

11 December 2025

Dear

ATISN 26418 – Diversity, Equality and Inclusion Training

Thank you for your request which I received on 26 November 2025. You asked for the following:

- The total amount spent by you on Diversity, Equality and Inclusion (DEI) training and programmes in each of the last three financial years (2022/23, 2023/24, and 2024/25 to date).
- The number of staff employed by you whose primary role involves DEI work, broken down by year for the same period.
- The salary range for these roles, and in particular, the highest salary paid to any member of staff whose primary responsibility is DEI.
- A list of all organisations/individuals you have paid since 1st January 2021 to provide training/workshops/guidance to your staff and/or leadership/board on the following areas: - Diversity - Equity - Inclusion - Race/Sex - Sexual orientation - Gender identity - Culture - Religion Please also provide the total amount paid to each organisation/individual, broken down by year.

Our response

The information requested has previously been disclosed and can be found here:

- [atisn25008.pdf](#) – EDI initiatives
- [atisn25010.pdf](#) – EDI consultancy
- [FOI release 24382: Diversity, Equity, and Inclusion employees | GOV.WALES](#) – EDI employees

Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely