

Date: 8 October 2026

Dear

ATISN 27578

Thank you for your request which I received on 26 September. You asked for the information as listed at Annex 1, where responses are also provided.

Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

Annex 1

For the period 1 April 2023 to the date of Welsh Government response:

1. Whether Welsh Government is currently, or has been at any time in that period, a member of any Stonewall programme, including Diversity Champions, Proud Employers, or the Proud Employers Accreditation. Please give the programme name(s) and the dates of membership.

2023-2024 Stonewall Global Diversity Champion membership £5150+VAT
2024-2025 Stonewall Global Diversity Champion membership £5150+VAT
2025-2026 Stonewall Single UK Nation Diversity Champion membership £2570+VAT
2026-2027 Stonewall Proud Employers membership £2750+VAT

2. All payments made to Stonewall Equality Limited in that period, broken down by financial year and by purpose (for example membership fee, accreditation fee, training, events, conferences).

Membership fees provided above. No other payments made to Stonewall Equality Ltd during this period.

3. Whether Welsh Government submitted an application to the Stonewall Proud Employers Accreditation or the Workplace Equality Index in that period and, if so, the score, level or award received.

No application was submitted.

4. A copy of any feedback report, score report or written recommendations received from Stonewall in that period.

Not applicable.

5. Any document recording a decision, since 16 April 2025, to review, continue, renew or end Welsh Government's membership of any Stonewall programme, including any reference to the Supreme Court judgment in *For Women Scotland Ltd v The Scottish Ministers* or to EHRC guidance.

Information not held.

6. Within the payments in question 2, please itemise separately any payment for training, sessions or programmes specifically about trans or non-binary inclusion (for example "Trans Allies", trans awareness or trans inclusion training), giving the programme name, date and amount.

Not applicable.