

27 October 2026

Dear

ATISN 27615 - NHS Chief Executive's

Thank you for your request to Welsh Government for information under the Freedom of Information Act (2000) received on 05 October. You requested the following:

- 1. Set out by financial years 2023/24; 2024/25 and 2025/26, the total amount spent settling employment contracts (settled exits/NDAs) with NHS Wales Chief Executives.*

Our Response

NHS Chief Executives are employed by their health board and matters relating to their employment are determined by the Chair of the Health Board.

There are some circumstances, which are set out in Chapter 6 of the NHS Wales 2024–25 Final Manual for Accounts in which information on losses and special payments must be reported to, or approved by, the Welsh Government. In particular, paragraph 6.33 applies where a payment exceeds an NHS body's delegated limit, paragraph 6.37 applies to novel, contentious or repercussive cases, and paragraph 6.39 applies to special severance payments. Paragraphs 6.64 to 6.70 prescribe the relevant annual accounting returns, while paragraph 6.71 makes each NHS Wales body responsible for maintaining its own detailed register.

The Welsh Government does not routinely receive or hold information beyond that required under these provisions and does not hold the information sought in this request.

Next Steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,