

11 September 2026

Dear

ATISN 27341

Information requested

Thank you for your request which I received on 13 August. You asked for information as listed at Annex 1, response is also provided within the annex.

Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

Annex 1

1. Climate resilience and adaptation

- *The total number of Welsh Government staff whose roles include work on **climate change adaptation, climate resilience, or preparing Wales for the impacts of climate change**.*

As climate change is a cross-cutting priority, a large number of different teams across Welsh Government own and resource the development of sector-specific policies for addressing the impacts of climate change. This will include some members of staff whose roles are wholly focused on climate change within those policy areas, or in some cases climate change is embedded into their roles alongside other consideration. A total number of staff whose roles include this work is not held centrally by Welsh Government.

Within the central Climate Change Division, approximately 25 staff members consider climate adaptation as part of their role to varying degrees. These approximate figures exclude Senior Civil Servants.

- *The corresponding total **full-time equivalent (FTE)** staffing devoted to this work, where available.*

It is not possible to generate an estimate of FTE in practice as these roles consider climate mitigation and adaptation in a flexible and integrated way

- *Of these, the number of staff/FTE whose roles are **primarily or wholly dedicated** to climate adaptation or resilience.*

Due to the cross-cutting nature of climate change explained above, this information is not held centrally for all posts across Welsh Government.

Within the central Climate Change division, 3 staff members are wholly devoted to climate adaptation with an FTE of 2.2. Their team's role is to lead on the Welsh Government's overall strategic approach to climate adaptation at national level, and to provide central support and coordination across government.

- *The **directorate, division, team or other organisational unit** in which these staff are based.*

Figures are provided for staff based in the Climate Change division. A large number of different teams across Welsh Government own and resource the development of sector-specific policies for addressing the impacts of climate change. (just for example, but not limited to – agriculture, food, historic environment, health and social care, planning, housing, flood management, transport).

2. Wildfire prevention and resilience

Separately, please provide:

- The total number of Welsh Government staff whose roles include work specifically relating to **wildfire prevention, wildfire risk reduction, preparedness or resilience**.

There are 24 staff who could be centrally identified whose roles include work which may relate to wildfire prevention, wildfire risk reduction, preparedness or resilience, made up of:

- 4 Fire Services Branch staff, although all also have responsibilities for other fire safety and emergency response matters
- 20 Resilience Unit staff members working on a wide range of cross-cutting civil contingency resilience, which includes preparedness and response to wildfires.

Please note that project work and work on wildfires within specific policy areas are not included in these figures, as this work is integrated within policy areas and staffing numbers are not held centrally.

- The corresponding total **FTE** devoted to this work, where available.

The corresponding FTE for these staff is 22.8.

- Of these, the number of staff/FTE whose roles are primarily or wholly dedicated to wildfire-related work.

No staff in the Fire Services Branch are primarily or wholly dedicated to this work in the normal course of business. During periods of extensive wildfire outbreaks (as recently), all 4 of these staff devote all or most of their time to dealing with these issues.

No staff in the Resilience Unit are solely dedicated to wildfire prevention and resilience. The Resilience Unit's focus is risk agnostic and is the Welsh Government's centre of expertise for civil contingencies, responsible for oversight and coordination of risk management, preparedness, emergency planning, crisis response coordination, resilience policy, exercising and assurance across the organisation and across Wales.

- The directorate, division, team or other organisational unit in which these staff are based.

Fire Services Branch, Local Government and Fire Policy Division and the Resilience Unit, National Security and Resilience Division