

16 July 2026

Dear

ATISN 27143 - LHB staff

Thank you for your request to Welsh Government for information under the Freedom of Information Act (2000) received on 26 June 2026. You requested:

1. The number of staff in all Local Health Boards (LHBs) across Wales who, between the dates of 01 April 2026 and 31 May 2026, have moved from Band 2 to Band 3 via promotion.
2. The total number of NHS staff, between the dates of 01 April 2026 and 31 May 2026, that have moved from Band 2 to Band 3 via promotion.
3. On 06 January the Welsh Government issued a pay circular to all LHBs. Provide the calculated, annual, gross cost to the NHS of a) an individual at the first entry point of Band 3, on pay £26,300 and b) a staff member on the next pay point of that band £27,890.

Our Response

1. The Welsh Government does not hold the information requested. You may wish to contact the health boards directly using the contact details available here: [Contact Us - NHS Wales](#)
2. As above.
3. The Welsh Government does not hold the information requested. You may wish to contact the NHS Wales Shared Services Partnership (NWSSP) payroll for this information: [Payroll - NHS Wales Shared Services Partnership](#)

Next Steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ
or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,