Information Commissioner's Office (ICO) who is our independent regulator for data protection

For further information about the information which the Welsh Government holds and its use, or if you wish to exercise your rights under the GDPR, please see contact details below:

Data Protection Officer
Welsh Government
Cathays Park
CARDIFF
CF10 3NQ
Email: DataProtectionOfficer@gov.wales

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process

Yours sincerely,