

## Wales: Welfare

**Direct Impact: Animals in Wales have a good quality of life.**

**Indirect Impact: Wales has a thriving rural economy.**

Policy outcomes	What APHA have been asked to do?	How will APHA deliver it?	Key Performance Indicator
<p>1. To ensure compliance with retained EU and domestic legislation for the welfare of animals on farm, during transport and at time of killing. Domestic legislation and retained EU legislation to include:</p> <ul style="list-style-type: none"> <li>Animal Welfare Act 2006</li> <li>Welfare of Farmed Animals (Wales) Regulations 2007 as amended.</li> <li>Welfare of Animals (Transport) (Wales) Order 2007.</li> </ul>	<p>APHA is required to provide a service to both the Welsh Government and the wider community to ensure the highest standards of farm animal welfare are maintained. The Operations Manual outlines the activity and work required to be undertaken by APHA.</p> <p>In order to ensure fulfilment of the policy outcomes, APHA is required to adhere to, maintain and amend the Operations Manual accordingly.</p>	<p>To deliver this policy objective, APHA's work will include, but will not be limited, to:</p> <ul style="list-style-type: none"> <li>providing support and advice to the development of new policy and feedback on existing policy and implementation;</li> <li>being a key contact for regulatory advice relating to animal welfare and using available channels to ensure advice is widely available;</li> <li>the timely management of registration, approvals/assessments, cross-compliance visits, and risk-based inspection processes for welfare;</li> </ul>	<p><u>Service:</u> APHA will deliver a consistent service which will give WG a high degree of confidence that there are effective and proportionate controls in place for welfare.</p> <p><u>Cross compliance</u><sup>1</sup>: We will support the payment agencies by ensuring that by 30 November all cross-compliance inspection reports are returned to the payment agency.</p> <p><u>Notifications:</u> We will ensure animals are protected from</p>

<sup>1</sup> Cross Compliance for Wales 2024 will remain (2024/25 list is approximately 150 inspections including complaints). WG Cross Compliance replacement programme transition in 2025/26.

<ul style="list-style-type: none"> <li>Welfare of Animals at Time of Killing (Wales) Regulations 2014 and Consequential Amendment Regulations 2015.</li> </ul>		<ul style="list-style-type: none"> <li>investigating and taking the appropriate action where non-compliance is identified (e.g. Broiler Trigger Report);</li> <li>referring cases for prosecution where necessary; including liaising with Local Authorities in Wales and the Food Standards Agency;</li> <li>where necessary, responding to novel or non-standard requests on an ad hoc basis;</li> <li>working with stakeholders.</li> </ul>	<p>unnecessary suffering by visiting reports assessed as high priority, via a veterinary risk assessment (VRA), within one calendar day of notification.</p>
<p>2. To ensure compliance with domestic legislation relating to zoos, to include:</p> <ul style="list-style-type: none"> <li>Zoo Licensing Act 1981 (as amended)</li> </ul>	<p>APHA is required to provide a service to both the Welsh Government and the wider community to ensure the highest standards of zoo animal welfare are maintained, including requirements outlined in the Modern Standards of Zoo Practice, as applicable.</p>	<p>To deliver this policy objective, APHA's work will include, but will not be limited, to:</p> <ul style="list-style-type: none"> <li>zoo licensing work</li> <li>providing support and advice to the development of new policy and feedback on existing policy and implementation;</li> <li>being a key contact for regulatory advice relating to animal welfare and using</li> </ul>	<p><u>Service:</u> APHA will deliver a consistent service which will give WG a high degree of confidence that there are effective and proportionate controls in place for animal welfare in zoos.</p>

		<p>available channels to ensure advice is widely available;</p> <ul style="list-style-type: none"><li>• referring cases for prosecution where necessary; including liaising with Local Authorities in Wales;</li><li>• where necessary, responding to novel or non-standard requests on an ad hoc basis;</li><li>• working with stakeholders.</li></ul>	
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**Management Information & data required:**

- Verbal field and written reports on request or where appropriate pro-actively provided.
- Monthly finance pack consisting of: Invoice; Time Recording Report; invoice breakdown; YTD expenditure vs budget, and full year forecast vs budget delivered on the 16th working day. *The exception being Core Invoices, and Contract L Invoices, which are quarterly.*
- Monthly count of the number of WATOK assessments received and undertaken.
- Maintain data for seasonal slaughter producers in Wales and the number of inspections undertaken by APHA.
- Provide data on number of inspections undertaken on farm as a result of Broiler Trigger Reports.
- Monthly delivery operational report against the KPI.
- Current annual welfare statistics report.

### Key Performance Indicators:



<u>Metric Reference</u>	<u>Key Performance Indicators</u>	Target	Red <	Amber ≥	Green ≥
XC	We will support the payment agencies by ensuring that by 30 November all cross-compliance inspection reports are returned to the payment agency.	100%	<100		100
AW-06	We will ensure animals are protected from unnecessary suffering by visiting reports assessed as high priority, via a veterinary risk assessment (VRA), within one calendar day of notification.	Within 1 calendar day of notification.	89.5	89.5	94.5

### Resources 2025/26:

	<b>Forecast</b>
Total Value	£665,084

## Agreement:

The activities as detailed in this Requirement Plan have been agreed between the parties. Variations to the Requirements Plan will follow the process as set out in the overarching Part 1 to this agreement.

Signed on behalf of APHA.		Name: Nicola Hirst Service Delivery Director	Date: 10/10/2025
Signed on behalf of WG.	 RE_Official_25_26 WG Annexes (APHA Si <div style="background-color: black; width: 100px; height: 15px; margin: 5px 0;"></div> Welsh Government Programme Management APHA & Finance Team email attachment on behalf of the Welsh Government to provide formal blanket sign-off for 25/26 documents previously approved (February and September).	Name:	Date: 29/10/2025

## Legislation:

Description of Official Control	Central Competent Authority	Official Controls Performed by	Audit Assurance	Legislation
Licensing of slaughter men.	WG ESNR (OCVO-Animal Welfare).	FSA	FSA IA	The Welfare of Animals at the Time of Killing (Wales) Regulations 2014.
Approval and re-approval of transporter authorisations.	WG ESNR (OCVO-Animal Welfare).	APHA / Local Authorities	APHA / WG	The Welfare of Animals (Transport) (Wales) Order 2007.
High risk welfare inspections.	WG ESNR (OCVO-Animal Welfare).	APHA	APHA / WG	Animal Welfare Act 2006 and Welfare of Farmed Animals (Wales) Regulations 2007 as amended.
Issuing Dangerous Wild Animal licences.	WG ESNR (OCVO-Animal Welfare).	Local Authorities		Dangerous Wild Animals Act 1976.
Implementation of scheme to register circuses, fairs and performing animals (MAEs).	WG ESNR (OCVO-Animal Welfare).	APHA / Local Authorities	APHA / WG	Still under consideration
Issuing ad hoc and annual performing animal permits.	WG ESNR (OCVO-Animal Welfare).	Local Authorities	APHA / WG	Performing Animal Act 1925